

May 7, 2020

James F. Linnehan, President and CEO Greater Lowell Community Foundation, Inc. 100 Merrimack Street, Suite 202 Lowell, MA 01852

Dear Mr. Linnehan:

Enclosed are the informational returns for Greater Lowell Community Foundation, Inc. for the year ended December 31, 2019 and copies for your files.

Form 990 has qualified for electronic filing. We have received the signed Form 8879-EO and have submitted your electronic return to the IRS. Do not mail a paper copy of this return.

Form PC-Annual Report should be signed and dated by the President and Treasurer where indicated. The Annual Report along with all attachments should be mailed to the Office of the Attorney General, Division of Public Charities, One Ashburton Place, Boston, MA 02108. There is an annual filing fee due with this report in the amount of \$500.00.

The Attorney General's Office no longer accepts the check form of payment. Please log onto the Attorney General's website at https://www.paybill.com/maagocharities and click on "make payment." Log in using the amount in box 5B on page 2 of the Form PC and your six-digit Attorney General account #037756. The AG's website does not accept credit card payments; therefore, you will need to have your bank routing and account numbers on hand to complete the process. Please insert the electronic payment confirmation number on page 1 of Form PC before mailing. This return is due by November 15, 2020.

Form M-990T should be signed by the Treasurer on page 1 and mailed along with the attachments to: Massachusetts Department of Revenue, P.O. Box 7067, Boston, MA 02204. You are due a refund of \$500. This return is due by July 15, 2020.

The Massachusetts Non-Profit Corporation Annual Report should be signed and dated by the President. This should be mailed to William Francis Galvin, Secretary of the Commonwealth, Attn.: Annual Report - AR180, One Ashburton Place, Boston, MA 02108-1512. There is a payment due in the amount of \$15.00. Please make the check payable to the Commonwealth of Massachusetts. The return is due by November 1, 2020.

Should you have any questions concerning the enclosed, please feel free to call at your convenience.

Sincerely,

Jayne A. Andrews, CPA Anstiss & Co., P.C.

Encl.: Form 990, Form PC, Form M-990T, MA Non-Profit Annual Report

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AUDIT TAX ADVISORY SERVICES Form (Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Eastha 2010 salandar

OMB No. 1545-0047 2019 Open to Public Inspection

<u>~</u>			nengar year, or				, and ending								
뤈		f applicable:	C Name of organizat	ion Gi	REATER L	OWELL CO	MMUNITY FO	UNDATION		ום	Employe	er Identificatio	n number		
Ш	Address	change			NC.										
П	Name o	change	Doing business as							─ *	*-*	**199	7		
Ħ	1-10-1		Number and street	(or P.O. box if	mail is not delivere	ed to street addres	s)		Room/suite	E.	Telephor	ne number			
닏	Initial re Final re			100 MERRIMACK STREET City or town, state or province, country, and ZIP or foreign postal code											
Ш	terminat														
	Amende	ed return	LOWELL			MA 0185	1			G	Gross re	ceipts \$ 1	12,223	,465	
H		- 1	F Name and address												
Ш	Applicati	ion pending	JAMES E	. LIN	NEHAN,	JR., E	SQ.		H(a) Is this	s a group re	eturn for	subordinates?	Yes	X No	
		1	100 ME	RRIMAC	K STREE	T			H(b) Are a	all subordina	ates incli	uded?	Yes	No	
			LOWELL			MA	01852					(see instruction	ns)		
ī	Tax-exe	empt status;	X 501(c)(3)	501(c)	() 4	(insert no.)	4947(a)(1) or	527				(~,		
<u></u>	Website		WW.GLCFO			(Insert vio.)	4547(a)(1) Of	327							
ĸ		organization:	X Corporation	Trust		Other >			H(c) Group						
- 12	art i	_	nmary	Hust	Association	Other		L	Year of formation	: 199	7	M State of	egal domicile	<u> MA</u>	
_				-4111											
	1 1	Drieny des	cribe the organiz	ation's miss	sion or most s	ignificant activ	rities:			.000	101 107			100	
9		DEE 3	CHEDULE O						66			Comment of the			
Par I															
Governance														8.9.8	
ő	2	Check this	box ▶ if the	e organizatio	on discontinue	d its operation	s or disposed of r	nore than 25	% of its net as	sets.	0.000.	## #	è i i giri i		
<u>-</u>	3	Number of	voting members	of the gove	erning body (P	art VI, line 1a)			1	3	24			
8	4	Number of	independent vot	ing member	s of the gover	ming body (Pa	art VI. line 1b)				4	24			
Ę	5	Total numb	er of individuals	employed in	n calendar vea	er 2019 (Part	V, line 2a)	· 6 · 6(3)() · 63 () ·	• • • • • • • • • • • • • • • • • • • •	· · · · à · · · }	5	9			
Activitles	6	Total numi	er of volunteers	(estimate if	necessary)						-				
•	7a	Total unrel	ated husiness re	venue from	Part VIII colu	mp (C) line t	2				6	44			
	h	Not unrola	and husiness tav	this income	from Corm Of	00 T 5 00	-		683 35 63		7a			0	
_	-	TYCE DITTOID	eu busiless lake	anie income	HOIN FORM 98	30-1, line 39.					7b			0	
	8	Contributio	ns and grants (P	art VIII line	1b)					r Year	110		rent Year	000	
Ē	9	Program s	ervice revenue (F	Dart VIII line	· 2~1				3,	162,0)12		993,	922	
Revenue	10	Invoctment	income (Port VIII	an viii, iiiic	* = y)	and man	88		-					0	
Re	44	Other rent	income (Fait VII	II, COIUMIT (A	4), unes 3, 4, a	and /d)			3,1	139,3			996,	<u> 325</u>	
	11	Other reve	nue (Part VIII, co	lumn (A), lir	nes 5, 6d, 8c,	9c, 10c, and 1	11e)	V1FE .ST		-3,6			-3,	132	
-	12	lotal reven	ue – add lines 8	through 11	(must equal F	Part VIII, colun	nn (A), line 12)			297,7		3,	987,	115	
	13	Grants and	similar amounts	paid (Part I	IX, column (A)	, lines 1–3)			2,4	105,1	.75	1,	615,6	618	
	14	Benefits pa	id to or for memi	bers (Part I)	K, column (A),	line 4)								0	
ç,	15	Salaries, of	her compensatio	n, employee	e benefits (Pai	rt IX, column	(A), lines 5-10)	2021 87 11 10	5	543,2	260		634,	117	
Expenses	16a	Professiona	al fundraising fee:	s (Part IX, c	column (A), lin	e 11e)							001,	0	
8	þ.	Total fundr	aising expenses	(Part IX, col	lumn (D), line	25)	224,0	94							
û	17	Other expe	nses (Part IX, co	lumn (A), li	nes 11a-11d.	11f-24e)			-	778,1	03		704	705	
- 1	18	Total exper	ses. Add lines 1	3-17 (must	equal Part IX	column (A)	ine 25)			26,5		2	704,		
- 4													954,4	100	
5 g					- Rem into 12				Beginning of	71, 2			032, 6 of Year	055	
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)						60,1			138,4	162	
& B	21	Total liabilit	ies (Part X, line 2	26)				··········		86,4					
E,E	22				ne 21 from lin	a 20				73,6			677,0		
	art II		nature Block		no Er nom igr	0 20	********	******	31,0	13,0	03	37,	461,3	384	
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true	e, corre	ect, and com	plete. Declaration of	of preparer (o	ther than officer	including accom	npanying schedules a	and statements h preparer has	, and to the bes	t of my k	nowled	ge and belief	, it is		
		1		<u> </u>		,		in properti ries	ary Knowledge						
Sigi	n	Sign	nature of officer												
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		-	e or print name and titl	e											
		Print/Type p	reparer's name			Preparer's signa	ture		Date		Check	If PTIN		_	
aid		JAYNE A	. ANDREWS			JAYNE A. A	ANDREWS	05/	06/20		LJ"	*****			
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		Firm's addre		WELL,		B51-270		1		l		070 4	E2 25	. ^ ^	
lay	the IR	S discuss	his return with th	e preparer	shown above?	? (see instruct	ions)			Phone n	0.	978-4			
- F		and Davidson	on Act Motion on	- 44-		, tooo manaci	0.00)		********			X	Yes	No	

Form 990	(2019) GREATER LOWELL COMMUNITY FOUNDATION **-***1997	Page 2
Part II	II Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
	efly describe the organization's mission: SCHEDULE O	
SEE.		
• • • • •		************************

2 Did t	the organization undertake any significant program services during the year which were not listed on the	
prior	or Form 990 or 990-EZ?	Yes X No
if "Y	Yes," describe these new services on Schedule O.	. Tes Mo
3 Did 1	the organization cease conducting, or make significant changes in how it conducts, any program	
servi	vices?	Yes X No
	res," describe these changes on Schedule O.	🗀 🛅•
4 Desc	scribe the organization's program service accomplishments for each of its three largest program services, as measured by	
expe	enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
the ti	total expenses, and revenue, if any, for each program service reported.	
4a (Cod	de:) (Expenses \$ 2,553,545 including grants of \$ 1,615,618) (Revenue \$	
,	de:) (Expenses \$ 2,553,545 including grants of \$ 1,615,618) (Revenue \$ IRIBUTING GRANTS TO LOCAL NON-PROFIT AGENCIES AND SCHOLARSHIPS)
STUD	DENTS IN ACCORDANCE WITH OUR MISSION TO IMPROVE THE QUALITY OF	TO AREA
THE	COSTATION I COMMENTATIONS	
26.	GREATER LOWELL COMMUNITY.	
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	r program services (Describe on Schedule O.)	
	enses \$ including grants of \$) (Revenue \$)
TE IUIZI	program service expenses ▶ 2,553,545	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2		1	X	-
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	X	-
•	condidates for public office? If "Voc." computer Cabadula O. D 1	1 -	1	١
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3	-	X
	placetion in affect devian the tour and if the way of the second second	1.		1,,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	-	X
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5	-	X
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Von " complete Schodule D. Bert I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-	^	
	the environment, historic land areas, or historic structures? If "Voc." complete Schodule D. Bort II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	–		
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	Λ	
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
b		110		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	for any farsing associations of Mark IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
ıe	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
8	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>X</u>
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			
9		18	X	
. •	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes " complete Schedule G. Part III.			
20a	If "Yes," complete Schedule G, Part III	19	_	<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial etatements to this return?	20a	_	<u>X</u>
1	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
	and it is a state of the state	21	X I	

22	Did the argonization and the OF 600 f		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		,,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	. 22	X	+-
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	omployed H "Voo." complete Catachda I	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	. 23	1	+
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b		24b	_	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		1	\vdash
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			1
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		1	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	1		
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
_	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
29	"Yes," complete Schedule L, Part IV Did the granization receive more than \$25,000 in one cost contributions? If the granization receive more than \$25,000 in one cost is sufficient.	28c		X
30	Bid the organization receive more than \$25,000 in non-cash contributions? If "res," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
31	conservation contributions? If "Yes," complete Schedule M	30		X
32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
02	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1		
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
-	continue 201 7701 2 and 201 7701 22 1/ (Van II complete Calculate			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		X
	as IV and Part V line 1			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		X
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	-	
	related organization? If "Ves." complete Schedule P. Part V. line 2	00		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	-	X
	and that is treated as a partnership for federal income tay purposes? If "Voc." complete School to S. D. H. V.	37		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	3/		_X_
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	30		
	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10	v	

Form 990 (2019) GREATER LOWELL COMMUNITY FOUNDATION **-***1997

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wages and Tax Statements, filed for the calendary year ending who we'thin the year covered by this return b if at least one is reported on line 2a, did the organization file all required federal employment tax nature? Note: If the sum of lines 1a and 2a is present then 250, by unawy for enquired to effect a employment tax nature? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Did the organization for the year? if "No" to line 30, provide an explanation on Schedule O 3a Did the organization in a foreign country. 4a A any limit me during the calendar year, did the organization fails account, securities account, or other financial Accounts (FBARI). 5b If "Yea" to filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBARI). 5a Was the organization have for provide the very securities and the provided that such a security of the reparabation have annual gross receipts that are normally greater than \$100,000, and did the organization that it was not a party to a prohibited tax shelter transaction? 5b If "Yea" did the organization include with every socilation an acquest and the such contributions or gifts were not tax deductible? 6c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7c Did the organization receive a payment in excess of \$75 made partly as a contribution or quantization receive a payment in excess of \$75 made partly as a contribution on garnization and partly for goods and services provided to the payor? 7c Did the organization received a contribution of cars						Yes	No
b If at least one is reported on line 22, did the organization file all required federal employment tax returne? Notes: If he sum of lives at an ard 2 is greater than 250, you may be required to #effe tee instructions? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a In "Yea", enter the name of the foreign country is a bank account, securities account, or other financial account; per securities account, or other financial account; per security of the security of the security of the securities account, or other financial account; per securities account, or other financial account; per securities account, or other financial account; per security of the security of the securities account, or other financial account; per securities as a securities account, or other financial account; per securities as a securities account, or other financial account; per securities as a securities as	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
some it me sturt me the run when it and 2 as it greater than 250, you may be required to e-file (see instructions) 3		Statements, filed for the calendar year ending with or within the year covered by this return	2a	9			
some it me sturt me the run when it and 2 as it greater than 250, you may be required to e-file (see instructions) 3	þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns'	7		2b	X	
b If "Ves." has it field a Form 980-1 for this yee? If No." to line 3b, provide an explanation on Schedule C. a A art yet meduring the calendary year, of the organization have an interest in, or a signature or other surbority own, a firancial account in a foreign country (such as a bank account, securities account, or other financial accountry? b If "Ves." there the name of the foreign country (such as a bank account, securities account, or other financial accountry? b If "Ves." there the name of the foreign country by the prohibited tax schedule framework in the during the tax year? 5a Was the organization a party to a prohibited at was or is a party to a prohibited was schedule framework? 5b Did any issuable party northy the organization that was or is a party to a prohibited was schedule framework? 5c Did was been accounted to the organization that was or is a party to a prohibited was schedule framework? 5c Did was been accounted to the organization that was or is a party to a prohibited was schedule from the organization action are unable grower or the schedulcible organization that was must all gross receipted the contributions or gifts were not tax deductible? 5c Organization that may receive deductible contributions under section 170(c). 6d b the organization notify the donor of the value of the goods or services provided? 7a X 11 "Yes." indicate the number of Forms 8822 field during the year. 7b If "Yes." indicate the number of Forms 8822 field during the year. 7c Did the organization received a contribution of cars, boats, anythers, or otherwise destination or party and a contribution of unable intellectual property for which it was required to the Form 8827. 7c X 1f 'Yes." indicate the number of Forms 8282 field during the year. 6 Did the organization received a contribution of cars, boats, anythenes, or other vehicles, did the organization field or other sources of the prometers of the n		Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		20 500000000			
b II "Yes," has a fixed a form 990-1 for this year? "Not to the 3b, provide an explanation on schedule O. A har yl time during the calendar year, dit the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
All Art yill mot during the calendar year, of the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (who as a bank account, or other financial account)? b If "Yes" enter the name of the foreign country See instructions for filling requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual pross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or glits were not tax deductibles and schribble contributions or glits were not tax deductibles and schribble contributions or glits were not tax deductibles and schribble party or goods and services provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 6 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Types," did the organization to entire payment in excess of \$75 made partly as a contribution of payment payment payment provided to the payor? 7 Types," and services provided to the payor? 7 Types," and the payment paymen	_	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			3b		
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	16		me?		16		х
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	on an determing body and management				1	_
1a	Enter the number of voting members of the governing body at the end of the tax year	li aa li	24		Yes	No
	If there are material differences in voting rights among members of the governing body, or	1a	24	-		
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ID	24	\dashv		
	any other officer, director, trustee, or key employee?					v
3	Did the organization delegate control over management duties customarily performed by or under the direct	· (c) • (d) •	• • • • • • • • • • • • • • • • • • • •	2		X
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	E1883 - 1		5	A	Х
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	. 199 91		74	\vdash	-11
	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by	the fo	llowina:	1.0		
а	The governing body?		•	8a	x	
b	Each committee with authority to act on behalf of the governing body?				X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		• • • • • • • • • •	0.5	1	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Interr	nal Re	evenue C	ode.)		
					Yes	No
0a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the	form?		11a	Х	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflict	s?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
^	describe in Schedule O how this was done			12c	X	
3	Did the organization have a written whistleblower policy?			13	Х	
4	Did the organization have a written document retention and destruction policy?			14	X	
5	Did the process for determining compensation of the following persons include a review and approval by					
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			- 1		
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization		811010	15a	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		@ · · Ei · · · · · · ·	15b		<u>X</u>
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
-	suitte e tasselle e entre discolori de la companya del companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya de la companya de la compan					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a		<u>X</u>
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?					
ec	tion C. Disclosure		*********	16b		
7	List the states with which a copy of this Form 990 is required to be filed.					
В	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section	501/2				
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	. 551(6	"			
	Own website Another's website X Upon request Other (explain on Schedule O)					
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p	nlicv s	and			
	financial statements available to the public during the tax year.	July, c	or red			
0	State the name, address, and telephone number of the person who possesses the organization's books and records	•				
TH						
LC	WELL MA 01852	>	0.7	8_976	1.0	00

Form 990 (2019) GREATER LOWELL COMMUNITY FOUNDATION **-***1997

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the orga		rela	ied c			on co	mpe			
(A) Name and title	(B) Average hours per week (list any hours for	of	ox, unli ficer a	Position check more than one ess person is both an und a director/trustee)				(D) Reportable compensation from the arganization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) JAMES F. LINNEHA	1 '	ES	Q.							
DDEGIDENT 6 GEO	40.00									
PRESIDENT & CEO (2) HOWARD H. AMIDON	0.00	-		X	_	-	_	144,180	0	6,098
VP FOR PHILANTHROPY	40.00					х		102,577		05 550
(3) ATTY. ANDREA S.	BATCHELL	ER				21		102,577	0	25, 759
DIRECTOR	5.00	x						0	0	0
(4) SUSANNE BEATON								· · · · · · · · · · · · · · · · · · ·	U	0
DIRECTOR	5.00	x						0	0	0
(5) BRIAN J. STAFFOR	D, CPA							0	0	0
DIRECTOR	5.00	х						o	0	0
(6) CHARLES H. COMTO										<u>~</u>
ASSISTANT TREASURER	5.00	х	-	х				0	0	0
(7) JAMES C. SHANNON	5.00	A								
DIRECTOR	0.00	X						0	0	0
(8) JAY STEPHENS, CP	/									
DIRECTOR	5.00 0.00	x						0	0	0
(9) BRIAN L. CHAPMAN								-	0	0
DIRECTOR	5.00 0.00	х						0	0	0
(10) JOHN P. CHEMALY										
DIRECTOR	5.00	х						0	0	0
(11) YUN-JU CHOI	r 00									
DIRECTOR	5.00 0.00	х						o	0	0

Part VII Section A. Officers	, Directors, Tru	stee	5, K	ey E	mpi	oyee	s, ar	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	be of	ox, uni fficer a	Pos check less po and a	erson	than o is both or/trust	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amore of other compensation from the		d amou other nsation	nt
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	re	organiza elated org		
(12) ATTY. MATTHEW	C. DONA 5.00 0.00	HU	E					0					
(13) KAREN FREDERI		┢						0	0				
	5.00												
VICE CHAIR (14) ERIC P. HEALY	0.00	X	-	X				0	0				(
DIRECTOR	5.00	x						0	0				(
(15) BEN JAMES													
DIRECTOR	5.00	,											
(16) STEVEN JONCAS	0.00	X						0	0				(
	5.00												
DIRECTOR	0.00	Х						0	0				(
(17) MICHAEL R. KI	NG 5.00												
TREASURER	0.00	x		х				0					,
(18) LIANNA KUSHI	3,00			21				0	0	-		-	
	5.00												
DIRECTOR (19) ANDREW S. MAC	0.00	Х	-			-	-	0	0				
(#3) ANDREW S. MAC	5.00												
DIRECTOR	0.00	Х						0					(
1b Subtotal								246,757				31,	857
c Total from continuation sheet d Total (add lines 1b and 1c)								246 757					
Total number of individuals (inclu	uding but not lim	ited t	to the	ose I	isted	abov	ve) v	246,757	00 000 of			31,	857
reportable compensation from the	ne organization	-	2										
3 Did the organization list any form	ner officer, direc	tor t	niste	e k	ev e	molos	Jee	or highest compensated				Yes	No
employee on line 1a? If "Yes," o	omplete Schedui	le J i	for su	uch i	ndivi	dual					3		Х
4 For any individual listed on line organization and related organiz	1a, is the sum of	repo	ortab	le co	mpe	nsati	on a	nd other compensation from	n the				
individual										** as	4	Х	
5 Did any person listed on line 1a for services rendered to the organic	receive or accru anization? If "Yes	10 CO	mpe	nsati ete S	on fr	om a Jule .	ny u I for	nrelated organization or ind	lividual	20.55			v
Section B. Independent Contractors	\$										5		X
Complete this table for your five compensation from the organization.	highest compen	sate	d ind	eper	dent	con	tracto	ors that received more than	\$100,000 of				
Name and h	(A) usiness address	peris	auu	I IOI	nie (ale	uar y		ne organization's tax year. (B) on of services			(C)	
AJONIE OTO D	usiness duuless							Description	on of services		Cor	(C) mpensati	on
			_	_									
					-	-	_						
2 Total number of independent cor	ntractors (includir	ng bu	ıt no	t limi	ted t	o tho	se li	sted above) who				-	-
received more than \$100,000 of	compensation fr	om t	he o	rgan	izatio	n 🕨		·	0				

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) Related or exempt function revenue (C) Unrelated (D) Revenue excluded business revenue from tax under sections 512-514 , Gifts, Grants nilar Amounts 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 5,725 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 2,988,197 260,733 g Noncash contributions included in lines 1a-1f 1g h Total. Add lines 1a-1f 2,993,922 Business Code Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 732,010 732,010 Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6a Gross rents 6a b Less: rental expenses 6b C Rental inc. or (loss) 6c Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 8,487,748 other than inventory b Less: cost or other Revenue 8,223,433 7b basis and sales exps. 7c 264,315 c Gain or (loss) d Net gain or (loss) 264,315 264,315 8a Gross income from fundraising events (not including \$ 5,725 of contributions reported on line 1c). See Part IV, line 18 8a 9,785 b Less: direct expenses 8b 12,917 c Net income or (loss) from fundraising events -3,132-3,1329a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** cellaneous 11a b d All other revenue Total. Add lines 11a-11d Total revenue. See instructions 3,987,115

0

0

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) graphizations must expellete all

	tion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response	plete all columns. All other assertions or note to any line in this	organizations must complete Part IX	column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing
1	Grants and other assistance to domestic organizations		osponada .	general expenses	expenses
	and domestic governments. See Part iV, line 21	1,318,830	1,318,830		
2		2/020/000	1,310,030		
	individuals. See Part IV, line 22	296,788	296,788		
3	Grants and other assistance to foreign	2307.00	250,700		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	147,399	50 276	1.4 0.41	70.400
6	Compensation not included above to disqualified	141,399	59,276	14,941	73,182
•	persons (as defined under section 4958(f)(1)) and			1	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and woods	302 046	000 706		
8	Other salaries and wages Pension plan accruals and contributions (include	382,046	229,706	80,451	71,889
0					
_	section 401(k) and 403(b) employer contributions)	64 505			
9	Other employee benefits	64,535	32,913	10,972	20,650
10	Payroll taxes	40,137	20,470	6,823	12,844
11	Fees for services (nonemployees):				
а	Management				
b	Legal	6,409		6,409	
C	Accounting	16,500		16,500	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	211,904	211,904		
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	4,979		4,979	
12	Advertising and promotion	27,541	24,747	2,794	
13	Office expenses	23,498	15,369	1,162	6,967
14	Information technology	5,217	2,765	887	1,565
15	Royalties			- 007	1,303
16	Occupancy	50,103	26,555	8,517	15 021
17	Travel	14,648	14,648	0,517	15,031
18	Payments of travel or entertainment expenses		21/010		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	91,019	80,269	10,080	670
20	Interest	/	00,200	10,000	670
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,336	802	133	407
23	Insurance	4,897	3,183		401
24	Other expenses. Itemize expenses not covered	1,057	3,103	245	1,469
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule ().)				
а	PROGRAM EXPENSE	1/7 172	147 170		
b	DUE AND SUBSCRIPTIONS	147,173	147,173		
C	PRINTING AND REPRODUCTION	25,562	23,006	2,556	
d	DOSTACE	16,528	15,629	899	
-		10,967	7,333	564	3,070
	All other expenses	46,444	22,179	7,909	16,356
25	Total functional expenses. Add lines 1 through 24e	2,954,460	2,553,545	176,821	224,094
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	Check if Schedule O contains a response or note to			(A) Beginning of year		(B) End of year				
1	Cash—non-interest-bearing			1,116,434	1	910,786				
2	Savings and temporary cash investments			148,017		675,57				
3	Pledges and grants receivable, net		9,000		90, 90:					
4	Accounts receivable, net				4	46				
5				-37/						
	trustee, key employee, creator or founder, substantial con-	tributor, or 3	5%							
	controlled entity or family member of any of these persons				5					
6	Loans and other receivables from other disqualified person	ns (as define	ed .							
	under section 4958(f)(1)), and persons described in section	n 4958(c)(3)	(B)		6					
7	Notes and loans receivable, net		8 88 8 8		7					
8	inventories for sale or use				8					
9	Prepaid expenses and deterred charges	8		26,205	9	20,791				
10:	a Land, buildings, and equipment: cost or other		53,195,191,111,111,111	V						
	basis. Complete Part VI of Schedule D	10a	54,456							
1	Less: accumulated depreciation	10b	54,456	1,336	10c					
11	Investments—publicly traded securities			33,759,169	11	41,171,175				
12	investments—other securities. See Part IV, line 11		- 1		12	,, -, -, -, -, -, -, -, -, -, -, -,				
13	investments—program-related. See Part IV, line 11	. 35 87 85			13					
14	Intangible assets		14							
15	Other assets. See Part IV, line 11		15	268,763						
16	Total assets. Add lines 1 through 15 (must equal line 33)			35,060,161	16	43, 138, 462				
17	Accounts payable and accrued expenses			38,000	17	70,704				
18	Grants payable			6,000	18	5, 225				
19	Deferred revenue		19	0,220						
20	Tax-exempt bond liabilities		20							
21	Escrow or custodial account liability. Complete Part IV of S		21							
22	Loans and other payables to any current or former officer,	director,								
	trustee, key employee, creator or founder, substantial contra		%							
	controlled entity or family member of any of these persons	,			22					
23	Secured mortgages and notes payable to unrelated third p	arties			23					
24	Unsecured notes and loans payable to unrelated third parti	es			24					
25	Other liabilities (including federal income tax, payables to re	elated third			24					
1	parties, and other liabilities not included on lines 17-24). Co		x							
	of Schedule D			3,942,496	25	5,601,149				
26	Total liabilities. Add lines 17 through 25			3,986,496	26	5,677,078				
	Organizations that follow FASB ASC 958, check here	► X		0/300/150	20	3,011,010				
	and complete lines 27, 28, 32, and 33.									
27	ALC: USA CONTRACTOR CO			27,140,538	27	32,583,781				
28	Net assets with donor restrictions			3,933,127	28	4,877,603				
1	Organizations that do not follow FASB ASC 958, checl	here		0,000,22,		4,017,003				
	and complete lines 29 through 33.									
29	Capital stock or trust principal, or current funds				29					
30	Paid-in or capital surplus, or land, building, or equipment fu	nd			30					
31	Retained earnings, endowment, accumulated income or of	mings, endowment, accumulated income, or other funds								
				21 000 665	31					
32	Total net assets or fund balances			31,073,665	32	37,461,384				

Form **990** (2019)

Form **990** (2019)

	1990 (2019) GREATER LOWELL COMMUNITY FOUNDATION **-**1997			P	age 12						
Pa	art XI Reconciliation of Net Assets				-))						
	Check if Schedule O contains a response or note to any line in this Part XI	A	s		. X						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,9								
2	lotal expenses (must equal Part IX, column (A), line 25)	2	2,9								
3	nevenue less expenses. Subtract line 2 from line 1	3	1,0								
4	Wet assets of fund parances at beginning of year (must equal Part X, line 32, column (A))										
5	5 Net unrealized gains (losses) on investments										
6	6 Donated services and use of facilities 6										
7	Investment expenses Prior period adjustments	7									
8	r nor period adjustments	8									
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-5	61	396						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			<u> </u>	<u> </u>						
	32, column (B))	10	37,4	61 =	384						
Pa	rt XII Financial Statements and Reporting			-							
	Check if Schedule O contains a response or note to any line in this Part XII				П						
				Yes	No						
1	Accounting method used to prepare the Form 990: Cash X Accrual Other										
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		-								
	Schedule O.										
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or										
	reviewed on a separate basis, consolidated basis, or both:										
	Separate basis Consolidated basis Both consolidated and separate basis										
b	Were the organization's financial statements audited by an independent accountant?		2b	X							
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		20		-						
	separate basis, consolidated basis, or both:										
	X Separate basis Consolidated basis Both consolidated and separate basis										
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of										
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х							
	If the organization changed either its oversight process or selection process during the tax year, explain on	12112	20								
	Schedule O.										
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the										
	Cinals Audit Act and OME Observer 4 4000		2-		v						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	12 · • 10 • • 10 •	3a	_	<u>X</u>						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b								

Form 990 (2019) GREATER Dart VII Section A. Officers	LOWELL CO	MC	MUN	IIT	Y	FO	UNI	OATION **-** nd Highest Compensated	1997	GLCF1997 05/06/2020 12:21 Page
(A) Name and title	(B) Average hours per week (list any	(c	do not ox, uni	Po check ess p	(C) sition more erson	than o	one an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(20) PATTI MASON					\vdash	1				
DIRECTOR	5.00 0.00	x						0	0	0
(21) GLENN MELLO					Г				U	
DIRECTOR	5.00 0.00	х						o	0	0
(22) SHEILA OCH	F 00								Ů	0
DIRECTOR	5.00 0.00	X						0	0	o
(23) DOROTHY CHEN-	COURTIN,		н.	Þ.						0
CLERK	5.00 0.00	х		х				0	o	0
(24) JUANCARLOS RI	VERA							U	0	0
DIRECTOR	5.00 0.00	х						0		
(25) CHESTER SZABI	AK								0	0
BOARD CHAIR	5.00 0.00	х		х				. 0		•
(26) NIKI TSONGAS				41					0	0
DIRECTOR	5.00 0.00	х		,				0	0	0
								J	0	0
1b Subtotal c Total from continuation sheet					naka					
d Total (add lines 1b and 1c)							▶			
2 Total number of individuals (incline reportable compensation from the reportable compensation	uding but not lim ne organization	ited t	to the	ose i	isted	abo	ve) v	vho received more than \$10	00,000 of	
3 Did the organization list any form	ner officer direc	tor t	niste	e k	ev e	molo	V00	or highest companyated		Yes No
employee on line 1a? If "Yes," o	omplete Schedul	e J 1	for su	ıch i	indivi	dual		•		3
organization and related organiz	ations greater th	an \$	150,	000?	If "	Yes."	com	plete Schedule J for such		
individualDid any person listed on line 1a	TOOLING OF GOOD			IJOUL	UII II	OIII B	HIV N	oxelaleo omadizando or inc	มงเกแลเ	4
for services rendered to the org Section B. Independent Contractors	anization? If "Yes	s," cc	mple	ete S	che	dule .	J for	such person		5
1 Complete this table for your five	highest compen	sate	d ind	eper	nden	t con	tracte	ors that received more than	\$100,000 of	
compensation from the organiza	(A) pusiness address	pens	auon	TOF	tne (calen	dar y		he organization's tax year. (B) on of services	(C) Compensation
Touris and a	2211000							резспри	on or services	Compensation
						-				
			_							
6 T-11										
2 Total number of independent correceived more than \$100,000 of	ntractors (includir compensation fr	ig bu om t	it no he o	t limi rgan	ted t	to the	se li	sted above) who		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2019

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. GREATER LOWELL COMMUNITY FOUNDATION

Employer Identification number **-***1997

INC. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(lx) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of organization listed in your governing (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ction A. Public Support			, ,		- Cart III.)	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Giffs, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	961,625	875,022	1,886,938	3,162,012	2,993,922	9,879,519
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	961,625	875,022	1,886,938	3,162,012	2,993,922	0 070 510
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				3/ 338/ 332	2, 333, 362	9, 879, 519
6	Public support. Subtract line 5 from line 4						1,026,570 8,852,949
	tion B. Total Support						0, 832, 343
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	961,625	875,022	1,886,938	3,162,012	2,993,922	9,879,519
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	562,484	518,030	798, 591	725,994	732,010	3,337,109
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						13, 216, 628
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	rust live years. If the roun 990 is for the o	organization's tirst, se	econd, third, fourth,	or fifth tax year as	a section 501(c)(3))	
C	organization, check this box and stop here				S.,,, S. S.,,,,,,,		▶□
	tion C. Computation of Public Su	pport Percenta	g e				
14	Public support percentage for 2019 (line 6, o	column (f) divided by	line 11, column (f)))	53 555 10 10 10 11 11 11 11 11 11 11 11 11 11	14	66.98%
15 16a	Public support percentage from 2018 Sched				E 100 - 12 (100		67.06%
IOA	33 1/3% support test—2019. If the organiz	ation did not check t					-
b	box and stop here. The organization qualified	es as a publicly supp	orted organization				▶ X
	33 1/3% support test—2018. If the organization of this box and stop here. The organization of	alion did not check a	Dox on line 13 or				
17a	10%-facts-and-circumstances test—2019				400		
	10% or more, and if the organization meets	the "facts and circur	netanoee" toet obor	k on line 13, 16a, of	r 165, and line 14 i	8	
	Part VI how the organization meets the "fac	ts-and-circumetances	" teet. The evention	otion qualifies as a	p nere. Explain in		
	organization	is-and-encomistances	test. The organiza	ation qualifies as a	publicly supported		
b	organization 10%-facts-and-circumstances test—2018	B. If the organization	did not check a hov	v on line 12 15e 11		a.c., g., _{g.,} ,, g.,	200 m
	15 is 10% or more, and if the organization n	neets the "facts-and-	circumstances" test	check this how an	ob, or 17a, and 11ne)	
	Explain in Part VI how the organization mee	ts the "facts-and-circ	umstances" test Ti	he organization cus	alifice se a nublich.		
	supported organization	INDIO MINI ONG		no organization qua	umes as a publicly		№
18	supported organization Private foundation. If the organization did r	not check a box on li	ne 13, 16a. 16b. 17	a, or 17b, check th	is box and see	· · · · · · · · · · · · · · · · · · ·	, P 📙
	instructions						№ □
	AND THE COLUMN TO SERVICE AND A SERVICE AND	552 1542 553 14330 + 31 + 3				Schedule A (Earn 00)	
						ernomina A /Eaum 00/	000 2777 0040

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	quality drider t	ne tests listed t	elow, please c	ompiete Part II	.)	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				(-,	(0) 2010	(i) Totas
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Soo	tion B. Total Support						
	dar year (or fiscal year beginning in)	(=) 0045	(h) 0040	43.0047			
9	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		1				
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the				, , ,	•	
Cool	organization, check this box and stop here						▶ 🔲
	tion C. Computation of Public Su						
15 16	Public support percentage for 2019 (line 8, or Public support percentage from 2019 School	column (1), alvided i	oy line 13, column (t))			%_
	Public support percentage from 2018 Schedition D. Computation of Investment	ot Income Bor		*****			%_
17	Investment income percentage for 2019 (lin	a 10a column (f) a	disided by line 10.	alicense (f))			
18	Investment income percentage for 2019 (lin	e rou, column (f), (Schedule A Dest III	invided by IINE 13, C	Olumn (T))	§		<u>%</u>
19a	Investment income percentage from 2018 S 33 1/3% support tests—2019. If the organ	ization did not choo	k the boy on line 1	and line 15 is	ro than 95 4 /00/		%_
- wat	17 is not more than 33 1/3%, check this box	and ston here The	ne organization cus	r, anu me 15 IS MC	ore man 33 1/3%, a	na line	· 🗀
b	33 1/3% support tests—2018. If the organ	ization did not chec	k a box on line 14 a	or line 19a and line	supported Organiza 16 is more than 9	3 1/3% and	
	line 18 is not more than 33 1/3%, check this	box and stop here	. The organization	qualifies as a nubl	iciv supported orga	nization	
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19b	o, check this box a	nd see instructions		 ▶ □

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
3a		
3b		
3c		
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9c	-	
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10a	-	

Pa	rt IV Supporting Organizations (continued)			, ago
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	1110
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		1
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Cont	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
1	Did the experience provide to each of its expensed association by the basis of the same		Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
-	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		1	
	supported organizations played in this regard.		- 1	
Secti	on E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		_	-
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	one)		
		nisj.		
2 /	Activities Test. Answer (a) and (b) below.	Г	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		1	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		1	
	how the organization was responsive to those supported organizations, and how the organization determined		1	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organizat	ions (continued)	. J J / Fage
Sec	tion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exempt purp			
2	Amounts paid to perform activity that directly furthers exempt purpos			
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			741104114 101 2010
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019	-		
а	From 2014			
b	From 2015			
С	From 2016			
	From 2017			
е	From 2018			
f	Total of lines 3a through e	THE STATE OF THE S		
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
1	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			*****************
	Excess from 2017			
ď	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form	n 990 or	990-EZ) 2	019	G	REA	TER	LOW	ELL_	COM	MUNT	TY	FOUN	TAT	LON	**-**	*1997		
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	lines	2, 5, a	nd 6.	Also	comp	lete th	is par	for a	ny ad	ditiona	l info	rmatio	n. (Se	e instr	uctions.)			_,
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.
➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

GREATER LOWELI	Employer identification number						
INC.		**-***1997					
Organization type (check one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is con Note: Only a section 501(c)(7), instructions.	vered by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule. Se	ee					
General Rule							
For an organization filing or more (in money or purcential contributor's total contrib	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 roperty) from any one contributor. Complete Parts I and II. See instructions for determining abutions.	a					
Special Rules							
regulations under section 13, 16a, or 16b, and that	cribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ /3% support test of the ns 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, at received from any one contributor, during the year, total contributions of the greater of (1) amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and	line					
contributor, during the year	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
990-EZ, or 990-PF), but it must	n't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990 answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-Earlify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-F	7 or on its					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

GREATER LOWELL COMMUNITY FOUNDATION

Employer Identification number **-**1997

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.								
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
.1	MR. AND MRS. DAVID W. DONAHUE 10 WINCHESTER PLACE WINCHESTER MA 01890	\$ 184,023	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
2	MS. LAURA B. KURZROK 4 ORCHARD STREET MARBLEHEAD MA 01945	\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
. 3	RICHARD K. AND NANCY DONAHUE 52 BELMONT AVENUE LOWELL MA 01852	\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
4	BARR FOUNDATION 2 ATLANTIC AVENUE BOSTON MA 02110	\$ 125,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
5	CUSTOM MMIC DESIGN SERVICES, INC. 300 APOLLO DRIVE CHELMSFORD MA 01824	\$ 657 , 000	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
6	LOWELL COMMUNITY HEALTH CENTER 161 JACKSON STREET LOWELL MA 01854	\$ 200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)						

Name of organization

GREATER LOWELL COMMUNITY FOUNDATION

Employer identification number **-**1997

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.								
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
.7	MASS ALLIANCE OF PORTUGUESE SPEAKERS 1046 CAMBRIDGE STREET CAMBRIDGE MA 02139	\$ 103,007	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
s		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
1 11 200		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
	* · · · · · · · · · · · · · · · · · · ·	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
Como es		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						

Name of organization

GREATER LOWELL COMMUNITY FOUNDATION

Employer Identification number **-**1997

Part II	Noncash Property (see instructions). Use duplicate	copies of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
. 1 . 5.	STOCK GIFT	\$ 184,023	12/31/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
* 1954 (1866)		\$	200
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	•
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	o governos
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2011 pt -		\$	**************************************
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	18

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public

Name of the organization Employer identification number GREATER LOWELL COMMUNITY FOUNDATION INC. **-***1997 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 70 Aggregate value of contributions to (during year) 2 680,608 Aggregate value of grants from (during year) 3 398,901 Aggregate value at end of year _____ 4 7,530,544 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2я Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 **......** Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **▶**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

following amounts required to be reported under FASB ASC 958 relating to these items:

(ii) Assets included in Form 990, Part X

a Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

\$

		TOMETT COMP						Pa	ge
	art III Organizations Maintainir	ng Collections of	Art, Historical Tre	easures, or Othe	r Similar As	sets	continu	ied)	
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other records,	check any of the follow	ing that make significa	int use of its		13		
а	Public exhibition	d 🗍	Loan or exchange prog	ıram					
b	Scholarly research		Other						
C	Preservation for future generations	لسبحا	***************************************		(8 · · · · 1999 • · · 90 · †369 • •				
4	Provide a description of the organization's of	ollections and explain h	ow they further the org	anization's exempt pur	roose in Part				
	XIII.				pood an i cat				
5	During the year, did the organization solicit	or receive donations of	art, historical treasures,	or other similar					
	assets to be sold to raise funds rather than	to be maintained as par	t of the organization's o	collection?			☐ Ye	е П	N
Pa	art IV Escrow and Custodial A	rrangements.							14
	Complete if the organization	n answered "Yes"	on Form 990, Pari	t IV, line 9, or rep	orted an amo	ount or	Form		
	990, Part X, line 21.						•		
1a	Is the organization an agent, trustee, custod	ian or other intermediar	y for contributions or ot	her assets not					
	included on Form 990, Part X?	*****************			. 1961 64 15	ra dryw.	Ye	s	N
b	If "Yes," explain the arrangement in Part XIII	and complete the follow	wing table:						
_	8 1 1 1 1 1 1 1						Amount		
C				(* 60 * 6000 * 600 * 60 * 600 * 60 * 60	1c				
a	Additions during the year		·g	9.53 (2008)	1d				
e	Distributions during the year		· · · · · · · · · · · · · · · · · · ·		1e				
f	Ending balance			· (0 · (0 · · · · · · · · · · · · · · ·	1f				
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for escrow or custodi	al account liability?	a.va		Ye	s 🗌	N
De	If "Yes," explain the arrangement in Part XIII If V Endowment Funds.	. Check here if the expla	anation has been provid	ded on Part XIII			1	. 🗆	
Fa		m anauranad 10/a-21	F 000 D	D. I. I.					
	Complete if the organizatio								
1.	Decimina of ware between	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years		(e) Four	years ba	ck
la h	Beginning of year balance	29,742,579	32,935,617	28, 193, 496	27,757		24,3	12,1	8
D	Contributions	755,539	1,124,380	1,193,439	346	,324	5,4	31,2	53
C	Net investment earnings, gains, and	6 764 040	4						
4	losses	6,764,942	-1,805,910	5,481,954				35,0	
u	Grants or scholarships	1,365,679	1,598,973	1,341,021	834	,586	1,1	50,8	08
e	Other expenditures for facilities and	702 104	010 -0-						
	programs	793,124	912,535	592,251	618	,693	6	00,3	60
1	Administrative expenses	25 104 057	00 740 770						
y	End of year balance	35,104,257	29,742,579	32,935,617	28,193	,496	27,7	57,2	32
2	Provide the estimated percentage of the curr	ent year end balance (li	ine 1g, column (a)) held	d as:					
	Board designated or quasi-endowment > Permanent endowment > %								
	Permanent endowment ► % Term endowment ► 13.42 %								
•	The percentages on lines 2a, 2b, and 2c sho	uld amust 40004							
32									
	Are there endowment funds not in the posses organization by:	ssion of the organization	n that are held and adm	ninistered for the			-		
	•								OF
	(ii) Unrelated organizations	• • • • • • • • • • • • • • • • • • • •				-87 - 5YT	3a(i)		X
	()						3a(ii)		X
_		mons isted as required	on schedule A?				3b		
	Describe in Part XIII the intended uses of the rt VI Land. Buildings, and Equ		nent funds.						
Га			F 000 B	B	_				
	Complete if the organization Description of property					art X, I	ine 10.		
		(a) Cost or other ba	()	(4)	Accumulated		(d) Book v	alue	
	bood profit of property	(inventorent)							
-		(investment)	(other)	OE	preciation				
	Land		(other)	de	preciation				
b	Land Buildings		(other)	de	preciation				
b c	Land Buildings Leasehold improvements								
b c d	Land Buildings			64,456	54, 456				

Schedule D (F	orm 990) 2019 (GREATER	LOWELL	COMMUNITY	FOUNDATION	**-**1997	Page
Part VII	investments -	 Other Sec 	urities.				
	Complete if the	e organizatio	n answered	"Yes" on Form	990, Part IV, line	11b. See Form 990, F	art X. line 12.
	(a) Description	on of security or cate	egory		(b) Book value		of valuation:
		ng name of security)				Cost or end-of-ye	ar market value
(1) Financial	derivatives						
(2) Closely he	eld equity interests						
(3) Other							
(A)		· (5) * 63 * * * * * * \$100; *0; * ·					
(B)	*************						
			s				
5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •					
(E)	g g	· · · · · · · · · · · · · · · · · · ·					
(F)							
(G) (H)							
	n (b) must equal Form						
Part VIII	Investments -						
. 4.7. 7.1.3				"Vee" on Form	990 Part IV line	11c. See Form 990, P.	
	(a) Desc	ription of investment	Tanowerea	103 011 1 0111	(b) Book value	(c) Method o	
	•••				(a) book value	Cost or end-of-ye	
(1)							A THURST VEHICLE
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	(b) must equal Form	n 990, Part X, co	ol. (B) line 13.)	5. Mt. 5.			
Part IX	Other Assets.			m = ==			
	Complete if the	organization			990, Part IV, line	11d. See Form 990, Pa	art X, line 15.
(1)			(a) D	escription			(b) Book value
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Fotal. (Column	(b) must equal Form	990, Part X, co	ol. (B) line 15.)				
Part X	Other Liabilitie	es.					
	Complete if the	organization	answered '	'Yes" on Form	990, Part IV, line	11e or 11f. See Form 9	90, Part X.
	line 25.						
		cription of liability					(b) Book value
(1) Federal in							
	Y ENDOWMENT	D.C.					4,962,916
	L AGENCY FUN						366,509
Control of the contro	LITIES UNDER		G LEASE				269,827
V/ 1	INTEREST AG	KEEMENTS					1,897
(6)							
(7)							
(9)							
	(b) must equal Form	990 Part V an	I (R) line 25 1				F 606 111
	of must oqual r offi	Jou, Fait A, CO	(D) mie 25.)	<u> </u>			5,601,149

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

	dule D (Form 990) 2019 GREATER LOWELL COMMUNITY FOUNDATION **-**19	97	Page 4
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue per Ro Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	eturn.	
1	Total revenue, gains, and other support per audited financial statements		0 060 750
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	9,068,750
а	Net unrealized gains (losses) on investments 2a 5 916 460		
b	Donated services and use of facilities 2b 7 . 31		
C	Hecoveries of prior year grants 2c		
d	Other (Describe in Part XIII.) 2d 12, 91	7	
е	Add lines 2a through 2d	2e	5, 936, 694
3	Subtract line 2e from line 1	3	3,132,056
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b 643, 155	5	
C	Add lines 4a and 4b	4c	855,059
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,987,115
га	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	T . T	0.504.004
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	2,681,031
- a		,	
b	Donated services and use of facilities 2a 7,317 Prior year adjustments 2b	4 1	
C	Prior year adjustments 2b Other losses 2c	-	
d	Other (Describe in Part XIII.) 2d 12,917	7	
е	Add lines 2a through 2d		20 224
3	Subtract line 2e from line 1	2e 3	20,234 2,660,797
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	2,000,191
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 211, 904		
b	Other (Describe in Part XIII.) 4b 81,759		
C	Add lines 4a and 4b	4c	293,663
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,954,460
Pa	t XIII Supplemental Information.		
rovio	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part	X, line	
; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
.E.E	RT X - FIN 48 FOOTNOTE		. a. 2002218 -8004. N , . T. 2002
TE	F ODCANTANTON INCORDANGED UNDER CHARGES 100 05 500 100	_	
e di di	E ORGANIZATION, INCORPORATED UNDER CHAPTER 180 OF THE MASS	ACHUS!	ETTS
GF	NERAL LAWS AS A TAX EXEMPT ENTITY, HAS BEEN GRANTED TAX-EX		3.m3 m.r.o
9.77. 	NERAL LAWS AS A TAX EXEMPT ENTITY, HAS BEEN GRANTED TAX-EX	EMPT	STATUS
UN	DER INTERNAL REVENUE CODE (IRC) SECTION 501(C)(3) AND IS C	TACCTT	PTED AC
<	(3) AND 15 C	nuooti	TED W2
OI	HER THAN A PRIVATE FOUNDATION AS DEFINED BY SECTION 509(A)	יד יוּ	IF TDC
			IL INC.
TH	EREFORE, IT IS GENERALLY EXEMPT FROM FEDERAL AND STATE INCO	OME: TO	AXES
AC	CORDINGLY, NO PROVISION FOR INCOME TAXES IS PROVIDED FOR IN	I THE	
AC	COMPANYING FINANCIAL STATEMENTS. THE ORGANIZATION IS REQUI	RED E	BY FASB
AS	C 740-10 TO EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD	HAVE	AN EFFECT
	=		
ÖŅ	THE ORGANIZATION'S FINANCIAL STATEMENTS.		
,,,,,,	E ODCANIZATION DEDODES		
TH	E ORGANIZATION REPORTS ITS ACTIVITIES TO THE INTERNAL REVEN	IUE SE	RVICE AND
TΩ	THE COMMONWEATTH OF MASSACUITORPES ON AN ANNUAL PLACE		
Y	THE COMMONWEALTH OF MASSACHUSETTS ON AN ANNUAL BASIS. THE	SE	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Internal Revenue Service		Go to www	.irs.gov/Form990	for instru	ection	s and the latest information	n.	Open to Public Inspection
Name of the organization	GREATER LO						Employer identification	tion number
Part I Fundi Form	raising Activities 990-EZ filers are	. Complete if not required to	the organization complete the	tion an	swe	red "Yes" on Form 9	990, Part IV, line	17.
1 Indicate whether t	he organization raised	funds through a	ry of the following	g activitie	s. C	heck all that apply.		
a Mail solicitation	ns		e Solicitation	on of no	n-gov	emment grants		
b Internet and e	mail solicitations				-	nent grants		
c Phone solicita	tions		g Special 1			-		
d In-person soli	citations		g opco.a		.g 01			
2a Did the organization	n have a written or o	ral agreement wi	th any individual	(including	a offic	cers, directors, trustees,		
b If "Yes," list the 10	highest paid individua	ert VII) or entity in als or entities (fur	connection with	professi	onal	fundraising services?	raiser is to be	Yes N
compensated at le	ast \$5,000 by the org	anization.	T	(iii) D	id fund-		43.4	
	e and address of individual or entity (fundraiser)		(iii) Activity	raiser	have dy or rol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
					No		ω. (I)	
1								
2								
3				+				
4								
5								
•								
6								
7								
R								
	,							
9								
0								
fotal								
	ch the organization is sing.	registered or lice	nsed to solicit co	ntribution	as or	has been notified it is exc	empt from	
5557 1557 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				a	¥			
e				55				

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	
			CELEBRATE GIVIN		NONE	(d) Total events
			(event type)	(event type)	NONE (total number)	(add col. (a) through col. (c))
nge				(Statis Spo)	(was names)	COL. (C))
Revenue	1	Gross receipts	15,510			15,510
	2	Less: Contributions Gross income (line 1 minus	5,725			5,725
_	Ľ	fine 2)	9,785			9,785
	4	Cash prizes				
	5	Noncash prizes				
sasue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	9,785			9,785
Direc	8	Entertainment				
	9	Other direct expenses	3,132			3,132
	11	ivet income summary, Subt	ract line 10 from line 3, column (d)			12,917 -3,132
P	art	III Gaming. Comp	lete if the organization answ	vered "Yes" on Form 990, Pa	art IV, line 19, or reporte	ed more than
		\$15,000 0H F0H	m 990-EZ, line 6a.	43.5.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
3eve						dus. (a) through tot. (c))
_	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes %	
	7	Direct expense summary. A	dd lines 2 through 5 in column (d)			
	8	Net gaming income summa	ry. Subtract line 7 from line 1, colur	nn (d)	.	
9 a b	Ente	er the state(s) in which the c	organization conducts gaming activity	ties: these states?	<u>.</u>	Yes No
		•			A	
10a b	Were			d, or terminated during the tax year		
	· (· · · · · · · · · · · · · · · · · · ·		

Schedule G (Form 990 or 990-EZ) 2019

Sche	edule G (Form 990 or 990-EZ) 2		R LOWELL	COMMUNITY	FOUNDATION	**-***1997	Pa	ige 3
11	Does the organization conduc	t gaming activities with n	onmembers?				Yes	No
12	Is the organization a grantor, b	peneficiary or trustee of a	trust, or a memb	er of a partnership or	other entity	***************************************	☐ 163	٦,,,,
	formed to administer charitable	e gaming?					□ voo □	No
13	Indicate the percentage of gar	ming activity conducted in	:				☐ 1es ☐	7 140
а	The organization's facility					120		%
b	An outside facility			****************		13b		% %
14	Enter the name and address of	of the person who prepare	es the organization	n's gaming/special ev	vents books and	130		_%_
	records:	,		gaming-opoolai o	TOTAL BOOKS BANG			
	Name >							
	Address >					555159 5551 + 62 4666+ 6		
15a	Does the organization have a crevenue?					1	— . —	٦
h	If "Yes," enter the amount of g	aming revenue received h	w the ergonization		§	1731 Ct 1860 Ct 180	Yes _	No
•	amount of daming revenue sets	anting revenue received t	by the organizatio	n ► \$	and	the		
	amount of gaming revenue retails "Yes," enter name and addre	aned by the third party	• • • • • • • • • • • • • • • • • • •					
Ň	in 163, enter name and addre	iss of the third party:						
	Name >				P-100+		2	
	Address >							
16	Gaming manager information:							
	Name >							
	Gaming manager compensatio			200 000 1000 1000 1000				
	Description of services provide							
	Description of services provides	2112222222	SS	*******************	• • • (30) • • • • • • (30) • (30) • • (40) • • (30)			
	Director/officer	Employee	Independe	ent contractor				
17	Mondoton, distributions							
	Mandatory distributions:	den ekst to to to to						
а	Is the organization required und	^				_		
	retain the state gaming license?						Yes	No
b	Enter the amount of distribution			d to other exempt org	ganizations or			
Doi	spent in the organization's own T IV Supplemental I	exempt activities during t	he tax year ▶	\$				
ган	Supplemental I	nformation. Provide	the explanat	ions required by	Part I, line 2b, colu	mns (iii) and (v); a	and	
	Part III, lines 9, 8	9b, 10b, 15b, 15c, 1	6, and 1/b, a	s applicable. Als	o provide any addit	ional information.		
	See instructions.							
	SET 1,55381 * * * * * * * * * * * * * * * * * * *		. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10					21214
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(g) • 8/8	9 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1		1000	G Sagri G to the G Sagge	8586469	* 9 * 0 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 · 1 ·		. 1272
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public inspection OMB No. 1545-0047 2019

Name of the organization Part I General Information on Grants and Assistance GREATER LOWELL COMMUNITY FOUNDATION

Employer identification number **-**1997

1 Does the organization maintain records to substantiate the amount of the grants or assistance the grantoes' clicibility for the	amount of the gran	to or assist	anna tha amantana' alla	The Think of the same and the s			
the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ring the use of gra	nt funds in	the United States	wanty for the grants of	ians of assistance, and	1250 920 940 940	Yes X No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be dunlicated if additional space is peopled.	mestic Organi eceived more t	zations a	ind Domestic Gov	vernments. Comp	plete if the organ	nization answer	Complete if the organization answered "Yes" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ZACK'S TEAM FOUNDATION, INC.							
50 TOWER FARM ROAD BILLERICA MA 01821	****4298	501C3	5,200				GENERAL SUPPORT
(2) LOWELL ART ASSOCIATION							
243 WORTHEN STREET MA 01852	*****8837	50103	50 813				GENERAL SUPPORT
(3) VIRGINIA THURSTON HEALING GARDEN, I							
145 BOLTON ROAD HARVARD MA 01451	**-***2717	501C3	8 244				GENERAL SUPPORT
LOWELL MA 01852	****9532	501C3	58,735				GENERAL SUPPORT
(5) UMASS LOWELL - ADVANCEMENT OFFICE							
LOWELL MA 01854		GOV	111,231			0	GENERAL SUPPORT
(6) TROUT UNLIMITED							
PEPPERELL MA 01463	**-***5075	501C3	8,021				GENERAL SUPPORT
(7) TOWNSEND FIRE-EMS							
		GOV	6,180			0	GENERAL SUPPORT
(8) ST. VINCENT DE PAUL SOCIETY 18 CANTON STREET							- 1
STOUGHTON MA 02072		501C3	10,573				GENERAL SUPPORT
(9) SAINT ANTHONY PARISH							
CENTRAL ST						0	GENERAL SUPPORT
1.5		501C3	7,000				
	unizations listed in t	he line 1 ta	ble			a	▼ 53
3 Enter total number of other organizations listed in the line 1 table	able	****	88 85 85 86 86				₩
For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA	Form 990.						Schedule I (Form 990) (2019)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2019 OMB No. 1545-0047

INC.	Employer Identification number
art I General Information on Grants and Assistance	+00
cribe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional snace is needed	ered "Yes" on Form 990,
	(h) Purpose of grant
ULT RESOURCE ASSOCIA	Of Significant took
295 HIGH STREET MA 01852 **-***2772 501C3 14,249	GENERAL SUPPORT
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
8 KIRK ST 2ND FLOOR	GENERAL SUPPORT
'S HOUSE	
FITCHBURG MA 01420 **-***5061 501C3 6,595	GENERAL SUPPORT
(4) OPEN PANTRY OF GREATER LOWELL, INC.	- 1
IOWELL MA 01852 **-***4729 501C3 9,138	OPPRETABLE SOUTH OVE
T -	GENERAL SUPPORT
TEWKSBURY MA 01876 5,131	1
HATTUCK STREET	GENERAL SUPPORT
MA 01852	1
PO BOX 1346	CENEDAL SUBDOCE
MA (
8) NEW ENGLAND DAIRY & FOOD COUNCIL	
BOSTON MA 02215 **-**1230 501C3 8,780	GENERAL SUPPORT
WATERSHED ASSOCIATION	
MAIN ST	GENERAL SUPPORT
Q	
3 Enter total number of other organizations listed in the line 1 table	•
Enter total number of other organizations listed in the line 1 table	w

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection OMB No. 1545-0047 2019

(9) LOWELL TRANSITIONAL LIVING CENTER, (8) MASSACHUSETTS ALLIANCE OF PORTUGUE CAMBRIDGE (7) MASSACHUSETTS DOWN SYNDROME CONGRE (6) MEGAN HOUSE FOUNDATION, INC. (5) MERRIMACK REPERTORY THEATRE, BURLINGTON (4) MERRIMACK VALLEY FOOD BANK, INC (3) MERRIMACK VALLEY HOUSING PARTNERSH (1) MILL (2) MIDDLESEX COMMUNITY COLLEGE LOWELL COMETT Name of the organization Part I Part II 100 MERRIMACK STREET, SUITE 301D 193 MIDDLESEX ST 1046 CAMBRIDGE STREET 20 BURLINGTON MALL RD STE 261 PO BOX 8638 PO BOX 1042 132 WARREN STREET 33 KEARNEY SQ 150 WESTERN AVE B MILL UNIT A
WELL MA 01852 Enter total number of other organizations listed in the line 1 table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and CITY GROWS (a) Name and address of organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, General Information on Grants and Assistance or government GREATER LOWELL COMMUNITY FOUNDATION MA 01803 MA 01852 MA 01852 MA 01853 MA 01852 A 02139 01853 INC **-***3012 | 501C3 **-***6270 **-***6246 **-***3719 501C3 **-***4784 501C3 **-***1609 **-***0316 **-***6070 (b) FIN 501C3 501C3 501C3 GOV 501C3 (c) IRC section (if applicable (d) Amount of cash grant 104,087 18,980 25,000 23,998 15,500 7,797 18,001 8,500 (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, noncash assistance (g) Description of Employer identification number **-***1997 GENERAL GENERAL PROGRAM SUPPORT GENERAL GENERAL GENERAL GENERAL GENERAL GENERAL SUPPORT (10.00) (h) Purpose of grant or assistance SUPPORT SUPPORT SUPPORT SUPPORT SUPPORT SUPPORT SUPPORT 8

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

Open to Public Inspection 2019 OMB No. 1545-0047

Department of the Treasury internal Revenue Service		Y	Go to www.	➤ Go to www.irs.gov/Form990 for the latest info	990. he latest information	•			Open to Public
Name of the organization (GREATER LOWELL COMP. INC.	COMMUNITY FOR	FOUNDATION	NC			* 5	Employer identification number	number
Part I Genera	General Information on Grants and Assistance	Assistance					,	, , , , , , , , , , , , , , , , , , ,	,
	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance?	amount of the graine?	nts or assist	ance, the grantees' eligi	bility for the grants or	rants or assistance, and		<u></u>	
cribe i	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	oring the use of gra	ant funds in	the United States.					Yes No
Part II Grants Part IV,	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be displicated if	mestic Organi eceived more to	izations a	Ind Domestic Gov		Complete if the organization answered "Yes" on Form 990, additional space is peopled	nization answe	red "Yes" on	Form 990,
1 (a) Name and	(a) Name and address of organization or government	(b) EIN	(c) IRC section	(d) Amount of cash		(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Puŋ	(h) Purpose of grant
(1) LOWELL PLAN,	INC.		(II apparatio	Q S S	CONTRACTOR INC	other	TORRASTI ASSISTANCE	9	OF ASSISTANCE
660 SUFFOLK S	SUFFOLK ST UNIT 120	* * * * * * * 2100	л О 1 С 2	π 3000				GENERAL S	SUPPORT
LL PARKS	ΗI		9	07.00					
PO BOX 7162 LOWELL	MA 01852	**-***0912	50103	1. 2. 2.20				GENERAL S	SUPPORT
(3) LOWELL HOUSE, 555 MERRIMACK	INC. ST							CEMEDAT	CIBBOAT
(4) LOWELL HIGH S	SCHOOL	anto.	SOTOS	TO, 000					
50 FR MORISSE	MORISSETTE BLVD MA 01852		GOV	13,393				GENERAL S	SUPPORT
(5) LOWELL FESTIVAL 67 KIRK ST	AL FOUNDATION							- 1	
	MA 01852	**-***8293	501C3	15,200				GEWENAL O	SOFFOR
161 JACKSON ST	Y HEALTH							GENERAL SI	SUPPORT
MELL	MA 01852	****1348	501C3	34, 995				l	OF F OXY
530 STEVENS ST	HIGH SCH							GENERAL SI	SUPPORT
(8) I TUTNIC WATERC	DE LOST	**-***365/	501C3	68,815					
10 KIRK ST	MA 01852	**-***0997	501C3	5.062				GENERAL SU	SUPPORT
(9) LIFE CONNECTION 192 APPLETON ST LOWELL	CENTER, INC. MA 01852	**-**9554	501C3	10 000				GENERAL SU	SUPPORT
3 Enter total number of	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. Enter total number of other organizations listed in the line 1 table.	anizations listed in	the line 1 ta	ble			3.20	V	
L	Enter total number of other organizations listed in the line 1 table	table		200			7 11 12 13	•	

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection 2019 OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Part | General Information on Grants and Assistance INC. GREATER LOWELL COMMUNITY FOUNDATION ▶ Go to www.irs.gov/Form990 for the latest information. **-***1997 Employer identification number

Schedule I (Form 990) (2019)						r Form 990.	DAA
•						table	s Enter total number of other organizations listed in the line 1 table
•					the line 1 ta	anizations listed in	
GENERAL SUPPORT				6,183	501C3	**_**6924	(9) ELLOT COMMUNITY HUMAN SERVICES 125 HARTWELL AVENUE LEXINGTON MA 02421
GENERAL SUPPORT				6,038	501C3	**-***0250	(8) FRIENDS OF LOWELL HIGH SCHOOL, INC. 16 BELROSE AVE LOWELL MA 01852
GENERAL SUPPORT				16, 695	501C3	**-**4401	GIRLS, INC. OF GRI 220 WORTHEN ST WELL
				144,001			GENERALD THESE <50
GENERAL SUPPORT				5,500	501C3	**-***9854	T FOR
GENERAL SUPPORT				5, 122	501C3	**-***3186	
GENERAL SUPPORT				15,000	501C3	**-***2025	UNERASED, INC
GENERAL SUPPORT				12,925	501C3	**-***7965	(2) HOUSE OF HOPE, INC. 812 MERRIMACK ST LOWELL MA 01854
GENEAL SUPPORT				6,991	501C3	**-***4325	(1) INTERNATIONAL INSTITUTE OF NEW ENGI 2 BOYLSTON ST FL 3 BOSTON MA 01216
(h) Purpose of grant or assistance	(g) Description of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non- cash assistance	(d) Amount of cash grant	(c) IRC section (ff applicable)	(b) EIN	(8)
Complete if the organization answered "Yes" on Form 990, additional space is needed.	nization answe	Complete if the organization additional space is needed.		and Domestic Go	izations than \$5,0	mestic Organ received more	2
Yes No		rants or assistance, and	ibility for the grants or	grants or assistance, the grantees' elig	ents or assis	e amount of the grace?	selection
						POSIGIFICA	1 Does the organization maintain records to substantiate the consent of the

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Grants and Other Assistance to Organizations,

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection 2019 OMB No. 1545-0047

Schedule I (Form 990) (2019)	Scheduk						or Form 990.	DAA
	•	X		3	200000000000000000000000000000000000000		table	Corporate Technical routines of other organizations listed in the line 1 table
	•				able	the line 1 to	anizations listed in	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
SUPPORT	GENERAL				9,000	501C3	**-***5502	N. O. C.
SUPPORT	GENERAL				10,800	501C3	**-***8189	
SUPPORT	PROGRAM				14,585	GOV		MACK ST, 2ND FL, RM MA 01852
SUPPORT	GENERAL				6,183	501C3	**-**1735	
SUPPORT, DIY	GENERAL				14,304	501C3	**-***0272	1
SUPPORT	GENERAL				37, 622	501C3	**-***2027	(4) COMMUNITY TEAMWORK, INC. (CTI) 155 MERRIMACK ST 2ND FL LOWELL MA 01852
SUPPORT	GENERAL				59,851	501C3	**-**9969	CULTURAL ORGANIZATI 100 MERRIMACK ST, S WELL
SUPPORT	GENERAL				13,250	501C3	**-***5379	2) D'YOUVILLE LIFE & WELLNESS COMMUNIT 981 VARNUM AVE, LOWELL, MA 01854 LOWELL MA 01854
SUPPORT	GENERAL				10,000	501C3	**-***4752	DWELLING HOUSE OF HOPE 125 MT HOPE ST MELL MA 01
(h) Purpose of grant or assistance	(h) I	(g) Description of nancash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non- cash assistance	(d) Amount of cash grant	(c) IRC section (if applicable)	(b) EIN	(a) 2
on Form 990,	ered "Yes" o	nization answo	Complete if the organization answered "Yes" on Form 990, fadditional space is needed.		and Domestic Go	than \$5,0	received more	2
Yes No			rants or assistance, and	jibility for the grants or	tance, the grantees' elig	ants or assis	amount of the grace?	selection
							Assistance	
tion number 97	Employer Identification number	* [1]			ON	UNDATI	O.F A.I.TNOW	organiza

Schedule I (Form 990) (2019)

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service		¥	Go to www.	➤ Attach to Form 990. ➤ Attach to Form 990.	990. ha lataet information	•			Open to Public
Name of the organization	GREATER LOWELL COMM	COMMUNITY FOR	FOUNDATION	NC	The second second		- En	Employer identification number	n number
Part I Gener	General Information on Grants and Assistance	Accietance					*	**-***1997	37
1 Does the organizat	ion maintain records to substantiate the	Assistant of the area	ata ar aggint	المراجعة المستعددة المستعدد المستعددة المستعدد المستعد المستعدد ا	1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m				
the selection criteri 2 Describe in Part IV	Describe organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	amount of the graine?of ora	grants or assistance, the g	ance, the grantees' eligi	bility for the grants or	assistance, and			Yes No
art II	t II Grants and Other Assistance to Domestic Organizations and Domestic	oring the use of grand	ant rungs m	ine United States.	- 1				Įι
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	received more to	than \$5,0	on Part II can be o	/ernments. Comp duplicated if additi	Complete if the organization answered "Yes" on Form 990, additional space is needed.	nization answe eeded.	red "Yes" or	1 Form 990,
1 (a) Name a	(a) Name and address of organization or government	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) P ₁	(h) Purpose of grant
(1) BOYS & GIRLS CLUB	CLUB OF GREATER LOWELI					Vana			
657 MIDDLESEX ST	MA 0185	**-***4396	501C3	26,500				GENERAL	SUPPORT
(2) BOSTON PORTUGUESE	GUESE FESTIVAL, INC.								
669 BOYLSTON	669 BOYLSTON ST 7TH FL BOSTON MA 02116	**-***5523	501C3	10,000				GENERAL S	SUPPORT
(3) ALTERNATIVE 1 PO BOX 2100	HOUSE, INC.								
LOWELL			501C3	5,980					
55 MIDDLE ST 5TH FL STE	EL SIE							GENERAL S	SUPPORT
(5) 15-40 CONNECTION,	rion, inc.	00.00	OTC)	0,000					
1=		**-**3903	501C3	6 183				GENERAL S	SUPPORT
(6)									
3									
(8)									
(8)	0.00								
(9)									
	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	anizations listed in	the line 1 ta	ble	1			•	
3 Enter total number of	Enter total number of other organizations listed in the line 1 table	table			: 9			V	12 12
For Paperwork Reduction DAA	For Paperwork Reduction Act Notice, see the Instructions for Form 990 DAA	r Form 990.						Schedule	Schedule I (Form 990) (2019)
5									•

SCHOOLS (FORM 990) (2019) GREATER LOWELL COMMUNITY FOUNDATION	COMMUNITY FO	OUNDATION **	**-**1997		
<u> </u>	Domestic Individuals	. Complete if the org	anization answered	"Yes" on Form 990, Part IV	/, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
1 SCHOLARSHIPS FOR TUITION	306	296, 788			
N					
ω					
4.					
G					
6					
7					
PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS	OR MONITORING	THE USE OF	GRANT FUNDS	(c), and any other additional information.	oinanori.
CAPACITY GRANTS, WATER RESOURCES GRANTS AND ELDERLY GRANTS ALL	CES GRANTS ANI	D ELDERLY GRA	ANTS ALL HAVE A	A	
FINAL REPORT THAT IS DUE THE FOLLOWING YEAR. ALL OTHER GRANTS	FOLLOWING YEA	R. ALL OTHE	:	WE DO NOT	200 Annual Control of
HAVE A SPECIFIC FINAL REPORT DUE.	DUE.	9.8			
	0.0000000000000000000000000000000000000				
	66 - 16				
			100		
			988		13
				200	

SCHEDULE J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury internal Revenue Service Name of the organization

▶Go to www.irs.gov/Form990 for instructions and the latest information. GREATER LOWELL COMMUNITY FOUNDATION

INC.

Employer identification number **-***1997

P	art I Questions Regarding Compensation			
			Yes	No
18	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			ľ
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1		
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all		1	
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
U	raticipate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	ranicipate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
	The organization?	6a		X
þ	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	- 1	Х
8	were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	- 1	

9

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. Schedule J (Form 990) 2019 GREATER LOWELL COMMUNITY FOUNDATION **-***1997

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

		and a second second a	in Occupit of the la	a, applicable column (D) and (E) amounts for that individual.) and (E) amounts n	or mai individual.	
	(B) Breakdown o	Breakdown of W-2 and/or 1099-MISC compensation	IISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Comparestion
(A) Name and Title		(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior
JAMES F. LINNEHAN, JR., ESQ. 1 PRESIDENT & CEO	(i) 144,180	0	00	6,098	0	150, 27	
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Schedule J (Form 990) 2019

Page 3

Schedule J (Form 990) 2019
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Scriedule J (Form 990) 2019 GREATER LOWELL COMMUNITY FOUNDATION **-***1997 Part III Supplemental Information Page 3

Noncash Contributions

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

GREATER LOWELL COMMUNITY FOUNDATION

Open To Public Inspection

Employer identification number

INC. **-***1997 Part I Types of Property (c) (a) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art — Works of art Art — Historical treasures 2 Art — Fractional interests 3 Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes Intellectual property 8 Securities — Publicly traded 9 X 3 252,152 QUOTED STOCK PRICES Securities — Closely held stock 10 11 Securities — Partnership, LLC, or trust interests Securities — Miscellaneous 12 13 Qualified conservation contribution -- Historic structures Qualified conservation 14 contribution — Other Real estate -- Residential 15 Real estate — Commercial 16 Real estate — Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 Other ► (ADVERTISING) 25 X 1 8,581 COST 26 Other ▶(27 Other ▶ (28 Other ▶ (Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement ______ Yes No 30a During the year, did the organization receive by contribution any property reported in Part i, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a X If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a If "Yes," describe in Part II. b If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Schedule M (Forn		GREATER	LOWELL	COMMUNIT	Y FOUNDA	TION	****19	97	Page 2
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047
2019

Open to Public Inspection

Name of the organization GREATER LOWELL COMMUNITY FOUNDATION INC.

Employer Identification number

-*1997 FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES THE MISSION OF THE GREATER LOWELL COMMUNITY FOUNDATION IS TO IMPROVE THE QUALITY OF LIFE IN THE AREA. THE FOUNDATION IS A COMMUNITY RESOURCE, WHICH ATTRACTS FUNDS, DISTRIBUTES GRANTS, AND SERVES AS A CATALYST AND LEADER AMONG FUNDERS, AGENCIES AND INDIVIDUALS TO ADDRESS IDENTIFIED AND EMERGENT NEEDS. THE COMMUNITY FOUNDATION IS A PROFESSIONAL, COMPASSIONATE STEWARD OF DONOR FUNDS AND BUILDS UPON THE CREATIVE VISION OF ITS FOUNDERS AND THE IT PROMOTES AND ENCOURAGES THE ROLE OF PHILANTHROPY IN IMPROVING THE QUALITY OF LIFE IN THE COMMUNITIES IT SERVES. FORM 990 - ORGANIZATION'S MISSION THE MISSION OF THE GREATER LOWELL COMMUNITY FOUNDATION IS TO IMPROVE THE QUALITY OF LIFE IN THE AREA. THE FOUNDATION IS A COMMUNITY RESOURCE, WHICH ATTRACTS FUNDS, DISTRIBUTES GRANTS, AND SERVES AS A CATALYST AND LEADER AMONG FUNDERS, AGENCIES AND INDIVIDUALS TO ADDRESS IDENTIFIED AND EMERGENT NEEDS. THE COMMUNITY FOUNDATION IS A PROFESSIONAL, COMPASSIONATE STEWARD OF DONOR FUNDS AND BUILDS UPON THE CREATIVE VISION OF ITS FOUNDERS AND THE IT PROMOTES AND ENCOURAGES THE ROLE OF PHILANTHROPY IN IMPROVING THE QUALITY OF LIFE IN THE COMMUNITIES IT SERVES. FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

THE BYLAWS WERE AMENDED TO INSERT A NEW ARTICLE AND SECTION REGARDING

X, SECTION 10.1 WERE AMENDED TO INCLUDE NEW VERBIAGE TO CLARIFY THEIR

COMPONENT FUNDS AND VARIANCE POWER. EXISTING SECTIONS 1.3, 8, AND ARTICLE

APPLICATION.

PAGE 1 OF 1

4562

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

179

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

▶ Go to www.irs.gov/Form4562 for instructions and the latest information. GREATER LOWELL COMMUNITY FOUNDATION

identifying number

INC. **-***1997 Business or activity to which this form relates INDIRECT DEPRECIATION Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1 1,020,000 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 2,550,000 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 6 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the smaller of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2018 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 12 Carryover of disallowed deduction to 2020. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year. See instructions 14 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS). 1,336 Part III MACRS Depreciation (Don't include listed property. See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2019 17 17 0 Section B-Assets Placed in Service During 2019 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (e) Convention (f) Method (g) Depreciation deduction service only-see instructions) 19a 3-year property b 5-year property 7-year property c 10-year property 15-year property 8 20-year property 25-year property 25 yrs. 9/1 Residential rental 27.5 yrs. MM S/I property 27.5 yrs. MM S/L Nonresidential real 39 yrs. MM S/L property MM S/L Section C-Assets Placed in Service During 2019 Tax Year Using the Alternative Depreciation System 20a Class life S/I 12-year 12 yrs. S/L 30-year C 30 yrs. MM S/L d 40-year 40 yrs. MM S/L Part IV Summary (See instructions.) Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 22 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 1,336 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs ...

Office Use Only: Fiscal Year	

THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE ATTORNEY GENERAL

NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION ONE ASHBURTON PLACE

MAURA HEALEY ATTORNEY GENERAL BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

Form PC

Report for the Fiscal Period: 01/01/201	9 to 12/31/	2019	Check all Items attached				
Attorney General's Account #: _037756			(if applicable)				
Federal ID #: _ **-**1997			Filing Fee or Printout of Electronic Payment Confirmation				
Electronic Payment Confirmation #:			X Copy of IRS Return				
When did the organization first engage in charitable work in Massachusetts? Has the organization applied for or been granted IRS tax exempt status?	<u>5/23/1997</u>	X Yes No	X Audited Financial Statements/Review X Amended Articles/ By-Laws X Schedule A-1 X Schedule A-2				
If yes, date of application OR date of detern	nination letter:	07/02/1998	Schedule RO				
IRS Exemption under 501(c):		3	Schedule VCO				
If exempt under 501(c), are contributions to tax deductible as charitable contributions?	the organization	X Yes No	Probate Account				
Organization Data GREATER LOWELL COMMUNICATION Name: INC. Mailing Address: 100 MERRIMACK S		TION					
City: LOWELL State: MA Zip: 01851							
Phone Number: _978-970-1600 Fax Number: _978-970-2444							
Email:JAY@GLCFOUNDATION.ORG Website:WWW.GLCFOUNDATION.ORG							
in the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter up to 2 codes from Table 3 for your organization's main purpose(s)							
Category	Code	Category	Code				
County (Table 1)	9	Organization Purpose Code 1	30				
Type of Organization (Table 2)	20	Organization Purpose Code 2					
Please check box if final return prior to dissolution	on:	i	Office Use Only: Payment Received				
Form PC Rev. 11/2016	Р	age 1 of 15	Siny, regulating nacetyed				

1022

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1.	On what date was the organization created?05/3	23/1997		
2.	Where was the organization created? MASSAC.	HUSETTS		
3.	What is the form of organization? (check one)			
	Corporation X	Testamentary Trust		
	Unincorporated Association	Inter Vivos Trust		
	Other (please describe):			
4.	Was your organization related to any other organization(s) du Organization")? If yes, please complete the Schedule RO on p			
5.	Enter your summary of financial data:			
	Financial Data	A 11	Amounts	

	Financial Data	Amounts
A.	Contributions, gifts, grants, and similar amounts received	2,993,922
В.	Gross support and revenue	3,722,800
C.	Program services and similar amounts paid out	2,553,545
D.	Fundraising expenses	224,094
E.	Management and general expenses	176,821
F.	Payments to affiliates	1.07021
G.	Total expenses	2,954,460
н.	Net assets or fund balances at the end of the year	37 - 461 - 384

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
1.	JAMES F. LINNEHAN, JR., ESQ.				
'	PRESIDENT & CEO	40.00	144,521		2,878
2.	HOWARD H. AMIDON				2,070
2.	VP FOR PHILANTHROPY	40.00	108,351		19,587
3.	JENNIFER M. ARADHYA				13,307
3.	VP FOR MARKETING	40.00	91,451		20,566
4.	JANINNE NOCCO				20,300
4.	CONTROLLER	40.00	77,073		24 470
-	MARIA F. PALERMO		,		24,470
5.	GRANTS COORDINATOR	40.00	50,406		10,050

7.	Was any compensation provided to any of the individuals listed in question	6 above which	was not quantified	in you
	response to 6? If yes, please provide explanation (attach separate sheet).	Yes		,

List the name, amount of compensation paid, and the nature of services rendered by each of the organization's
five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management
companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
	MR. LANCE ESKELUND		
1.		55,821	PROJECT SERVICE
	THOMPSON ENGINEERING COMPANY, INC.		
2.		17,300	PROJECT SERVICE
	ANSTISS & CO., P.C.		
3.		16,500	AUDIT & TAX
	MEERKAT TECHNOLOGY, INC.		
4.		4,209	PROJECT SERVICE
	ROCO TECH SERVICES, LLC		
5.		3,402	PROJECT SERVICE

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone number):

	Bank	Address	Phone Number
	SEE STATEMENT 1		
10. W	/hat is the organization's accounting method?	Accrual	
	Other (specify):	
11. If	organization's mailing address is a P.O. Box, list the organization's full st	reet address:	
Ac	ddress:		
Ci	ity:	State: Zip Code:	
12. Co	ontact Person Name: <u>JAMES F. LINNEHAN</u> , JR.,	ESQ.	
Str	reet Address: 100 MERRIMACK STREET		
Cit	ty: LOWELL	State: <u>MA</u> Zip Code: <u>018</u>	352
Ph	none Number: _978-970-1600		

GREATER LOWELL COMMUNITY FOUNDATION **-***1997	GEGI 1887 UNIGEZOZO 12.20
13. During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	
14. At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions? If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.	
15. If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.	
a religious organization	
an organization which: (a) does not raise more than \$5,000 during a calendar year Or does not receive contributions from more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid volunteers. [The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.]	
16. Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/ affiliates. NONE	
17. Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization. SEE STATEMENT 2	
18. Attach a list of name, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records. SEE STATEMENT 3	
19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state? If you attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.	

20		is this organization or any of its officers, directors, or employees: ves, please attach an explanation.		
	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with, any government agency or in a case before a court or administrative agency?	Yes	X No
21.		ve any restrictions been removed during the year from donor-restricted funds? res, please attach an explanation.	Yes	X No
22.		ve donor-restricted funds been loaned to unrestricted funds? es, please attach an explanation.	Yes	X No
23.	cert	s question involves "Termination of Employment or Changes of Control Compensatory Arrangements" wain "Related Parties" (see instructions and definition sections). Report only if payments made or promise individual are in excess of four months salary or \$100,000, whichever dollar amount is less.	ith ed to	
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	Yes	X No
	(p)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement?	Yes	X No

If you answered yes for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver or interest not otherwise reported).

If the answer to any part of Question 24 is yes, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

SEE STATEMENT 4

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party?	Yes	X No
В.	Has your organization leased assets to or leased assets from a related party?	Yes	X No
C.	Has your organization been indebted to a related party?	Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
E.	Has your organization made or held an investment in a related party?	Yes	X No
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return?	Yes	X No
н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	X Yes	☐ No
1.	Has your organization transferred income or assets to or for use by a related party?	Yes	X No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director or trustee receive anything of value not reported as compensation?	Yes	X No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares?	Yes	X No
L.	Is any property of the organization held in the name of or commingled with the property of any other person or organization?	Yes	X No
M.	Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors or trustees has a relationship?	X Yes	□ No

Signature	Required
Under penalty of perjury, I declare that the infattachments, is true and correct to the best of	formation furnished in this report
	,
Signature:	Date:
Printed Name: CHESTER SZABLAK	
Title: BOARD CHAIR	
Name of Preparer: ANSTISS & CO., P.C	
Address 1115 WESTFORD STREET, 3F LOWELL, MA 01851-2701	RD FLOOR
	tate Zip Code

Schedule A-1

Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

NONE			
TONA			
Types of solicitation activities in which you expect to engage (check	all that apply)	:	
Mass Mailing	X	Via the Internet	X
Door-to-door		Raffle, beano, bingo or gaming event	
Entertainment event	X	Sale of goods other than by telephone	
Telemarketing without sale of goods or ads		Individual Mailings	X
Telemarketing with sale of goods		Corporate solicitations	X
Telemarketing with sale of ads		Grant Proposals	X
X Other (specify): DIRECT CONTACT			
dentify the method or methods you expect to use for the fundraising	(check all tha	of apply): Own employees	
Professional fundraising counsel*		Volunteers	X
Commercial co-venturer*	H	Volumeers	X
Provide applicable names and addresses: Professional Solicitor Name:			
Address			
City	State	Zip Code	
Professional Fundraising Counsel Name:			
Address			
City	State	Zip Code	
Commercial Co-Venturer Name:			
Address			
City	State	Zip Code	

Schedule A-1 ctd. Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

Name and Title: <u>JAMES F. LINNEHAN</u> , JR., E	ESQ. PF	RESIDENT	& CEO
Address 100 MERRIMACK STREET			
City LOWELL	State MA	Zip Code	01852
Name and Title:			
Address			
City	State	Zip Code _	
Name and Title:			
Address			
City	State	Zip Code	
dentify the individuals who will have final responsibility for the charity's di	stribution of contributions:		
Name and Title: ENTIRE BOARD OF DIRECTORS			
Address 100 MERRIMACK STREET			
City LOWELL	State <u>MA</u>	Zip Code _	01852
Name and Title:			
Address			
City	State	Zip Code	
Name and Title:			
Address			
City	State	Zip Code	

Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

NONE			
ypes of solicitation activities in which you expect to engage (check a	all that apply).		
Mass Mailing	X	Via the Internet	X
Door-to-door	$\overline{\Box}$	Raffle, beano, bingo or gaming event	
Entertainment event	X	Sale of goods other than by telephone	
Telemarketing without sale of goods or ads		Individual Mailings	X
Telemarketing with sale of goods		Corporate solicitations	X
Telemarketing with sale of ads		Grant Proposals	<u> </u>
X Other (specify): DIRECT CONTACT			
lentify the method or methods you expect to use for the fundraising (check all tha	t apply): Own employees	ত
Professional fundraising counsel*		Volunteers	X
Commercial co-venturer*	౼片	Volumeers	X
Provide applicable names and addresses: Professional Solicitor Name:		•	
Address			
City	State	Zip Code	
Professional Fundraising Counsel Name:			
City	State	Zip Code	
Commercial Co-Venturer Name:			
Address		,	
City	State	Zip Code	

Schedule A-2 ctd.

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

Name and	Title: JAMES F. LINNEHAN, JR.,	ESQ.	E	PRESIDENT	& CEO
Address	100 MERRIMACK STREET				
City	LOWELL	State	_MA	Zip Code	01852
Name and	Title:				
Address	S-				
City		State		Zip Code	
Name and	Title:				
Address					
City		State		Zip Code	
	dividuals who will have final responsibility for the charity's Title: ENTIRE BOARD OF DIRECTOR	C			
City	LOWELL	State	_MA	Zip Code _	01852
Name and	Title:				
Address					
City		State	-	Zip Code	
Name and	Fitle:				
Address					
City		State		Zip Code	

Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:		
Printed Name:CHESTER SZABLAK			
Title: BOARD CHAIR			
Signature:	Date:		
Printed Name: MICHAEL R. KING	-		
Title:TREASURER			

GLCF1997 Greater Lowell Community Foundation

Massachusetts Statements

5/6/2020 12:26 PM

Statement 1 - Form PC, Page 3, Line 9 - Banks in Which The Organization's Funds Are Deposited

	cipal	and Prin	Statement 2 - Form PC, Page 4, Line 17 - Officers, Directors, Trustees, and Principal
617-897-1160	02110	MA	265 FRANKLIN STREET BOSTON
866-733-9074	02110	MA	ONE FEDERAL STREET EASTERN BANK WEALTH MANAGEMENT
781-270-2233	02481	MA	57 RIVER STREET WELLESLEY HILLS EAGLE CLAW CAPITAL MANAGEMENT
978-452-5001	01854	MA	781 MERRIMACK STREET LOWELL RBC WEALTH MANAGEMENT
978-458-7999	01852	MA	JEANNE D'ARC CREDIT UNION LOWELL
978-446-8974	01852	MA	18 HURD STREET LOWELL WASHINGTON SAVINGS BANK
978-452-1300	01852	MA	SALEM FIVE BANK 34 JOHN STREET LOWELL
978-459-9000	01852	MA	LOWELL FIVE BANK 222 MERRIMACK STREET LOWELL
			ENTERPRISE BANK & TRUST
Phone Number	Zip	State	Address Line 1 City
			Bank Name

Salaried Executives

	MICHAEL R. KING	KAREN FREDERICK	CHESTER SZABLAK	JAMES F. LINNEHAN, JR., ESQ.		Name
LKEASOKEK	VHCE CHAIR	7	TOTAL CITY OF	JR., ESQ.	Title	ne
TOO	1 0	100 T00	, O			
100 MERRIMACK STREET	100 MERRIMACK STREET	100 MERRIMACK STREET	100 MERKIMACK STREET			
STREET	S.H.KEET.	STREET	STREET		Address	
LOWELL	TOWELL	LOWELL	LOWELL	1	City	
MA	MA	MA	MA		State	
01852	01852	01852	01852	ı	Zin Code	

GLCF1997 Greater Lowell Community Foundation

Massachusetts Statements

5/6/2020 12:26 PM

Statement 2 - Form PC, Page 4, Line 17 - Officers, Directors, Trustees, and Principal Salaried Executives (continued)

	JUANCARLOS RIVERA DIRECTOR 100 MERRIMACK STREET	DIRECTOR 100 MERRIMACK STREET	GLENN MELLO DIRECTOR 100 MERRIMACK STREET	PATTI MASON DIRECTOR 100 MERRIMACK STREET	ANDREW S. MACEY DIRECTOR 100 MERRIMACK STREET	LIANNA KUSHI DIRECTOR 100 MERRIMACK STREET	STEVEN JONCAS DIRECTOR 100 MERRIMACK STREET	BEN JAMES DIRECTOR 100 MERRIMACK STREET	ERIC P. HEALY DIRECTOR 100 MERRIMACK STREET	ATTY. MATTHEW C. DONAHUE	YUN-JU CHOI DIRECTOR 100 MERRIMACK STREET	JOHN P. CHEMALY DIRECTOR 100 MERRIMACK STREET	BRIAN L. CHAPMAN DIRECTOR 100 MERRIMACK STREET	SUSANNE BEATON DIRECTOR 100 MERRIMACK STREET	CLERK 100 MERRIMACK STREET ATTY. ANDREA S. BATCHELDER	ASSISTANT TR 100 MERRIMACK STREET DOROTHY CHEN-COURTIN, PH.D.	CHARLES H. COMTOIS, CPA	Name
LOWELL	TOMELL	LOWELL	TOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	LOWELL	City	
MA	MA	MA	MA	MA	MA	MA	MA	MA	MA	MA	МА	MA	MA	MA	MA	MA	State	?
01852	01852	01852	01852	01852	01852	01852	01852 🔻	01852	01852	01852	01852	01852	01852	01852	01852	01852	ZIP Code	

_*1997 FYE: 12/31/2019 GLCF1997 Greater Lowell Community Foundation

Massachusetts Statements

5/6/2020 12:26 PM

Statement 2 - Form PC, Page 4, Line 17 - Officers, Directors, Trustees, and Principal Salaried Executives (continued)

NIKI TSONGAS DIRECTOR Statement 3 - F. Name Title JAMES F. LINNEHAN, JR., ESQ. PRESIDENT & CEO CHESTER SZABLAK BOARD CHAIR KAREN FREDERICK BOARD VICE CHAIR MICHAEL R. KING TREASURER CHARLES H. COMTOIS, CPA ASSISTANT TREASURER	Name Title JAMES C. SHANNON III, CPA DIRECTOR BRIAN J. STAFFORD, CPA DIRECTOR DIRECTOR
100 100 100 100 100 100	100
MERRIMACK STREET 100 MERRIMACK STREET M PC. Page 4, Line 18 - Responsible Addres 100 MERRIMACK STREET 100 MERRIMACK STREET 100 MERRIMACK STREET 100 MERRIMACK STREET	Addres 100 MERRIMACK STREET 100 MERRIMACK STREET
CK STREET CK STREET 4. Line 18 - Individuals Aut Responsible for Funds Address Address ACK STREET ACK STREET ACK STREET ACK STREET	Address STREET
DIRECTOR 100 MERRIMACK STREET LOWELL Statement 3 - Form PC. Page 4. Line 18 - Individuals Authorized to Sign Checks or Responsible for Funds Title Title Address Address FR., ESQ. ENT & CEO 100 MERRIMACK STREET CHAIR 100 MERRIMACK STREET LOWELL LOWELL	City
MA State MA MA MA	State MA MA
01852 01852 01852 01852 01852 01852 01852	State Zip Code MA 01852 MA 01852

FYE: 12/31/2019

Statement 4 - Form PC. Page 6, Line 24 - Related Party Transactions

Description	
JAMES F. LINNEHAN, JR., ESQ., PRESIDENT & CEO 100 MERRIMACK STREET LOWELL, MA 01852 WAGES AND BENEFITS PAID APPROVED BY THE BOARD OF DIRECTORS	\$147,399
SUSANNE BEATON, BOARD MEMBER 100 MERRIMACK STREET LOWELL, MA 01852 GRANTS TO ORGANIZATIONS THAT SHE IS A BOARD MEMBER OF	\$7 , 500
RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS BRIAN CHAPMAN, BOARD MEMBER 100 MERRIMACK STREET LOWELL, MA 01852	
GRANTS TO ORGANIZATIONS THAT HE IS A BOARD MEMBER OF RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS JOHN CHEMALY, BOARD MEMBER 100 MERRIMACK STREET	\$12,238
LOWELL, MA 01852 GRANTS TO ORGANIZATIONS THAT HE IS A BOARD MEMBER OF RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS	\$25,000
YUN-JU CHOI, BOARD MEMBER 100 MERRIMACK STREET LOWELL, MA 01852 GRANTS TO ORGANIZATIONS THAT SHE IS A BOARD MEMBER OF RECUSAL FROM VOTING ON GRANTS TO RELATD ORGANIZATIONS	\$17,980
ATTY. MATTHEW DONAHUE, BOARD MEMBER 100 MERRIMACK STREET LOWELL, MA 01852 GRANTS TO ORGANIZATIONS THAT HE IS A BOARD MEMBER OF RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS	\$13,480
KAREN FREDERICK, BOARD MEMBER 100 MERRIMACK STREET LOWELL, MA 01852 GRANTS TO ORGANIZATIONS THAT SHE IS RELATED TO RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS	\$12,238
STEVEN JONCAS, BOARD MEMBEER 100 MERRIMACK STREET LOWELL, MA 01852	
GRANTS TO ORGANIZATIONS HE IS A BOARD MEMBER OF RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS PATTI MASON, BOARD MEMBER 100 MERRIMACK STREET	\$3,480
LOWELL, MA 01852 GRANTS TO ORGANIZATIONS SHE IS A BOARD MEMBER OF RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS	\$2,500

-*1997

Massachusetts Statements

FYE: 12/31/2019

Statement 4 - Form PC, Page 6, Line 24 - Related Party Transactions (continued)

Description

SHEILA OCH, BOARD MEMBER 100 MERRIMACK STREET LOWELL, MA 01852

GRANTS TO ORGANIZATIONS SHE IS A RELATED TO

\$56,938

RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS

JUANCARLOS RIVERA, BOARD MEMBER

100 MERRIMACK STREET

LOWELL, MA 01852

GRANTS TO ORGANIZATIONS HE IS RELATED TO

\$4,750

RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS

JAMES SHANNON, CPA, BOARD MEMBER

100 MERRIMACK STREET

LOWELL, MA 01852

GRANTS TO ORGANIZATIONS HE IS RELATED TO

\$3,238

RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS

BRIAN STAFFORD, CPA, BOARD MEMBER

100 MERRIMACK STREET

LOWELL, MA 01852

GRANTS TO ORGANIZATIONS HE IS RELATED TO

\$12,385

RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS

CHESTER SZABLAK, BOARD MEMBER

100 MERRIMACK STREET

LOWELL, MA 01852

GRANTS TO ORGANIZATIONS HE IS RELATED TO

\$54,438

RECUSAL FROM VOTING ON GRANTS TO RELATED ORGANIZATIONS

EIGHTH AMENDED AND RESTATED BY-LAWS

OF

GREATER LOWELL COMMUNITY FOUNDATION, INC.

Adopted November 5, 2019

ARTICLE I

GENERAL

- Section 1.1 Name. The name of the Corporation is the Greater Lowell Community Foundation, Inc. (the "Corporation").
- Section 1.2 <u>Principal Office.</u> The principal office of the Corporation shall be located at 100 Merrimack Street, Suite 202, Lowell, Massachusetts 01852.
- Section 1.3 Non-Profit Corporation. The Corporation shall have all the powers and all the privileges granted to corporations organized under Massachusetts General Laws, Chapter 180 (the "Act"). Specifically included within the foregoing, the Corporation shall have (in addition to the powers set forth in its Articles of Organization), the power, with respect to all component funds of the Corporation, whether expressly granted in any fund agreement, document or communication with any donor, to modify any restriction or condition on the distribution of funds for any specified charitable purposes or to specified organizations if in the sole judgment of the governing body (without the necessity of the approval of any participating trustee, custodian, or agent), such restriction or condition becomes, in effect, unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community or area served.
- Section 1.4 <u>Community Foundation Status</u>. The Corporation, as a community foundation, is a tax-exempt, nonprofit, autonomous, nonsectarian philanthropic institution supported by the public with the long-term goals of:
 - (a) Building permanent, component funds established by many separate donors to carry out their charitable interests;
 - (b) Supporting the broad-based charitable interests and benefitting the residents of the Greater Lowell area; and
 - (c) Serving in leadership roles on important community issues.
- Section 1.5 <u>Non-discrimination</u>. No person in the United States shall, on the basis of actual or perceived race, color, religion, national origin, sex, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code), sexual orientation, marital or parental status, political affiliation, military service, physical or mental ability, or any other improper criterion be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available by the Corporation, and any other program or activity funded in whole or in part with funds appropriated for grants, cooperative agreements, and other assistance administered by the Corporation and the Corporation shall take appropriate action to ensure compliance of the foregoing.

Section 1.6 <u>Amendment of Prior By-Laws.</u> These Eighth Amended and Restated By-Laws (the "By-Laws") amend and restate those prior Seventh Amended and Restated By-Laws of the Corporation, dated September 11, 2018 (the "Prior By-Laws"), as approved by Board of Directors in accordance with Article X of the Prior By-Laws and the Act.

ARTICLE II

MEMBERS

- Section 2.1 Members; Number. The Members of the Corporation shall be no fewer than twenty (20) in number. Members shall be: (i) the Directors of the Corporation then in office; (ii) those persons appointed to functioning volunteer committees and ratified by the Directors of the Corporation then in office; (iii) those persons who may be elected Members by the majority of a quorum of the then attending Members; (iv) charter Members of the Corporation, defined as those individuals who contributed annually during the first three (3) years of the Corporation's existence; (v) those persons who contribute to the Corporation annual campaign; and (vi) groups of persons that contribute to the Corporation annual campaign that designate in writing one (1) voting representative among said group.
- Section 2.2 <u>Tenure.</u> Each Member (other than the charter Members) shall hold office until the next annual meeting of Members and until his or her successor is elected or qualified, or until he or she sooner dies, resigns, is removed or becomes disqualified.
- Section 2.3 <u>Powers and Rights.</u> In addition to the right to elect Directors (as provided in Section 3.2), and such other powers and rights as are vested in them by law, the Articles of Organization or these By-Laws, the Members shall have such other powers and rights as the Directors may designate.
- Section 2.4 <u>Resignations</u>. All resignations shall be in writing addressed to any Officer or Director of the Corporation. Such resignation shall be effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states.
- Section 2.5 <u>Suspensions or Removals.</u> Any Member may be suspended or expelled for cause by an affirmative vote of a majority of the Members present and voting, after a hearing on such Member's suspension or expulsion, if he or she desires to be heard. A copy of the charges proffered against him or her shall be served upon him or her at least seven (7) days before the meeting at which the suspension or expulsion shall be considered, together with a notice of the time and place of such meeting. Service of such copy and notice shall be made in conformance of the requirements of Article IV.
- Section 2.6 <u>Vacancies.</u> Any vacancy in the membership, except a vacancy resulting from enlargement (which must be filed in accordance with Section 2.1) may be filled by the Members. Each successor shall hold office for the unexpired term or until he or she sooner dies, resigns, is removed or becomes disqualified. The Members shall have and may exercise all of their powers notwithstanding the existence of one or more vacancies on their number.
- Section 2.7 <u>Annual Meeting.</u> The annual meeting of the Members shall be held annually at 8:00 A.M. on the second (2nd) Tuesday of June in Lowell, Massachusetts, or at such other time fixed by the Members, or if that date is a legal holiday, then at the same hour on the next succeeding date not a legal holiday. The annual meeting may be held at such place within Greater Lowell as the Chair of the Board shall determine. Notice of any change of the date fixed shall be given to all Members at least seven (7) days before the new date fixed for such meeting. If any annual meeting is not held as provided in this Section 2.7, a special meeting of the Members may be held in place thereof with the same force and effect

as the annual meeting, and in such case all references in these By-Laws to the annual meeting of the Members shall be deemed to refer to such special meeting.

- Section 2.8 <u>Regular Meetings.</u> Regular meetings of the Members may be held at such places within Greater Lowell and at such times as the Members may determine.
- Section 2.9 Special Meetings. Special meetings of the Members may be held at any time and at any place within the United States. Special meetings of the Members may be called by the Chair of the Board or by the Directors, and shall be called by the Clerk, or in the case of the death, absence, incapacity or refusal of the Clerk, by any other Officer of the Corporation, upon the written application of three (3) or more Members.
- Section 2.10 Requirement of Notice. Except as required by law, the Articles of Organization or these By-Laws, no call or notice is required for annual meetings or regular meetings of the Members. For special meetings of the Members, reasonable notice of the time and place of the special meeting of the Members shall be given to each Member. Such notice need not specify the purposes of the meeting, unless otherwise required by law, the Articles of Organization or these By-Laws or unless there is to be considered at the meeting: (a) contracts or transactions of the Corporation with interested person(s), (b) amendments to these By-Laws (as adopted by the Directors or otherwise), (c) an increase or decrease in the number of Members or Directors, or (d) removal or suspension of a Member or Director. All notices to Members shall conform to the requirements of Article IV.
- Section 2.11 Waiver of Notice. A Member may waive any notice required by law, the Articles of Organization, or these By-Laws before or after the date and time stated in the notice. The waiver shall be in writing, be signed by the Member entitled to the notice, and be delivered to the Corporation for inclusion with the records of the meeting. A Member's attendance at a meeting: (a) waives objection to lack of notice or defective notice of the meeting, unless the Member at the beginning of the meeting objects to holding the meeting or transacting business at the meeting; and (b) waives objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the Member objects to considering the matter when it is presented.
- Section 2.12 Quorum. At any meeting of the Members, seven (7) of the Members then in office (whether present in person or duly represented) shall constitute a quorum. The Chair of the Board declares the existence of a quorum of Members at any meeting. Any meeting may be adjourned to such date or dated not more than thirty (30) days after the first session of the meeting by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice. A Member is deemed present for quorum purposes for the remainder of the meeting and for any adjournment of that meeting unless: (i) the Member attends solely to object to lack of notice, defective notice or the conduct of the meeting on other grounds and does not vote or otherwise consent that they are to be deemed present, or (ii) in the case of an adjournment, a new record date is or shall be set for that adjourned meeting.
- Section 2.13 Voting by Proxy. A Member may vote in person or may appoint a proxy to vote or otherwise act for him or her by signing an appointment form, either personally or by his or her attorney-in-fact. An appointment of a proxy is effective when received by the Clerk or other Officer or agent authorized to tabulate votes. Unless otherwise provided in the appointment form, an appointment is valid for a period of eleven (11) months from the date the Member signed the form or, if it is undated, from the date of its receipt by the Officer or agent. An appointment of a proxy is revocable by the Member unless the appointment form conspicuously states that it is irrevocable and the appointment is coupled with an interest. An appointment made irrevocable is revoked when the interest with which it is coupled is extinguished. The death or incapacity of the Member appointing a proxy shall not affect the

right of the Corporation to accept the proxy's authority unless notice of the death or incapacity is received by the Clerk or other Officer or agent authorized to tabulate votes before the proxy exercises his or her authority under the appointment. Subject to any express limitation on the proxy's authority appearing on the face of the appointment form, the Corporation and is entitled to accept the proxy's vote or other action as that of the Member making the appointment.

Section 2.14 Order of Business. The order of business for each annual meeting of the Members, unless otherwise determined upon the vote of a majority of the Members present and voting, is as follows:

- (a) Reading of last minutes;
- (b) Report of Treasurer;
- (c) Elections of members of the Board of Directors:
- (d) Unfinished Business; and
- (e) General Business.

Section 2.15 Action at Meeting. If a quorum of the Members exists, favorable action on a matter is taken by the vote of a majority of the Members present at such meeting; provided, however, any amendment to the Articles of Organization requires the approval of at least two-thirds (2/3) of the Members, in accordance with the Act.

Section 2.16 Action without Meeting by Unanimous Written Consent. Action taken at a Members' meeting may be taken without a meeting if the action is taken by all Members entitled to vote on the action. The action shall be evidenced by one or more written consents that describe the action taken, are signed by Members having the requisite votes, bear the date of the signatures of such Members, and are delivered to the Corporation for inclusion with the records of meetings within sixty (60) days of the earliest dated consent delivered to the Corporation as required by this Section 2.16. A consent signed under this Section 2.16 has the effect of a vote at a meeting.

Section 2.17 Record Date. The Board of Directors may fix the record date in order to determine the Members entitled to notice of a meeting of the Members, to demand a special meeting, to vote, or to take any other action. If a record date for a specific action is not fixed by the Board of Directors, and is not supplied by law, the record date shall be the close of business either on the day before the first notice is sent to the Members, or, if no notice is sent, on the day before the meeting or, in the case of action without a meeting by written consent, the date the first Member signs the consent. A record date fixed under this Section 2.17 may not be more than seventy (70) days before the meeting or action requiring a determination of the Members. A determination of the Members entitled to notice of or to vote at a meeting of the Members is effective for any adjournment of the meeting unless the Board of Directors fixes a new record date, which it shall do if the meeting is adjourned to a date more than one hundred twenty (120) days after the date fixed for the original meeting.

Section 2.18 Meetings by Remote Communications. Unless otherwise provided in the Articles of Organization, if authorized by the Board of Directors, any annual or special meeting of the Members need not be held at any place but may instead be held solely by means of remote communication; and subject to such guidelines and procedures as the Board of Directors may adopt, Members not physically present at a meeting of Members may, by means of remote communications: (a) participate in a meeting of Members, and (b) be deemed present in person and vote at a meeting of Members whether such meeting is to be held at a designated place or solely by means of remote communication, provided that: (i) the Corporation shall implement reasonable measures to verify that each person deemed present and permitted to vote at the meeting by means of remote communication is a Member; (ii) the Corporation shall implement reasonable measures to provide such Member a reasonable opportunity to participate in

the meeting and to vote on matters submitted to the Members, including an opportunity to read or hear the proceedings of the meeting substantially concurrently with such proceedings; and (iii) if any Member votes or takes other action at the meeting by means of remote communication, a record of such vote or other action shall be maintained by the Corporation.

Section 2.19 Form of Member Action

- (a) Any vote, consent, waiver, or other action by a Member or other agent of any Member shall be considered given in writing, dated and signed, if, in lieu of any other means permitted by law, it consists of an electronic transmission that sets forth or is delivered with information from which the Corporation can determine: (i) that the electronic transmission was transmitted by the Member or by a person authorized to act for the Member and (ii) the date on which such Member or authorized person transmitted the electronic transmission. The date on which the electronic transmission is transmitted shall be considered to be the date on which it was signed. The electronic transmission shall be considered received by the Corporation if it has been sent to any address specified by the Corporation for the purpose or, if no address has been specified, to the principal office of the Corporation, addressed to the Clerk or other Officer or agent having custody of the records of proceedings of Members.
- (b) Any copy, facsimile or other reliable reproduction of a vote, consent, waiver, or other action by a Member other agent of any Member may be substituted or used in lieu of the original writing for any purpose for which the original writing could be used, but the copy, facsimile or other reproduction shall be a complete reproduction of the entire original writing.
- Section 2.20 <u>Compensation.</u> The Members shall not be entitled to any compensation for their service as a Member of the Corporation, provided, however, Members shall not be precluded from serving the Corporation in any other capacity and receiving compensation for any such services.

ARTICLE III

DIRECTORS

- Section 3.1 <u>Powers.</u> The affairs of the Corporation shall be managed by the Directors who shall have and may exercise all the powers of the Corporation, except those powers reserved to the Members by law, the Articles of Organization or these By-Laws.
- Section 3.2 Number; Election. The Members annually at their annual meeting shall fix the number of Directors and shall elect the number of Directors so fixed. One or more director(s) shall be elected each year, it being the intention that approximately one-third (1/3) of the Directors be elected annually. At any special or regular meeting the Members then in office may increase the number of Directors and elect new Directors to complete the number so fixed; or they may decrease the number of Directors, but only to eliminate vacancies existing by reason of the death, resignation, removal or disqualification of one or more Directors. A Director may, but need not be, a Member.
- Section 3.3 <u>Vacancies.</u> If a vacancy occurs on the Board of Directors as a result of a Director leaving the Board of Directors prior to the end of his or her term, the Members or the Board of Directors may fill the vacancy and such newly appointed Director shall serve the remainder of the term of the Director he or she replaces. The Directors shall have and may exercise all of their powers notwithstanding the existence of one or more vacancies in their number.

- Section 3.4 Change in Size of the Board of Directors. The number of Directors may be fixed or changed from time to time by the Members in accordance with Section 3.2.
- Section 3.5 Tenure. Each Director shall hold office for a term of three (3) years and may serve after election at an annual meeting for one (1) additional year. A Director may not be eligible for election to a third (3rd) term until a period of one (1) year has elapsed from the expiration of the immediately preceding term. The ineligibility provision established herein may be waived on a case by case basis by a majority vote of the Executive Committee of the Corporation, such Executive Board to be comprised as set forth in Section 3.16(h).. During such one (1) year period, the Director may serve as a member of the Corporation's Advisory Board.
- Section 3.6 <u>Resignation.</u> A Director may resign at any time by delivering written notice of resignation to the Officers of the Corporation or to a meeting of the Members or Directors of the Corporation, or to the Corporation at its principal office address. Such resignation shall be effective upon receipt (unless specified to be effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states. The resignation of a Director who is also an Officer shall resign such person from both positions.
- Section 3.7 <u>Suspension or Removal.</u> A Director may be suspended or removed: (a) with cause by vote of a majority of the Members then in office or (b) with cause by a vote of two-thirds (2/3) of the Directors then in office. A Director may be removed with cause only after reasonable notice and opportunity to be heard.
- Section 3.8 <u>Regular Meetings.</u> Regular meetings of the Board of Directors shall be held at such places and at such times as the Directors may determine.
- Section 3.9 Special Meetings. Special meetings of the Directors may be held at any time and at any place when called by: (a) the Chair of the Board (of Directors) or (b) by two (2) or more Directors.
- Section 3.10 Requirement of Notice. Except as required by law, the Articles of Organization or these By-Laws, no call or notice is required for regular meetings of the Board of Directors. For special meetings of the Board of Directors, reasonable notice of the time and place of the special meeting of the Directors shall be given to each Director. Such notice need not specify the purposes of the meeting, unless otherwise required by law, the Articles of Organization or these By-Laws or unless there is to be considered at the meeting: (a) contracts or transactions of the Corporation with interested person(s), (b) amendments to these By-Laws, (c) an increase or decrease in the number of Directors, or (d) removal or suspension of a Director. All notices to Directors shall conform to the requirements of Article IV.
- Section 3.11 Waiver of Notice. A Director may waive any notice before or after the date and time of the meeting. The waiver shall be in writing, signed by the Director entitled to the notice, or in the form of an electronic transmission by the Director to the Corporation, and filed with the minutes or corporate records. A Director's attendance at or participation in a meeting waives any required notice to him or her of the meeting unless the Director at the beginning of the meeting, or promptly upon his or her arrival, objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.
- Section 3.12 <u>Quorum.</u> At any meeting of the Directors, seven (7) of the Directors then in office (whether present in person or duly represented) shall constitute a quorum. The Chair of the Board declares the existence of a quorum of Directors at any meeting. Any meeting may be adjourned by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice. A Director is deemed present for quorum purposes for the

remainder of the meeting and for any adjournment of that meeting unless: (i) the Director attends solely to object to lack of notice, defective notice or the conduct of the meeting on other grounds and does not vote or otherwise consent that they are to be deemed present, or (ii) in the case of an adjournment, a new record date is or shall be set for that adjourned meeting.

- Section 3.13 Action at Meeting. If a quorum is present when a vote is taken, the affirmative vote of a majority of Board of Directors present is the act of the Board of Directors, unless otherwise provided by law, the Articles of Organization or these By-Laws. A Director who is present at a meeting of the Board of Directors when an action is taken is considered to have assented to the action taken unless:

 (a) he or she objects at the beginning of the meeting, or promptly upon his or her arrival, to holding it or transacting business at the meeting; (b) his or her dissent or abstention from the action taken is entered in the minutes of the meeting; or (c) he or she delivers written notice of his or her dissent or abstention to the presiding Officer of the meeting before its adjournment or to the Corporation immediately after adjournment of the meeting. The right of dissent or abstention is not available to a Director who votes in favor of the action taken.
- Section 3.14 Action without Meeting. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if the action is taken by the unanimous consent of the Directors. The action must be evidenced by one (1) or more consents describing the action taken, in writing, signed by each Director, or delivered to the Corporation by electronic transmission, to the address specified by the Corporation for the purpose or, if no address has been specified, to the principal office of the Corporation, addressed to the Clerk or other Officer or agent having custody of the records of proceedings of Directors, and included in the minutes or filed with the Corporate records reflecting the action taken. Action taken under this Section 3.14 is effective when the last Director signs or delivers the consent, unless the consent specifies a different effective date. A consent signed or delivered under this Section 3.14 has the effect of a meeting vote and may be described as such in any document.
- Section 3.15 <u>Telephone Conference Meetings.</u> The Board of Directors may permit any or all Directors to participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all Directors participating may simultaneously hear each other during the meeting. A Director participating in a meeting by this means is considered to be present in person at the meeting.
- Section 3.16 <u>Committees.</u> The Board of Directors may create one (1) or more committees and may delegate to any such committee or committees any of their powers. Any committee to which the powers of the Directors are delegated shall consist solely of Directors. Unless the Directors shall otherwise designate, committees shall conduct their affairs in the same manner as is provided in these By-Laws for the Directors. The members of any committees shall remain in office at the pleasure of the Directors. The Corporation may have the following committees:
- (a) Finance Committee. The Board of Directors may appoint a Finance Committee of three (3) or more Directors. The Board of Directors shall designate one (1) Director as Chair of the Finance Committee, and may designate one (1) or more Directors as alternate members of the Finance Committee. The Finance Committee shall have the power to fix from time to time the compensation of all employees of the Corporation and shall otherwise exercise such powers as may be delegated to it by the Board of Directors from time to time and act upon such matters as may be referred to it from time to time for study and recommendation by the Board of Directors or the Chair of the Board.
- (b) <u>Investment Committee.</u> The Board of Directors may appoint from among the Members an Investment Committee of not less than three (3) Members, and shall designate one (1) of such Members as Chair of the Investment Committee. The Investment Committee shall: (i) advise and assist

the Board of Directors in all matters relating to investments and the management and operation of the business of the Corporation relating to investments and the management of funds entrusted to the Corporation; (ii) furnish investment and management plans and programs; (iii) formulate policies and generally advise and assist the Board of Directors in the management of the Corporation, its funds and investments; and (iv) exercise such other powers as may be delegated to it by the Board of Directors from time to time.

- a Development Committee. The Board of Directors may appoint from among the Members a Development Committee of not less than three (3) Members and shall designate one (1) of such Members as Chair of the Development Committee. The Development Committee shall work with the President or his/her designee to: (i) develop a plan to set fundraising goals; (ii) assess progress towards meeting those goals; (iii) establish fundraising policies; (iv) develop an expectation for financial contributions from all board members; (v) identify and assist in the cultivation of major gift prospects; and (vi) review options and approve recommendations from the President on using events to meet fundraising and/or public relations goals.
- (d) Program Committee. The Board of Directors may appoint a Program Committee comprised of at least three (3) or more Directors and shall designate one (1) of such Directors as Chair. The Board may, but is not required, to also appoint one (1) or more Members to advise and assist the Committee for such purposes as the Chair deems expedient. The Program Committee shall: (i) advise and assist the Board of Directors in adopting policies for grant making and disbursements and distributions from the discretionary and field of interest funds maintained by the Corporation from time to time; (ii) ensure that all funds maintained by the Corporation are committed to the purposes set forth by each donor and that each charitable purpose has correctly and fully been met, (iii) recommend to the Board of Directors policies for the investment and distribution of donor advised and designated funds; and (iv) exercise such other powers as may be delegated to it by the Board of Directors from time to time.
- Governance and Personnel Committee. The Board of Directors may appoint a Governance and Personnel Committee comprised of at least three (3) or more Directors and shall designate one (1) of such Directors as Chair. The Board may, but is not required, to also appoint one (1) or more Members to advise and assist the Committee in connection with nominations for the Board of Directors. Nomination for Directors shall be made by a Governance and Personnel Committee and the Committee shall place on the ballot sufficient names to fill all open Director positions. In addition, any Member may be nominated by petition of ten (10) Members, and with his or her assent, may be placed upon the ballot by the Committee provided that any such petition is submitted to the Corporation's Clerk no less than twenty-one (21) days prior to election. A notice with the names of those nominated appearing thereon, in alphabetical order according to their surname, shall be posted on the Corporation's website not more than fifteen (15) days nor later than ten (10) days before the election. Those names receiving the highest number of votes at the annual meeting shall be declared elected. Election at the annual meeting may be in such manner as the Board of Directors shall dictate. In the case of a tie for any office, the one to serve shall be determined at the annual meeting by lot drawn by the Chair of the Board. Nominations for Director that are not received in accordance with the requirements set forth above shall be void.
- (f) Audit Committee. The Board of Directors may appoint an Audit Committee of three (3) or more Directors. The Board of Directors shall designate one (1) Director as Chair of the Audit Committee, and may designate one (1) or more Directors as alternate members of the Audit Committee. The Audit Committee shall: (i) periodically review the Corporation's accounting, financial reporting and controls, and (ii) exercise such other powers as may be delegated to it by the Board of Directors from time to time. The members of the Audit Committee shall be elected annually by the Board of Directors.

- (g) Ad Hoc Committee. The Board of Directors, by resolution adopted by a majority of the Board of Directors, may designate other committees consisting of not less than three (3) Directors, each of which shall have and exercise such powers as shall be conferred or authorized by resolution of the Board of Directors. A majority of any such committee may determine its action and fix the time and place of its meetings unless the Board of Directors shall otherwise provide. The Board of Directors, by such affirmative vote, shall have the power at any time to change the powers and members of any such committees, to fill vacancies, and to dispose of any such committee.
- Executive Committee. The Board of Directors may appoint an Executive Committee consisting of the: Chair of the Board, Immediate past Chair of the Board, Vice Chair(s) of the Board, Clerk, and one (1) or more Treasurer or Assistant Treasurer. The President shall be a non-voting member of the Executive Committee, ex officio. The Executive Committee shall have and exercise all of the rights, powers and authority of the Board of Directors, except as otherwise provided herein or required by law, between meetings of the Board. Vacancies in the membership of the Executive Committee shall be filled by the Board of Directors at a regular or special meeting of the Board of Directors. Meetings of the Executive Committee shall be held at the discretion of the Chair of the Board. The Executive Committee shall be subject to the same voting and notice requirements applicable to the Board at all meetings except as otherwise provided herein. Meetings of the Executive Committee shall be open to all serving Directors, and all Directors present at a meeting of the Executive Committee shall be permitted to vote on any matter which may come before the Executive Committee. All matters to come before the Executive Committee shall require a vote of the majority, but not less than five (5) of those members of the Executive Committee and Board of Directors in attendance at and voting at such meeting. The Executive Committee shall keep regular minutes of its proceedings and report the same to the Board when required. The Board of Directors may designate one or more Directors as alternate members of the Executive Committee. The Executive Committee shall not have authority: (1) To approve any action which will also require the Board of Director's approval; (2) To fill vacancies on the Board of Directors or in any Committee; or (3) To appoint other Committees of the Board of Directors.
- Section 3.17 <u>Compensation.</u> The members of the Board of Directors (or any committee thereof) shall not be entitled to any compensation for their service as a member of the Board of Directors of the Corporation, provided, however, Directors shall not be precluded from serving the Corporation in any other capacity and receiving compensation for any such services.

Section 3.18 Standard of Conduct for Directors.

- (a) A Director shall discharge his or her duties as a Director, including his or her duties as a member of a committee: (i) in good faith; (ii) with the care that a person in a like position would reasonably believe appropriate under similar circumstances; and (iii) in a manner the Director reasonably believes to be in the best interests of the Corporation. In determining what the Director reasonably believes to be in the best interests of the Corporation, a Director may consider the interests of the Corporation's Members, employees, suppliers, creditors and customers, the economy of the state, the region and the nation, community and societal considerations, and the long-term and short-term interests of the Corporation and its Members, including the possibility that these interests may be best served by the continued independence of the Corporation.
- (b) In discharging his or her duties, a Director who does not have knowledge that makes reliance unwarranted is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by: (i) one (1) or more Officers or employees of the Corporation whom the Director reasonably believes to be reliable and competent with respect to the information, opinions, reports or statements presented; (ii) legal counsel, public accountants, or other persons retained by the Corporation, as to matters involving skills or expertise the

Director reasonably believes are matters: (A) within the particular person's professional or expert competence or (B) as to which the particular person merits confidence; or (iii) a committee of the Board of Directors of which the Director is not a Member if the Director reasonably believes the committee merits confidence.

(c) A Director is not liable for any action taken as a Director, or any failure to take any action, if he or she performed the duties of his or her office in compliance with this Section 3.18.

Section 3.19 Conflict of Interest.

- (a) A conflict of interest transaction is a transaction with the Corporation in which a Director of the Corporation has a material direct or indirect interest. A conflict of interest transaction is not voidable by the Corporation solely because of the Director's interest in the transaction if any one of the following is true:
 - (i) the material facts of the transaction and the Director's interest were disclosed or known to the Board of Directors or a committee of the Board of Directors and the Board of Directors or committee authorized, approved, or ratified the transaction;
 - (ii) the material facts of the transaction and the Director's interest were disclosed or known to the Members entitled to vote and they authorized, approved, or ratified the transaction; or
 - (iii) the transaction was fair to the Corporation.
- (b) For purposes of this Section 3.19, and without limiting the interests that may create conflict of interest transactions, a Director of the Corporation has an indirect interest in a transaction if: (i) another entity in which he or she has a material financial interest is a party to the transaction; or (ii) another entity of which he or she is a director, officer, or trustee, or in which he or she holds another position, is a party to the transaction and the transaction is or should be considered by the Board of Directors of the Corporation.
- (c) For purposes of clause (i) of subsection (a), a conflict of interest transaction is authorized, approved, or ratified if it receives the affirmative vote of a majority of the members of the Board of Directors who have no direct or indirect interest in the transaction, but a transaction may not be authorized, approved, or ratified under this Section 3.19 by a single Director. If a majority of the Directors who have no direct or indirect interest in the transaction vote to authorize, approve, or ratify the transaction, a quorum is present for the purpose of taking action under this Section 3.19. The presence of, or a vote cast by, a Director with a direct or indirect interest in the transaction does not affect the validity of any action taken under clause (i) of subsection (a) if the transaction is otherwise authorized, approved, or ratified as provided in that subsection.
- (d) For purposes of clause (ii) of subsection (a), a conflict of interest transaction is authorized, approved, or ratified if it receives the vote of a majority of the Members entitled to vote. A majority of the Members, whether or not present, that are entitled to be counted in a vote on the transaction under this subsection constitutes a quorum for the purpose of taking action under this Section 3.19.
- Section 3.20 <u>Honorary Positions and Sponsors, Benefactors, Advisors and Friends of the Corporation.</u>

- (a) <u>Director Emeritus.</u> From time to time, the Board of Directors may designate a retiring member of the Board as a Director Emeritus. Directors Emeriti must be former Directors of the Corporation. Directors Emeriti are invited to participate in all Board meetings and receive all Board reports; may serve on standing and ad hoc committees; and continue to serve as ambassadors for GREATER LOWELL COMMUNITY FOUNDATION, INC. within the community. Directors Emeriti will not have voting privileges and may not serve as officers or committee chairs.
- (b) Advisory Board. The Board of Directors may designate certain persons or groups of persons as advisors to the Corporation's advisors, who are not members of the Board, may be appointed to Board committees by the Chair of the Board, although they may not serve as committee chairs, and may include community representatives; program participants, professionals in education, public service, legal, human services, or other areas of expertise; donors or their representatives. Such persons serve in an honorary capacity and, except as the Directors shall designate, shall in such capacity have no right to notice of or to attend any meeting of the Board, and shall have no other rights or responsibilities.
- (c) <u>Removals and Resignations.</u> Removals and resignations from the Corporation's honorary positions and Advisory Board are governed by Section 4 of these By-Laws.

ARTICLE IV

MANNER OF NOTICE

Section 4.1 <u>Notices.</u> All notices hereunder shall conform to the following requirements:

- (a) Notice shall be in writing unless oral notice is reasonable under the circumstances. Notice by electronic transmission is written notice. Except as otherwise expressly provided, it shall be reasonable notice to a member to send notice by mail at least 72 hours or by telegram at least 48 hours before the meeting addressed to him at his usual or last known business or residence address or to give notice to him in person or by telephone at least 24 hours before the meeting.
- (b) Notice may be communicated in person; by telephone, voice mail, telegraph, teletype, or other electronic means; by mail; by electronic transmission; or by messenger or delivery service. If these forms of personal notice are impracticable, notice may be communicated a newspaper of general circulation in the area where published; or by radio, television, or other form of public broadcast communication.
- (c) Written notice, other than notice by electronic transmission, if in a comprehensible form, is effective upon deposit in the United States mail, if mailed postpaid and correctly addressed to the Member's or Director's address shown in the Corporation's current records.
- (d) Written notice by electronic transmission, if in comprehensible form, is effective: (i) if by facsimile telecommunication, when directed to a number furnished by the Member or Director for the purpose; (ii) if by electronic mail, when directed to an electronic mail address furnished by the Member or Director for the purpose; (iii) if by a posting on an electronic network together with separate notice to the Member or Director of such specific posting, directed to an electronic mail address furnished by the Member or Director for the purpose, upon the later of: (A) such posting and (B) the giving of such separate notice; and (iv) if by any other form of electronic transmission, when directed to the Member or Director in such manner as the Member or Director shall have specified to the Corporation. An affidavit of the Clerk or an Assistant Clerk of the Corporation or other agent of the Corporation that the notice has been given by a form of electronic transmission shall, in the absence of fraud, be prima facie evidence of the facts stated therein.

- (e) Except as provided in subsection (c), written notice, other than notice by electronic transmission, if in a comprehensible form, is effective at the earliest of the following: (i) when received; (ii) five (5) days after its deposit in the United States mail, if mailed postpaid and correctly addressed; (iii) on the date shown on the return receipt, if sent by registered or certified mail, return receipt requested; or if sent by messenger or delivery service, on the date shown on the return receipt signed by or on behalf of the addressee; or (iv) on the date of publication if notice by publication is permitted.
- (f) Oral notice is effective when communicated if communicated in a comprehensible manner.

ARTICLE V

OFFICERS

- Section 5.1 <u>Enumeration.</u> The Corporation shall have a Chair of the Board, a President, a Treasurer, a Clerk and such other Officers as may be appointed by the Board of Directors from time to time in accordance with these By-Laws. A person may hold more than one office at the same time.
- Section 5.2 <u>Appointment.</u> The Chair of the Board, Vice-Chair(s) of the Board (if any), President, Treasurer, Assistant Treasurer (if any) and Clerk shall be elected annually by the Directors at their first meeting following the annual meeting of the Members or at the first meeting of the Executive Committee following the annual meeting of the Members if the Chair deems such expediency to be desirable. Other Officers, if any, may be elected by the Directors at any time.
- Section 5.3 Qualification. An Officer may, but need not be, a Director or Member of the Corporation; provided, however, the Chair of the Board shall be a Director. The Clerk shall be a resident of the Commonwealth of Massachusetts unless the Corporation has a resident agent duly appointed for the purpose of service of process.
- Section 5.4 Tenure. The Vice- Chair of the Board, President, Treasurer, Assistant Treasurer (if any) and Clerk shall each hold office until the first meeting of the Directors following the next Annual Meeting of the Members and until his or her successor is chosen and qualified, and each other Officer shall hold office until the first meeting of the Directors following the next Annual Meeting of the Members unless a shorter period shall have been specified by the terms of his election or appointment, or in each case until he or she sooner dies, resigns, is removed or becomes disqualified. Each agent shall retain his authority at pleasure of the Directors. The Chair of the Board shall hold office until the first meeting of the Directors following the third annual meeting of the Members following his election, and until his successor is chosen and qualified. The Chair of the Board may serve an additional one (1) year term by majority vote of the Directors.
- Section 5.5 <u>Resignation.</u> An Officer may resign at any time by delivering written notice of resignation to the other Officers of the Corporation, or to a meeting of the Members or Directors of the Corporation, or to the Corporation at its principal office address. Such resignation shall be effective upon receipt (unless specified to be effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states.
- Section 5.6 <u>Suspension or Removal.</u> An Officer may be suspended or removed with or without cause by vote of a majority of the Directors then in office at any special meeting called for such purpose or at any regular meeting. An Officer may be removed with cause only after reasonable notice and opportunity to be heard.

- Section 5.7 <u>Vacancies.</u> If the office of any Officer becomes vacant, the Directors may elect a successor. Each such successor shall hold office for the unexpired term, and in the case of the Chair of the Board, President, Treasurer and Clerk, until his or her successor is elected and qualified, or in each case until he or she sooner dies, resigns, is removed or becomes disqualified.
- Section 5.8 Chair of the Board. The Chair of the Board shall preside at all meetings of the Members and at all meetings of the Directors, except as the Members or Directors otherwise determine, shall perform the duties set forth in these By-Laws, and shall perform such other duties as the Board may from time to time designate.
- Section 5.9 <u>Vice Chair of the Board.</u> The Vice Chair of the Board or Vice Chairs of the Board, if any, shall have such duties and powers as the Board of Directors or the Chair of the Board shall determine. The Vice Chair of the Board, or First Vice Chair of the Board if there are more than one, shall have and may exercise all the powers and duties of the Chair of the Board during the absence or the Chair of the Board or in the event of his inability to act.
- Section 5.10 <u>President</u>. The President shall be the chief executive officer of the Corporation and, subject to the control of the Directors, shall have general charge and supervision of the affairs of the Corporation and such duties and powers as may be conferred upon such office from time to time by the Board of Directors.
- Section 5.11 Treasurer and Assistant Treasurer. The Treasurer shall be the chief financial officer and chief account officer of the Corporation. The Treasurer shall be in charge of the Corporation's financial affairs, funds, securities and valuable papers and shall keep full and accurate records thereof. The Treasurer shall have such other duties and powers as designated by the Directors or the Chair of the Board. The Treasurer shall also be in charge of the Corporation's books of account and accounting records, and of the Corporation's accounting procedures. If the Treasurer is absent or unavailable, an Assistant Treasurer, if one shall have been elected, shall have the duties and powers of the Treasurer and shall have such further duties and powers as the Board of Directors shall from time to time determine.
- Section 5.12 <u>Clerk.</u> The Clerk shall maintain the corporate records required in accordance with Article VI below, including, but not limited to, recording and maintaining records of all proceedings of the Members and Directors, in a book or series of books kept for that purpose, which book or books shall be kept within the Commonwealth of Massachusetts at the principal office of the Corporation or at the office of the Clerk or of the Corporation's resident agent, which shall be open at all reasonable times to the inspection of any Member. Such book or books shall also contain records of all meetings of incorporators and the original, or attested copies, of the Articles of Organization and By-Laws and names of all Members and Directors and the addresses of each. If the Clerk is absent from any meeting of Members or Directors, a temporary clerk chosen at the meeting shall exercise the duties of the Clerk at the meeting.
- Section 5.13 Standards Of Conduct For Officers. An Officer shall discharge his or her duties:
 (a) in good faith; (b) with the care that a person in a like position would reasonably exercise under similar circumstances; and (c) in a manner the Officer reasonably believes to be in the best interests of the Corporation. In discharging his or her duties, an Officer, who does not have knowledge that makes reliance unwarranted, is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by: (i) one (1) or more Officers or employees of the Corporation whom the Officer reasonably believes to be reliable and competent with respect to the information, opinions, reports or statements presented; or (ii) legal counsel, public accountants, or other persons retained by the Corporation as to matters involving skills or expertise the

Officer reasonably believes are matters (A) within the particular person's professional or expert competence or (B) as to which the particular person merits confidence. An Officer shall not be liable to the Corporation or its Members for any decision to take or not to take any action taken, or any failure to take any action, as an Officer, if the duties of the Officer are performed in compliance with this Section 5.13.

ARTICLE VI

CORPORATE RECORDS

Section 6.1 Records to be Kept.

- (a) The Corporation shall keep as permanent records minutes of all meetings of its Members and Board of Directors, a record of all actions taken by the Members or Board of Directors without a meeting, and a record of all actions taken by a committee of the Board of Directors in place of the Board of Directors on behalf of the Corporation. The Corporation shall maintain appropriate accounting records. The Corporation or its agent shall maintain a record of its Members, in a form that permits preparation of a list of the names and addresses of all Members. The Corporation shall maintain its records in written form or in another form capable of conversion into written form within a reasonable time.
- (b) The Corporation shall keep within the Commonwealth of Massachusetts a copy of the following records at its principal office or of its Clerk or of its registered agent or of its attorneys:
 - (i) its Articles of Organization, as amended and/or restated;
 - (ii) its By-Laws, as amended and/or restated;
 - the minutes of all Board of Director meetings, and records of all action taken by the Board of Directors without a meeting, for the past three (3) years;
 - (iv) the minutes of all Members' meetings, and records of all action taken by Members without a meeting, for the past three (3) years;
 - a list of the names and business addresses of its current Directors and Officers;
 and
 - (vi) its most recent annual report delivered to the Secretary of State of the Commonwealth of Massachusetts.

Section 6.2 <u>Inspection of Records by Members.</u>

- (a) A Member may be entitled to inspect and copy, during regular business hours at the office where they are maintained pursuant to Section 6.1(b) of this Article, copies of certain of the records of the Corporation described in Section 6.1, if he or she gives the Corporation written notice of his or her demand at least five (5) business days before the date on which he or she wishes to inspect and copy such records.
 - (b) A Member may inspect and copy the records described in subsection (a) only if:
 - (i) his or her demand is made in good faith and for a proper purpose;

- (ii) he or she describes with reasonable particularity his or her purpose and the records he or she desires to inspect;
- (iii) the records are directly connected with his or her purpose; and
- (iv) the Corporation shall not have determined in good faith that disclosure of the records sought would adversely affect the Corporation in the conduct of its business.

Section 6.3 Scope of Inspection Right.

- (a) A Member's agent or attorney has the same inspection and copying rights as the Member represented.
- (b) The Corporation may, if reasonable, satisfy the right of a Member to copy records under Section 6.2 of this Article by furnishing to the Member copies by photocopy or other means chosen by the Corporation, including copies furnished through an electronic transmission.
- (c) The Corporation may impose a reasonable charge, covering the costs of labor, material, transmission and delivery, for copies of any documents provided to the Member. The charge may not exceed the estimated cost of production, reproduction, transmission or delivery of the records.
- (d) The Corporation may impose reasonable restrictions on the use or distribution of records by the demanding Member.
- Section 6.4 <u>Inspection of Records by Directors.</u> A Director is entitled to inspect and copy the books, records and documents of the Corporation at any reasonable time to the extent reasonably related to the performance of the Director's duties as a member of the Board of Directors, including duties as a member of a committee, but not for any other purpose or in any manner that would violate any duty to the Corporation.

ARTICLE VII

INDEMNIFICATION

Section 7.1 Indemnification of Officers and Directors. The Corporation shall, to the extent legally permissible, indemnify each of its Officers and Directors against all liabilities and expenses, including amounts paid in satisfaction of judgments, in compromise or as fines and penalties, and counsel fees, reasonably incurred by him or her in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he or she may be involved or with which he or she may be threatened, while in office or thereafter, by reason of his or her being or having been such an Officer or Director, except with respect to any matter as to which he or she shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that his or her action was in the best interests of the Corporation; provided, however, that as to any matter disposed of by a compromise payment by such Officer or Director, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise shall be approved as in the best interests of the Corporation, after notice that it involved such indemnification: (a) by a majority of the disinterested Directors then in office; or (b) if there are no disinterested Directors then in office, by a majority of the Directors then in office, provided in either case that there has been obtained an opinion in writing of independent legal counsel appointed by a majority of such disinterested Directors or a majority of the Directors, as the case may be, to the effect that the indemnification of such Officer or Director is not prohibited by law. The right of indemnification hereby provided shall not be exclusive of

or affect any other rights to which any Officer or Director is entitled. As used in this paragraph, the terms "Officer" and "Director" include their respective heirs, executors and administrators, and an "interested" Officer or Director is one against whom in such capacity the proceedings in question or another proceeding on the same or similar grounds is then pending.

ARTICLE VIII

EXECUTION OF PAPERS

Section 8.1 <u>Execution of Papers.</u> Except as the Directors may or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts, and other obligations made, accepted or endorsed by the Corporation shall be signed by the Chair of the Board, President or by the Treasurer.

ARTICLE IX

FISCAL YEAR

Section 9.1 <u>Fiscal Year.</u> The fiscal year of the Corporation shall be the year ending with December 31st in each year.

ARTICLE X

AMENDMENTS

Section 10.1 Amendments; Alterations; Repeal. These By-Laws may be altered, amended or repealed, in whole or in part, by vote of a majority of the Directors then in office, except with respect to any provision thereof which by law, the Articles of Organization or these By-Laws requires action by the Members. Not later than the time of giving notice of the meeting of Members next following the making, amending, or repealing by the Directors of any By-Laws, notice thereof stating the substance of such change shall be given to all Members. The Members may alter, amend or repeal any By-Laws adopted by the Directors or otherwise or adopt, alter, amend or repeal any provision which by law, the Articles of Organization or these By-Laws requires action by the Members.

Amendments to the Articles of Organization or the By-Laws shall be signed by the Clerk.



Massachusetts Department of Revenue Form M-990T

2019

Unrelated Business Income Tax Return

For calendar year 20	19 or taxable period	d beginning			and ending			
	axpayers, including ta	x-exempt corporations and	trusts, are sub	ect to the	electronic filing requ	irements.	See T	echni-
Name of company			Feder	al Identification	n number			
GREATER LOV	VELL COMMUN	NITY FOUNDATI	ON					
Mailing address			**	-***1	997	-		
	ACK STREET							
City/Town LOWELL			State	Zip O 1 O	E1			number
Name of treasurer			MA Check	018 if a Taxpayer	DIL r Disclosure Statement is	enclosed	9 / 8	3-970-1600
MICHAEL KIN	IG							
	mended return" in instruction	rs) (ar	Federal amendmen		Federal audit	Final		
Exempt under IRC section (ch			- Substant autoritarija		rederal addit	Final	return	
X 501 408(e) Organization type (check one	d08A only)	529(a) 220(e)	530(a)					
X 501(c) corporation	501(c) trust	401(a) trust	Other					
Excise calculation	on. Use whole dollar	method.						
1 Unrelated business	s taxable income (fro	m U.S. Form 990T, line 3	9)	, , ,			1	
		e, excise or capital stock t					2	
		ljustment					3	
		add back adjustment					4	
		n U.S. Form 990T, line 30					5	
		add back adjustment					6	
							7	
		tion					8	
		evelopment expenses (enclose					9	
		instructions						
							10	
		Schedule F, line 5 or 1.0					11	
					prgpp.ee	00 849	12	
13 Income not subject	•••	**************************************				755 577	13	
		·····					14	
		ower deduction					15	
16 Taxable income be	fore net operating lo	ss deduction				1511.51	16	
Declaration	ar I daolaro theire at the	hant of my be ended as	Line Had 20 Co.					
Signature of appropriate corpor		best of my knowledge and	Phone	m and enc	cosures are true, cor	rect and co	omple	ite.
Signature of paid preparer	Date	Employer Identification number	Address					
	05/06/20	P00514653	1115 WESTFORD STREET, 3RD			FI	OOR	
f you are signing as an au		appropriate corporate officer		MA	01851-270 and enclose Massa		omn M	-2848 Power of
		request, Mail to: Massachus		of Revenu	ue, PO Box 7067, Bo	ston, MA (2204	



Name of company	Federal Identification number
GREATER LOWELL COMMUNITY FOUNDATION	**-***1997
Excise calculation (cont'd.) 17 Loss carryover deduction (from Schedule NOL)	
18 Taxable income. Subtract line 17 from line 16	62-51 D. 2000
19 Multiply line 18 by .08	
20 Credit recapture (enclose Schedule CRS) and/or additional tax on installr	TO MALE PER CONTROL OF THE PER C
21 Excise due before credits. Add lines 19 and 20	21
Credits. Any credit being claimed must be determined with respect to the a reported on this return. 22 Total credits. Enclose Schedule CMS	
Excise after credits 23 Excise due before voluntary contributions. Subtract line 22 from line 21. N	ot less than "0"
24 Voluntary contribution for endangered wildlife conservation	
25 Total excise plus voluntary contribution. Add lines 23 and 24	▶ 25
Payments 26 2018 overpayment applied to 2019 estimated tax	▶ 26
27 2019 Massachusetts estimated tax payments (do not include amount in fir	ne 26) > 27
28 Payment made with extension	▶ 28
29 Payment with original return. Use only if amending a return	29
30 Pass-through entity withholding	tification number ▶
Total refundable credits. Enclose Schedule CMS	→ 31 500
32 Total payments. Add lines 26 through 31	32 500
Refund or balance due 33 Amount overpaid. Subtract line 25 from line 32	
Amount overpaid to be credited to 2020 estimated tax	
Amount overpaid to be refunded. Subtract line 34 from line 33	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
36 Balance due. Subtract line 32 from line 25	
37a M-2220 penalty	37a

37b Other penalties





2019 Schedule CMS, pg. 2 MA19647021022 **-**1997

Section 2. Refundable credits

2a.	2b.	2c.	2d. CREDIT AVAILABLE	2e. REDUCTION IN	2f. REFUNDABLE
CREDIT TYPE	PERIOD END DATE	CERTIFICATE NUMBER	OR CERTIFICATE BALANCE	BALANCE FOR REFUND	CREDIT TAKEN
CMMINV	12312020	9571V11164	500		500



Commonwealth of Massachusetts

DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT

Charles D Baker, Governor • Karyn E Polito, Lt. Governor • Janelle Chan, Undersecretary

September 5, 2019

RE: Community Investment Tax Credit Program- CITC Certificate

Dear Community Partner/Community Partnership Fund Investor:

The Department of Housing and Community Development (DHCD) has been notified of your participation in the Community Investment Tax Credit program through your investment to either a Community Partner or the Community Partnership Fund. Upon review of the Form CITC as submitted by you and the participating Community Partner or Fund Administrator (United Way), DHCD certifies the donation as a qualified investment consistent with the Massachusetts CITC program.

Enclosed, please find a CITC Certificate which includes your unique credit certificate number. To claim this credit, the certificate number must be entered on your tax return. Please remember that the credit is available only in the (taxpayer's) taxable year in which the investment was made. Please save the enclosed Certificate for your records.

Thank you for supporting Massachusetts community development corporations through participation in the CITC program. Please contact Mark Southard at the Department of Housing and Community Development at 617-573-1436 or Mark.Southard@mass.gov if you have any questions,

Very truly yours,

Mark Southard

Community Development Manager Division of Community Services

(C.Sulle,

MS/kam

Enclosure:

Community Investment Tax Credit Certificate



Form CITCC Community Investment Tax Credit Certificate

SEP 1 1 2019

Greater Lowell Community Foundation, Inc. Street address	City/Town	State	Zip
100 Merrimack Street, Suite 202	Lowell	MA	01852
Type of Taxpayer			
Business (Non Pass-Through Entity)			
Certificate number issued by DHCD Note You must enter this cer 9571V111641	tificate number on your tax return		Tax Year 2019

For DHCD purposes only:

DHCD assigned number 08-D19-D11641-CDC

The Commonwealth of Massachusetts William Francis Galvin

Secretary of the Commonwealth One Ashburton Place, Room 1717, Boston, Massachusetts 02108-1512 Telephone: (617) 727-9640

M.G.L. Ch.180 Corporation **Annual Report**

Filing Fee: \$15.00

190npcar 11/15/13

ANNUAL REPORT

IDENTIFICATION NO. 04-3401997	7	Filing for November 1, 20 20			
In compliance with the	requirements of Section 26A of Chapter one	hundred and eighty (180) of the General Laws:			
1. NAME: Greater I	owell Community Foundation, Inc.				
2. ADDRESS:100	Merrimack Street				
Lowell	(number)	(street) MA 018	352		
	(city or town) ST ANNUAL MEETING: _June 13, 20	(state) (z	ip)		
4. If the corporation is lishing the trust. (ch	a cemetery corporation, it must hold perpe eck appropriate box)	etual care funds in trust and attach a copy of the wr	itten agreement estab-		
	corporation certifies that perpetual care full the trust is attached.	ands are held in trust and a copy of the written agre	ement		
OR					
The cemetery	corporation hereby certifies that it does no	ot hold perpetual care funds in trust.			
5. State the names and office of each expires NAME OF OFFICE	addresses of the president, treasurer, clerk, : (PLEASE TYPE OR PRINT). NAME	at least one director of the corporation, and the dat ADDRESSES	e on which the term of		
		Number, Street, City or Town, State and Zip Code	OF TERM OF OFFICE		
President:	CHESTER SZABLAK	100 MERRIMACK STREET LOWELL, MA 01852	UNTIL		
Treasurer:	MICHAEL R. KING	100 MERRIMACK STREET LOWELL, MA 01852	SUCESSORS		
Clerk: (or Secretary)	DOROTHY CHEN-COURTIN	100 MERRIMACK STREET LOWELL, MA 01852	ARE DULY		
Directors: (or Officers having the powers of Directors)	SEE ATTACHED LIST		NOTED.		
, the undersigned corporation, in complia- hown.	nce with General Laws, Chapter 180, here	being the by certify that the information above is true and co	of the above-named		
N WITNESS WHERE	EOF AND UNDER PENALTIES OF PEI	RJURY, I hereto sign my name on this			
Signature:		Title:			
		Contact Person Telephone #:			

Greater Lowell Community Foundation, Inc. FEIN: 04-3401997 Board of Directors December 31, 2019

Chester Szablak, Chair 100 Merrimack Street Lowell, MA 01852

Karen Frederick, Vice Chair 100 Merrimack Street Lowell, MA 01852

Michael King, Treasurer 100 Merrimack Street Lowell, MA 01852

Charles H. Comtois, CPA, Asst. Treasurer 100 Merrimack Street Lowell, MA 01852

Dorothy Chen-Courtin, MBA, Ph.D., Clerk 100 Merrimack Street Lowell, MA 01852

Atty. Andrea S. Batchelder, Director 100 Merrimack Street Lowell, MA 01852

Susanne Beaton, Director 100 Merrimack Street Lowell, MA 01852

John P. Chemaly, Director 100 Merrimack Street Lowell, MA 01852

Yun-Ju Choi, Director 100 Merrimack Street Lowell, MA 01852

Atty. Matthew C. Donahue, Director 100 Merrimack Street Lowell, MA 01852

Eric P. Healy, Director 100 Merrimack Street Lowell, MA 01852 Ben James, Director 100 Merrimack Street Lowell, MA 01852

Steven Joncas, Director 100 Merrimack Street Lowell, MA 01852

Lianna Kushi, Director 100 Merrimack Street Lowell, MA 01852

Andrew S. Macey, Director 100 Merrimack Street Lowell, MA 01852

Patti Mason, Director 100 Merrimack Street Lowell, MA 01852

Glenn Mello, Director 100 Merrimack Street Lowell, MA 01852

Brian L. Chapman, Director 100 Merrimack Street Lowell, MA 01852

Sheila Och, Director 100 Merrimack Street Lowell, MA 01852

Juan Carlos Rivera, Director 100 Merrimack Street Lowell, MA 01852

James C. Shannon III, CPA, Director 100 Merrimack Street Lowell, MA 01852

Brian J. Stafford, CPA, MST, Director 100 Merrimack Street Lowell, MA 01852

Greater Lowell Community Foundation, Inc. FEIN: 04-3401997 Board of Directors

December 31, 2019

Jay Stephens, CPA, Director 100 Merrimack Street Lowell, MA 01852 Niki Tsongas, Director 100 Merrimack Street Lowell, MA 01852

James F. Linnehan, Jr. Esq, President & CEO 100 Merrimack Street, Lowell, MA 01852