



2023 ANNUAL REPORT



Improving the quality of life in Greater Lowell through impactful, strategic philanthropy.



2023 by the #s



445 endowed funds



\$626,841 in scholarships were awarded to
197 students from
373 scholarship funds

\$62 million dollars
in total assets



\$4,365,913 in grants
distributed to **243** nonprofits

\$6.9 million dollars of gifts
received from donors



ABOUT GLCF

Established in 1997, the Greater Lowell Community Foundation (GLCF) is a philanthropic organization comprised of more than 400 funds dedicated to improving the quality of life in 21 neighboring cities and towns. With financial assets of more than \$62 million, GLCF annually awards grants and scholarships to hundreds of worthy nonprofits and students. The generosity of our donors has enabled the Community Foundation to award more than \$35 million to the Greater Lowell community.

Design and Layout: *Jennifer Aradhya*
Photography: *Kevin Harkins, Henry Marte,*
Jennifer Myers and nonprofit partner courtesy photos.

Partners in Philanthropy

Premiere Sponsorship



Platinum Sponsorship

Nancy L. Donahue
Eastern Bank Foundation
Eastern Salt Company, Inc.

Gold Sponsorship

Lowell Sun Charities, Inc.
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Our Common Threads

Dear Friends and Supporters,

In the tapestry of our community, every thread matters. This year, as we reflect on the work of GLCF, we are reminded of the common threads that unite us. These threads are woven through acts of generosity, shared aspirations, and the collective efforts to uplift those in need. They remind us that our community is strongest when we come together to address pressing needs and create lasting change across our 21 neighboring cities and towns.



Our commitment to brighter futures remains strong as we annually administer scholarships at schools throughout the region, including more than 370 scholarships at Lowell High School alone, awarding over \$600,000. These scholarships not only alleviate financial burdens but also empower the next generation of leaders to pursue their dreams and contribute to our community's growth.

In recent years, with the continued support of our generous donors, we have established new initiatives such as the LGBTQ Fund, Racial Equity Action Fund and the Immigrant and Refugee Resettlement Fund. These funds are crucial in addressing systemic inequalities and providing essential resources to some of our most vulnerable populations. Additionally, our leadership in the development and implementation of Mosaic Lowell and Arts Elevate demonstrates our commitment to fostering a vibrant, inclusive, and culturally rich community.

None of these achievements would be possible without the dedication and generosity of our donors, partners, and volunteers. Together, we strengthen the fabric of the community and improve the quality of life for all.

With sincere thanks,

Jay Linnehan
GLCF President and CEO

Our Funds

Whether you give to an existing fund, wish to establish a new one, or want to set up future philanthropy through planned giving, GLCF offers giving options that will support a variety of key community needs and provide you with maximum tax benefits.

discretionary funds

gives the expert GLCF staff latitude to impact important community needs

field of interest funds

donors recommend particular areas they want to support

donor advised funds

donors recommend specific charities and causes they want to support

agency funds

helps nonprofits with endowment-building to ensure long-term financial sustainability

scholarship funds

awards funds to help aspiring students pursue higher education

community funds

created with funds raised by a community to benefit that specific community

We welcome the opportunity to work with you!

Please call us at 978-970-1600 for more information.

2023 GLCF FUNDS

In 2023, the new funds below were established at the GLCF. These funds will benefit the community now and for generations to come.

- Burgess Family Memorial DAF Fund
- The Honorable James B. Casey Memorial Account
- Sithsuon Chan Scholarship Fund
- Creative Commonwealth Initiative - Arts Elevate
- Nancy L. Donahue MRT Student Matinee Ticket Fund
- George C. Eliades Jr. and Mary Lou Eliades Scholarship Fund
- GLCF Refugee and Immigrant Resettlement Fund
- GLCF State Earmark 2023
- Greater Lowell LGBTQ+ Fund
- John and Barbara Green Scholarship Fund
- Hughes/Paraskos Family Scholarship
- Steve Joncas Scholarship Award
- Jump Start Scholarship
- Demetrios P. Karamanolis Fund
- Allanah D. Keefe Memorial Scholarship
- Matt Kitner Memorial Charity
- The Lowell 200 Bicentennial
- Kathleen Martin Whittaker Scholarship Fund
- Mass Office of Tourism & Travel
- C.H. McColough Family Fund
- George M. Tsandikos Vocal Arts Scholarship Fund
- Elliott Chambers Williams Memorial Scholarship Fund
- Virginia Dorris Williams Memorial Scholarship Fund
- Geraldine "Geri" DiGiacomo Memorial Woman's City Scholarship

Give.

If you would like to contribute to any GLCF fund that addresses issues in our community, such as racial equity, LGBTQ+, scholarships, elder services, children's needs, the arts, and more, you can do so online at www.glcfoundation.org through the **DONATE** button.

We also accept contributions by mail, addressed to:
Greater Lowell Community Foundation, 100 Merrimack Street, Suite 202,
Lowell, MA 01852

Please note the specific fund you are giving to in an attached note or your check's "For" section.

Donate to a Fund



Financial Report

2023 Statement of Financial Position

ASSETS

Cash and investments	\$61,769,577
Unconditional promise to give	\$102,877
Total assets	\$61,872,454

LIABILITIES

Accounts payable / accrued expenses	\$345,574
Grants payable	\$5,000
Agency endowment funds	\$10,736,777
Total liabilities	\$11,087,351

NET ASSETS

Total net assets	\$50,785,103
Total liabilities and net assets	\$61,872,454

2023 Statement of Activities

SUPPORT AND REVENUE

Contributions, grants and gifts	\$4,248,177
COVID-19 contrib., grants, and gifts	\$2,177,906
Investment Income	\$7,031,982
Total support and revenue	\$13,458,065

EXPENSES

Program Services	\$6,150,290
Fundraising	\$358,401
General and administrative	\$283,756
Total expenses	\$6,792,447

CHANGE IN NET ASSETS	\$6,665,618
NET ASSETS AT BEGINNING OF YEAR	\$44,119,485
NET ASSETS AT END OF YEAR	\$50,785,103

Financial Stewardship

The goal of the Foundation's investment program is to preserve and enhance the value of donor gifts, maintain capital for the future, and meet community needs today. To accomplish this goal, we sustain a diversified portfolio overseen by multiple managers.

GLCF Endowed Funds Return

(through 12/31/23)

- 1 Yr. +18.2%
- 3 Yr. +7.05%
- 5 Yr. +12.04%

Founding Donors Acknowledgment

The generous support of private foundations is essential to furthering our work in the community. We appreciatively acknowledge our founding Foundations: The Theodore Edson Parker Foundation (Moses Greeley Parker Foundation and Mary Greeley Parker Morrison Foundation) for their initial and continued support. Additional thanks to the Jessie B. Cox Charitable Trust Fund, and Massachusetts Environmental Trust for their support.



Promoting the Health and Wellness of Older Adults in Greater Lowell

Exercises to retrain injured brains, holiday flower deliveries, and free classical-music concerts are just three ways the Greater Lowell Community Foundation (GLCF) is supporting efforts to improve the health and wellness of local older adults.

► Through recent grants awarded from its Leclair Elder Services Fund, GLCF has provided financial support to Clear Path for Veterans New England, Power of Flowers Project, and Groton Hill Music Center. These local nonprofit organizations have developed programs specifically geared toward improving the lives of seniors.

“Following the recent pandemic, the Foundation has been concerned about the wellness and health of our seniors,” said Jay Linnehan, GLCF President and CEO.

“During COVID, many of these folks had to endure mandated isolation in order to stay safe. However, that often resulted in a growing sense of loneliness and despair. Thanks to our Leclair Elder Services Fund, we are pleased to support three local nonprofits doing incredible work”

An endowed discretionary fund, GLCF’s Leclair Elder Services Fund was established to support nonprofit organizations located in or servicing the elder population in the 21 communities the Foundation serves, explained Jennifer Aradhya, GLCF’s Vice President of Marketing, Programs & Strategy.

Neuro Fit Brain Retrain

Clear Path for Veterans New England, a 22,000-square-foot wellness and community center, is located in Devens, explained Donna Bulger, Executive Director. Founded in 2017, it offers a variety of “wrap-around services” for veterans and their families.

“Most of our clients are elderly veterans — especially since Vietnam War vets didn’t have any of these kinds of support services when they came home,” said Bulger.

Clear Path's recent GLCF grant provided financial support for its Neuro Fit Brain Retrain program. Under the direction of Dr. Lars Landers, the program is designed for veterans with a history of combat-related traumatic brain injury (TBI), post-traumatic stress disorder (PTSD), or military sexual trauma (MST).

Veterans experiencing a variety of symptoms – including anxiety, dizziness or sleep disorders – can find relief through Neuro Fit, which maximizes brain health through brain exercises, Landers explained.

These brain exercises can definitely make a difference, according to Landers. "Over my career, I've worked with patients as young as 11 and as old as 90, and I've seen improvement with everyone," he said.

Power of Flowers Project

Another GLCF Leclair grant supported Power of Flowers Project's Special Delivery Program, which was designed to lift spirits and bring smiles to lonely elders.

A nonprofit based in Tewksbury, Power of Flowers Project takes flowers discarded after funerals or weddings – any event where flowers are left behind or tossed in the trash while still fresh – and repurposes them, explained Michelle Silveira, Executive Director.

With the help of its 175 active volunteers, these donated flowers are crafted into colorful, fragrant bouquets and delivered to residents in about 75 local nursing homes and veterans care facilities.

"When you think about folks in nursing homes, their families can't always visit every day, and it can get lonely," she said. "When we bring our flowers in, it's an unexpected treat! We get calls from family members all

the time saying how much their loved ones appreciated our flowers."

Through its Special Delivery Program, Power of Flowers Project was able to augment and customize its bouquets. "We're limited in funds, all our flowers are donated," Silveira explained.

Engagement, Enrichment & Solace Through Music

Live music can also promote mental health and wellness. With support from its GLCF/Leclair Elder Services Grant and Red Hat Technology Award that provided an additional \$5,000 in support for Groton Hill Music Center's trio of free music programs that cater to older adults.

One of the most popular on-going community-engagement offerings is the Bach's Lunch concert series. Held monthly, this series of free, daytime concerts was designed to attract local older adults – which it does, in droves. "Our Bach's Lunch audience has grown so much over the years that we couldn't seat everyone who wanted to attend," said Altenor.

Now, the Bach's Lunch concerts focus on elders who need special accommodations, especially those from nursing homes and memory-care units, Altenor explained. "All Bach's Lunch concerts are held in our multi-purpose rehearsal space, which is one level. It seats about 100 people and is set up with tables and chairs. There's plenty of room for wheelchairs and walkers."

"Groton Hill Music is especially engaged with our local elders," Altenor added. "We have a large population of seniors who come to our concerts and take classes. They are an important part of our community."



Power of Flowers' Special Delivery Program



Neuro Fit Brain Retrain program at Clear Path for Veterans

Annual Meeting



GLCF's Jay Linnehan with Attorney General Andrea Joy Campbell



GLCF Board Members at the Annual Meeting. From left: Ben James, Chet Szablak, Mike King, Dorothy Chen-Courtin, Charles Comtois, Andrea Batchelder, and Jay Stephens.

Equity and the Rule of Law with Attorney General Andrea Campbell

► On June 7, 2023, the Greater Lowell Community Foundation hosted its annual meeting event at UMass Lowell's Inn and Conference Center. The event featured a conversation about Equity and the Rule of Law: A Conversation with Attorney General Andrea Joy Campbell.

"At this year's annual meeting, we were honored to welcome Attorney General Andrea Joy Campbell," said Jay Linnehan, GLCF's President and CEO. "I enjoyed the opportunity to have a conversation about equity and the rule of law with someone who has dedicated her life to fighting for justice and opportunity."



From left: GLCF's Jay Linnehan, Attorney General Andrea Campbell, GLCF's Jennifer Aradhya, GLCF Board Chair Chet Szablak and GLCF LGBTQ Fund founders Susu Wong, Tomo360 owner and her spouse, Julie Chen, Chancellor of UMass Lowell.

GLCF Announces New Fund to Support the LGBTQ Community

► GLCF announced at its annual meeting on June 7 that it established a new field of interest fund to support the local lesbian, gay, bisexual, transgender & queer (LGBTQ) community in Greater Lowell.

Two pioneering Asian-American women, life-partners for more than 30 years, have started this new GLCF fund as a way to give back to the local LGBTQ community. Julie Chen, Chancellor of UMass Lowell, and her spouse, marketing executive Susu Wong, donated \$25,000 to start the fund.

This endowed fund provide a source of annual funds to support nonprofit organizations working to improve the quality of life for the LGBTQ+ in Greater Lowell by providing legal, health, education, advocacy, or other high-demand services/programs.



To support the fund, scan the QR code or visit:
<https://glcfoundation.info/3Bd8Dzn>.

Celebrate Giving

Creating an Inclusive Cultural Economy

On Wednesday, October 25, 2023, GLCF hosted its annual Celebrate Giving at UTEC in Lowell, Mass. The event focused on Creating an Inclusive Cultural Economy and featured a keynote by Michael J. Bobbitt, Executive Director, Mass Cultural Council.

Juniper Networks, with a facility in Westford, received the 2023 GLCF Business Philanthropy Partner Award for their continued annual grants partnership that connects Juniper's employees with local needs by awarding multiple grants through GLCF to Greater Lowell nonprofits. Marci Barnes, Site Lead for Juniper Networks' New England Innovation Center (NEIC) accepted the award.

The 2023 Steven Joncas Community Connector Award recipient was Frank Carvalho of Tyngsboro. The award recognizes an individual or organization in our community that has advanced the power of philanthropy in Greater Lowell. Carvalho's dedication to supporting community members in their dream to contribute to the city's economy was highlighted with this award.

Ellen Andre of Chelmsford was the 2023 Bankers' Volunteer Award for Lifetime Achievement recipient. The award recognizes an individual making a positive change in the Greater Lowell community. GLCF honored Andre for her volunteerism and exemplary efforts of improving the quality of life in Greater Lowell.

The second annual GLCF Newell Flather Legacy Fund Grant was awarded to two organizations: Angkor Dance Troupe for their Youth Program and Project Learn for their Book Nook initiative.



GLCF Celebrate Giving 2023 keynote Michael J. Bobbitt, Executive Director, Mass Cultural Council



Marci Barnes, Juniper Networks' New England Innovation Center with GLCF's Jay Linnehan, received the 2023 GLCF Business Philanthropy Partner Award



The 2023 Steven Joncas Community Connector Award recipient was Frank Carvalho of Tyngsboro (on right) with GLCF's Jay Linnehan.



Angkor Dance Troupe and Project Learn received the 2023 GLCF Newell Flather Legacy Fund Grants at GLCF's Celebrate Giving. From left: GLCF's Jay Linnehan, Parker Foundation's Karen Carpenter, Angkor Dance Troupe's Bora Chiemruom, with Project Learn's LZ Nunn, Autumn Kleiner and Mira Bookman.



Local Partners Address Youth Food Insecurity with In-School Food Pantries

Recognizing the growing issue of food insecurity among local children and youth, the Greater Lowell Community Foundation (GLCF) has partnered with Catie's Closet and the Merrimack Valley Food Bank (MVFB) to establish five school-based food pantries, known as Mill Markets, in Lowell Public Schools.



GLCF and Read Across America Day

GLCF President & CEO Jay Linnehan returned to Lowell Community Charter Public School's Read Across America Day!



Lowell HS Honors Night

On May 16, 2023, 214 Lowell High School seniors walked out of the Irish Auditorium having earned 369 scholarships adding up to more than \$600,000.



2023 GLCF

GLCF awards \$190K in Community Grants to Local Nonprofits

► The Greater Lowell Community Foundation (GLCF) awarded \$190,000 in grants to 19 local nonprofits within funding focus areas of: Children's Services, Elder Services, and Racial Equity and Inclusion. The focus areas collectively work toward creating a better quality of life for Greater Lowell residents and supporting local nonprofits.

These grant awards are part of a competitive grant process in which nonprofit organizations apply for funds. It is overseen by independent committees that review the proposals and select awardees, ensuring a fair and transparent process. The GLCF Discretionary Grants is one of several competitive grant programs offered through the foundation each year.

"As we embark on our 26th year of improving the quality of life in Greater Lowell, GLCF awarded 19 grants to support the important work of our



Highlights

local nonprofits. The 2023 grants highlight some great collaborations between nonprofit partners, something the foundation has worked hard to encourage,” said GLCF President and CEO Jay Linnehan.

Among the grantees was the Lowell Plan, which received a grant to support its Board Diversity Initiative. “The Board Diversity Initiative is a new collaborative effort of the Lowell Plan, the Lowell Alliance, the Coalition for a Better Acre (CBA), and the Greater Lowell Chamber of Commerce (GLCC). With the help of the GLCF’s Discretionary Grant, we aim to build a culture of inclusion among Lowell’s nonprofit boards and support diverse leaders seeking opportunities to serve their community,” said Allison Lamey, executive director of Lowell Plan/LDFC. “We greatly appreciate GLCF’s support of this new initiative and commitment to advancing DEI initiatives in the community.”

To see the complete list of 2023 Discretionary Grant recipients, see page 14.



GLCF’s Women Working Wonders Fund Awards Six Grants

The Women Working Wonders (WWW) Fund has announced the recipients of \$60,000 in grants to support local nonprofit programs that empower women and girls in the community.



GLCF Awards Grant to Bridge Club

GLCF has awarded a \$30,000 grant to the Bridge Club of Greater Lowell to support transportation for their Veterans Reintegration Program.



New Refugee And Immigrant Resettlement Fund

GLCF announced the establishment of the Refugee and Immigrant Resettlement Fund to support the efforts of Greater Lowell organizations to help ensure those in need are welcomed and connected with housing, employment, transportation, food, acculturation, and other related assistance.



GLCF Grants Lift Up Cambodian Voices

The Greater Lowell Community Foundation (GLCF) is promoting intergenerational communication and showcasing the shared experience of Lowell's Cambodian community through the foundation's Racial Equity and Inclusion Grants awarded to local nonprofits.

► Two arts organizations — The Cambodian American Literary Arts Association (CALAA) and Merrimack Repertory Theatre (MRT) – received grants in 2021 and 2022 to support literary and theater workshops and community dialogues. All events were designed to lift Cambodian voices and showcase Khmer artists to the broader community.

“For the past three years, GLCF has focused on racial equity and inclusion in our grantmaking,” said GLCF President and CEO Jay Linnehan. “These grants collectively work toward creating a better quality of life for all residents, and support local nonprofits providing essential programs and services.”

Thanks to its 2021 GLCF grant, the Cambodian American Literary Arts Association hosted a series of six workshops and one community dialogue. “CALAA was born from wanting to highlight Cambodian writers — both emerging and established writers,” explained Sanary Phen, a past CALAA president and local writer.

All six workshops were led by local artists and

writers and covered such topics as “What Does Being Khmer Mean to You?” and “Peeling Back the Layers of Our Identity.”

The community dialogue, titled “Racism, Anti-Blackness and Colorism in the Khmer Community,” featured a panel of community leaders. All the gatherings were designed to engage participants in envisioning what an inclusive community might look like to them.

MRT's 2022 GLCF grant supported a week-long workshop of the first full production of Cambodian American playwright/actor Kalean Ung's “Letters From Home.” The autobiographical one-woman play, starring Ung, was staged last January and February at MRT.

“Our grant was connected to amplifying Khmer writers and voices, and centered around ‘Letters From Home,’ ” explained Courtney Sale, MRT's Nancy L. Donahue Executive Artistic Director. “It allowed us to do thoughtful and robust community engagement around the show, so audiences had ways to better connect with the play.”



Local writer Sanary Phen, a past president of the Cambodian American Literary Arts Association, led one of six recent CALAA workshops

In addition to hosting an April 2022 gathering where the playwright spoke with community leaders, MRT brought the play’s creative team (Ung, director Marina McClure, lighting and set designers, etc.) to Lowell to plan the production. And after “Letters From Home” opened in early 2023, three Talk-Back Sessions were held following the shows. These gatherings allowed the multi-generational audiences to communicate directly with Ung (and each other) about what they had just seen on stage.

“Because the play is an autobiographical piece, first Klean and Princess shared content about the play,” explained Sale. “Then the students explored how they might write their own stories and wrote letters to themselves. Those letters were displayed in the theater lobby during the run of the play.”

According to Sale, all these interactions with the local community provided multiple “touch points” and deepened the experience for “Letters From Home” audiences.

“It’s our hope, for example, that when those students saw the play, they thought, ‘Hey, I saw who wrote this play in my class. And there’s my letter in the lobby,’” said Sale. “We want them to realize they can have ownership, and that it’s their theater too.”

CALAA also wanted to connect more deeply with the local community through its grant-supported gatherings, said Phen.

“In addition to supporting Cambodian writers, CALAA is building an archive of the Khmer experience,” she explained. “A lot of deep inter-generational discussions happened in our workshops and the community dialogue.”

Members of her parents’ generation endured the trauma of fleeing for their lives when the brutal Khmer Rouge took over Cambodia in the mid-1970s, according to Phen. Many Cambodian refugees lost loved ones and lived for years in camps in Thailand. By the time they were able to come to the U.S. – many settling in Lowell – they had lost just about everything, she said.

“A lot of younger people told us they had never heard these harrowing stories of their parents escaping Cambodia and living in the camps,” Phen said. “I think it’s painful for our parents to bring up these old traumas. They don’t want to relive it, so they never talk about it with their children.

“But if we don’t document our parents’ stories, that piece of our history will be gone forever,” she said. “It’s really important that we are building a bridge that connects these generations.”

“The Foundation has made a multi-year commitment to addressing racial equity and inclusion in Greater Lowell,” said Jennifer Aradhya, GLCF’s Vice President of Marketing, Programs & Strategy. “By investing in creating spaces where members of our community are heard, seen, considered and valued – everyone will ultimately benefit.”



**Scan and Stay
Connected with GLCF**

To learn about grant and scholarship opportunities, sign up for our monthly newsletter.

2023 List of Grantees

2023 Grants Total \$4,923,253.42: \$3,968,860.42 from donor funds and scholarships as well as \$954,393 from discretionary funds.

COVID - \$462,643

Aaron's Presents
Alternative House, Inc.
Cambodian Mutual Assistance Association of Greater Lowell
Catie's Closet, Inc.
Community Teamwork, Inc.
Dignity Matters, Inc.
Elevate New England
Eliot Presbyterian Church
End 68 hours of Hunger
Girls Incorporated of Greater Lowell, Inc.
House of Hope, Inc.
International Institute of New England
Life Connection Center, Inc.
Lowell Community Health Center
Lowell Transitional Living Center, Inc.
Massachusetts Alliance of Portuguese Speakers
Merrimack Valley Food Bank, Inc.
Middlesex Community College Foundation
Pepperell Aid from Community to Home
St. Paul's Soup Kitchen, Inc.
Stone Soup Kitchen Ministries
The Center for Hope and Healing, Inc.
Troubled Waters, Inc.
UMass Lowell
UTEC, Inc.
YWCA of Lowell

GLCF Children's Fund - \$52,500

Gaining Ground, Inc.
Lowell Community Charter Public School
Lowell Community Health Center
Mass Audubon
Project Home Again
Rise Above Foundation, Inc.
Seven Hills Extended Care at Groton

Juniper Networks - \$17,500

Boston Area Gleaners Inc.
Boys & Girls Club of Greater Lowell, Inc.
Gaining Ground, Inc.
Hidden Battles Foundation
Operation Delta Dog
Power of Flowers Project

Leclair Elder Services - \$35,000

Groton Hill Music Center
Habitat for Humanity of Greater Lowell
Merrimack Valley Food Bank, Inc.
Open Table, Inc.
VNA Care Network, Inc.

Moses Greeley Parker and Mary Greeley Parker Morrison Fund for Greater Lowell - \$102,500

Discovery Museum, Inc.
Latinx Community Center for Empowerment
Lowell Plan, Inc.
Merrimack Repertory Theatre, Inc. (MRT)
Northern Middlesex Council of Governments (NMCOG)
One Can Help Inc
The Center for Hope and Healing, Inc.

Nashoba Valley Community Health Care Fund - \$107,000

Clear Path for Veterans New England
Ellie Fund
Gaining Ground, Inc.
Habitat for Humanity North Central Massachusetts, Inc.
North Star Family Services, Inc.
Virginia Thurston Healing Garden, Inc

Newell Flather Legacy Fund - \$12,500

Angkor Dance Troupe, Inc.
Project LEARN, Inc.

NETSCOUT Heart of Giving - \$15,000

Project Compass, Inc.
UTEC, Inc.
Women's Money Matters

Northern Middlesex Water Resources Endowment Funds - \$15,000

Merrimack River Watershed Council, Inc.
Nashua River Watershed Association, Inc.
OARS, Inc.

Red Hat Technology Award - \$64,750

Ayer/Shirley Regional Middle School
Discovery Museum, Inc.
Flowers to Empower
Gifts for Kids, Inc.
Groton Hill Music
Habitat for Humanity of Greater Lowell
Hollis Brookline Robotics Boosters
Italian Home for Children
Lowell Kinetic Sculpture Race Fiscal Sponsor
Lowell Sun Charities, Inc.
Lowell Transitional Living Center, Inc.
Massachusetts Hispanic Scholarship Fund
Merrimack Valley Food Bank, Inc.
Team 4909, Inc.
UMass Lowell

UTEC, Inc.

Westford Academy
Westford Education Foundation
Worcester Polytechnic Institute

Women Working Wonders Fund - \$70,000

Boys & Girls Club of Greater Lowell, Inc.
Challenge Unlimited, Inc.
Coalition for a Better Acre, Inc.
Community Teamwork, Inc. (CTI)
Greater Lowell Family YMCA
Greater Lowell Health Alliance (GLHA)
Habitat for Humanity North Central Massachusetts, Inc.
International Institute of New England
Lowell Alliance for Families and Neighborhoods
Mill City Grows
Mission of Deeds, Inc.
TuftsMedicine Lowell General Hospital
UMass Lowell

Total Grant Cycles \$954,393

Grant and Scholarship Distributions

In 2023, **\$4.7 million** was distributed to Greater Lowell nonprofits to improve the quality of life.

- Arts & Culture - 12.39%
- Community & Neighborhood Development - 10.16%
- Environmental - 4.75%
- Food Security - 4.39%
- Health - 4.52%
- Housing and Homelessness - 11.21%
- Youth Services - 8.77%
- Other - .17%
- Religion - 6.36%
- Scholarships & Education - 20.15%
- Family Social Services - 17.13%

GLCF awards \$321,000 to improve residents' health in Nashoba Valley



Gaining Ground, in Concord, farmer Avery Indermauer harvests cabbage. Gaining Ground donates 100% of its harvests to people experiencing food insecurity. Three-year grant funding from GLCF will help fund Gaining Ground's expansion, providing more food for Nashoba Valley residents in need.

• The Greater Lowell Community Foundation recently awarded \$321,000 in multi-year grants to six local nonprofits from the Nashoba Valley Healthcare Fund to help improve residents' health in area communities.

Priority was given to proposals pertaining to prevention of health problems, access to healthcare, elder, youth, and adolescent health, mental health, and health care service provision. This is a competitive grant cycle and recipients of the grants were scored and selected by the Nashoba Valley Community Healthcare Fund selection committee, comprised of local leaders in business, health care, and education.

"The Nashoba Valley Healthcare Fund provides impactful grants to our community," said Jay Linnehan, president and CEO of the Greater Lowell Community Foundation. "We greatly appreciate the hard work and diligence of the volunteer NVHC selection committee in prioritizing the health needs of residents in our local communities."

GLCF recognizes that investments to improve residents' health takes time. "Multi-year grants allow new projects time to develop and take root, giving them a better chance of succeeding," said Jennifer Aradhya, GLCF's Vice President of Marketing, Programs & Strategy. "This is the first year we have done this approach and we were impressed by the caliber of the nonprofit grant proposals. We are pleased to be able to provide three years of support for their efforts across areas including food insecurity, cancer supports, veteran services, senior care and more."

Nashoba Valley Healthcare Three-Year Grant Recipients:

- **Clear Path for Veterans New England** for Integrative Wrap-Around Support for Nashoba Valley Veterans – \$60,000
- **Ellie Fund** for Equitable Pathways to Breast Cancer Care in the Nashoba Valley – \$60,000
- **Gaining Ground** for Sowing Seeds for Hunger Relief in the Nashoba Valley – \$36,000
- **Habitat for Humanity North Central Massachusetts, Inc.** for a Person Centric Approach to Keeping Seniors Healthy and Safe at Home in the Nashoba Valley – \$60,000
- **North Star Family Services, Inc.** for North Star Family Services, Inc. for Homeless Families in Nashoba Valley – \$45,000
- **Virginia Thurston Healing Garden** for Empowering Resilience: Enhancing Psychosocial Cancer Support Services for Nashoba Valley Residents – \$60,000



GLCF's Commitment to Diversity, Equity, Inclusion and Belonging (DEIB)

The Greater Lowell Community Foundation envisions a sustainable region where all people in the 21 communities we serve will thrive. Our mission is to inspire philanthropy for all, and philanthropy has a role in ensuring everyone has opportunities to achieve their full potential. Historic and systemic inequities undermine the economic and social well-being of residents in our communities. These persistent disparities are based on such characteristics as race, ethnicity, nationality, religion, economic class, geography, age, gender identity, sexual orientation, disability, and more. When some of us are less able to participate in and benefit from our society, this is detrimental to the entire community. GLCF strongly believes that addressing racial disparities is the first, essential step toward our mission of building a more fair and just community for everyone.

2023 DEIB Events

Navigating Your Organization's Road to Diversity, Equity, Inclusion, and Belonging

On April 11, GLCF hosted a panel discussion on **Navigating Your Organization's Road to Diversity, Equity, Inclusion, and Belonging**.

Moderator: Sheila Och, Chief Engagement and Equity Officer, Lowell Community Health Center

Panelists:

- Yun-Ju Choi, Executive Director, Coalition for a Better Acre
- Amanda Kuffoh, Sr. Director of DEI and Prof. Dev., UTEC
- JuanCarlos Rivera, Director of Operations, Boys and Girls Club of G.L.
- Jessica Wilson, Executive Director, Mill City Grows
- Isa Woldegiorgis, Exec. Director, The Center for Hope and Healing



Building a Culture of Inclusion Among Greater Lowell's Nonprofit Boards

On Tuesday, December 5, GLCF hosted a panel discussion on **Building a Culture of Inclusion Among Greater Lowell's Nonprofit Boards**.

Moderator: Joseph Banh

Panelists:

- Brad Buitenhuys, Executive Director, Lowell Litter Krewe
- Yun-Ju Choi, Chief Executive Officer for Coalition for A Better Acre
- Joan Kulash, Executive Director, Community InRoads
- Allison Lamey, Executive Director, The Lowell Plan and the LDFC
- Kear Ou, Metro Credit Union, nonprofit volunteer and BDI participant



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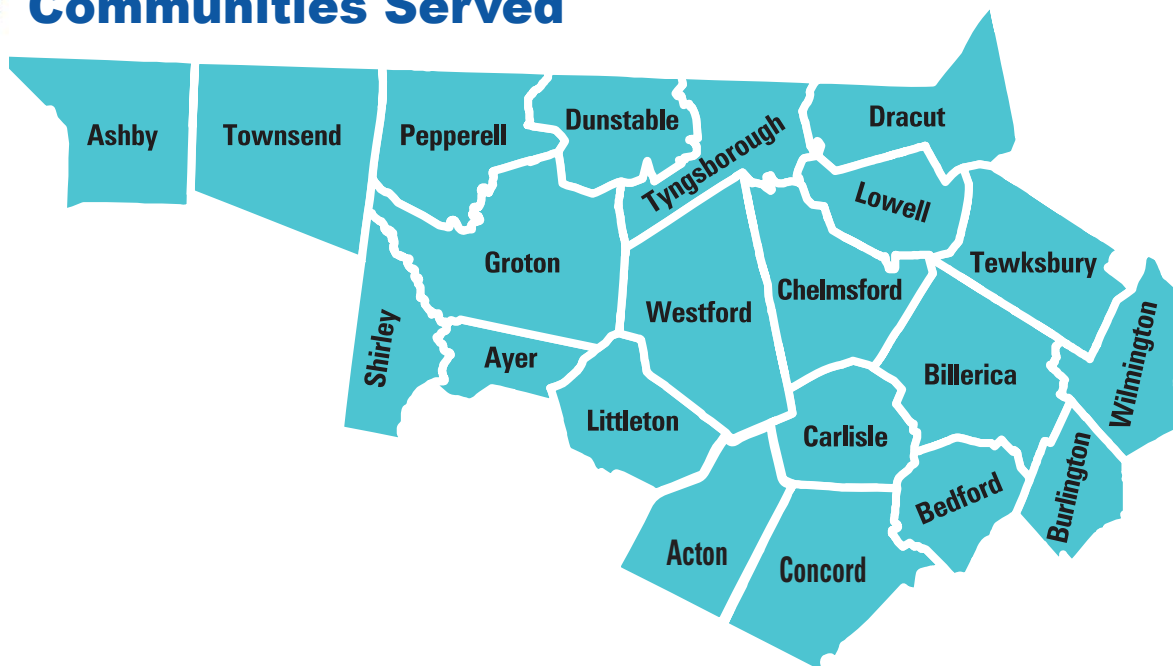
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