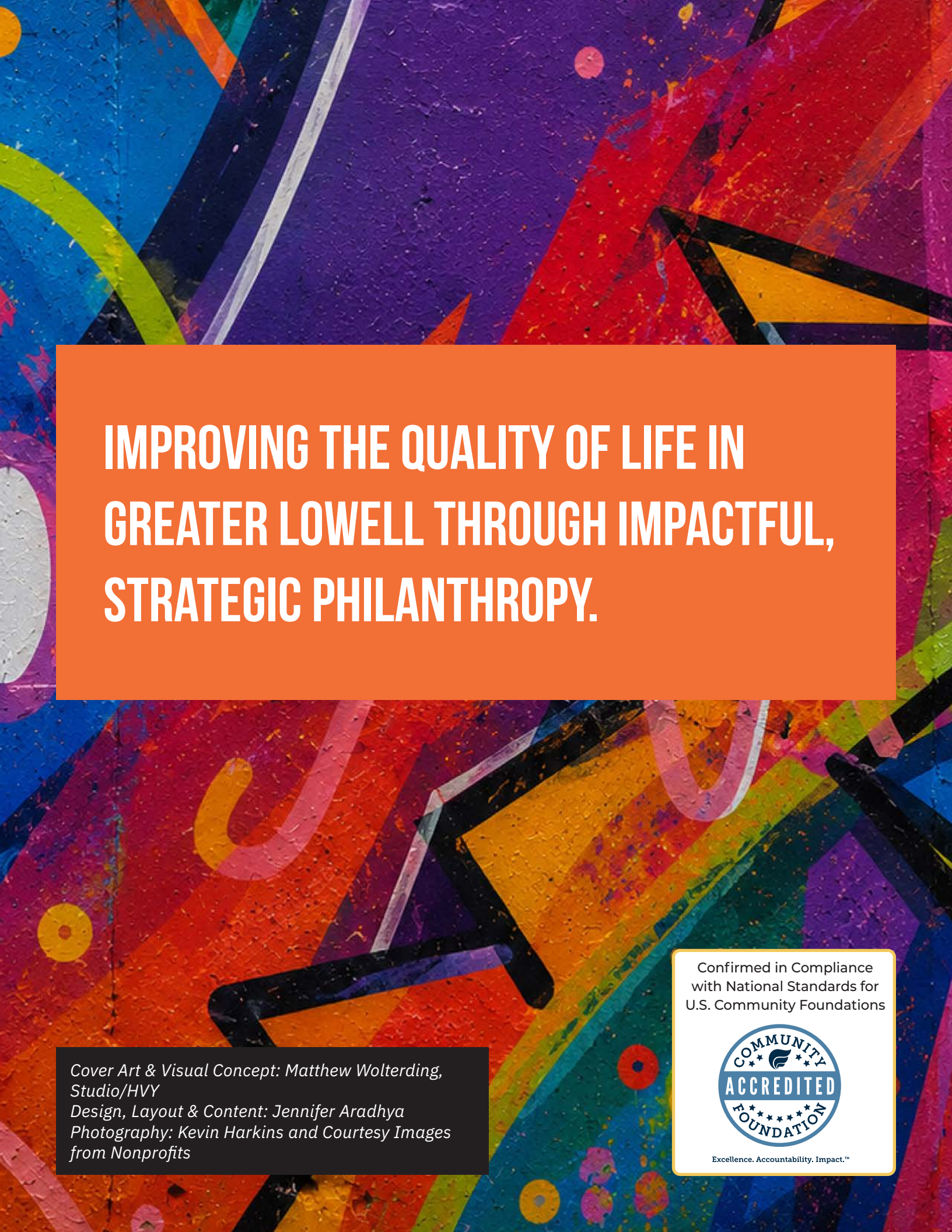
GREATER LOWELL COMMUNITY FOUNDATION

ANNUAL REPORT 2025

MANY VOICES ONE COMMUNITY





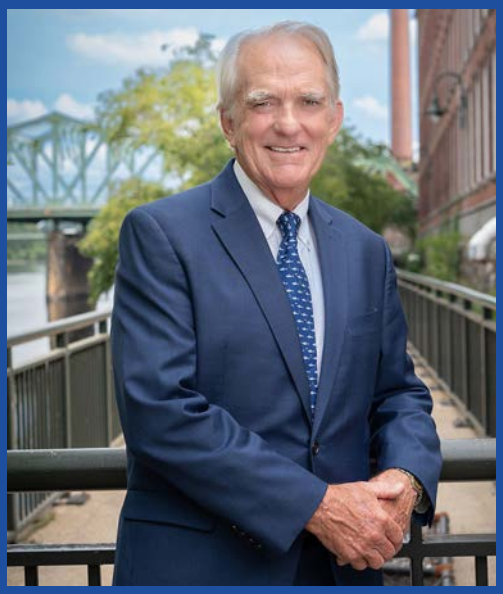
IMPROVING THE QUALITY OF LIFE IN GREATER LOWELL THROUGH IMPACTFUL, STRATEGIC PHILANTHROPY.

Cover Art & Visual Concept: Matthew Wolterding, Studio/HVY
Design, Layout & Content: Jennifer Aradhya
Photography: Kevin Harkins and Courtesy Images from Nonprofits

Confirmed in Compliance with National Standards for U.S. Community Foundations

COMMUNITY FOUNDATION ACCREDITED

Excellence. Accountability. Impact.™



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GLCF's President & CEO

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DEAR FRIENDS AND SUPPORTERS,

Every year, I have the privilege of reading thank-you letters from scholarship recipients and nonprofit partners. This year, one stopped me cold.

"Somewhere in the world," wrote a student, "someone who hasn't seen my face or knows my name was willing to spend their money on my journey to continue my education. I will ensure one day I will give back to others the same as you've done for me."

That is a voice worth hearing. In 2025, Greater Lowell was full of them. At the Boys & Girls Club in Lowell, a spoken word poet invited middle-schoolers to write about what lives in their hearts. At the International Institute of New England, refugee youth created art — each a story of where they came from — assembled into a mural now greeting visitors. Both are part of Arts Elevate, our partnership with the Barr Foundation, which this year placed four professional artists inside youth-serving nonprofits in Acton, Concord, Groton, and Lowell. Research confirms what our eyes witnessed: when young people are given space to express themselves, something profound and lasting happens.

2025 also called us to amplify the voices of our nonprofit partners navigating an extraordinarily difficult year. A September survey found that nearly three-quarters of responding organizations had been directly or indirectly affected by federal funding cuts — many eliminating programs, others reducing staff, most unable to replace what they lost. The Foundation responded with over $300,000 in emergency and flexible funding, including $200,000 to address acute food insecurity. When our partners speak, we listen, and we act.

In all, GLCF awarded $836K in scholarships to 474 Lowell High School seniors and distributed more than $5.6 million in grants to hundreds of nonprofits. Nearly half of those scholars will be the first in their families to attend college. Their voices — grateful, determined, and already thinking about how to give back — remind us why it matters.

As we continue our work to improve lives in the communities we serve, may we listen well, speak boldly, and ensure that every voice in Greater Lowell has the chance to be heard.

With deep gratitude,

Jay

Jay Linnehan, GLCF President & CEO



2025 LHS Honors Night Scholarship recipients

2025 BY THE #S



YWCA Lowell youth

503 endowed funds



Tewksbury Memorial High School GLCF Impact Award



Maria Olimpia Meza (MOM) Scholarship Fundraiser

$837K in scholarships were awarded to **474** students from **324** scholarship funds

$75 million in total assets



Ironstone Farm

$4.8M in grants distributed to **280** nonprofits



Project Learn

ABOUT GLCF

Established in 1997, the Greater Lowell Community Foundation (GLCF) is a philanthropic organization comprised of more than 500 funds dedicated to improving the quality of life in 21 neighboring cities and towns. With financial assets of more than $77 million, GLCF annually awards grants and scholarships to hundreds of worthy nonprofits and students. The generosity of our donors has enabled the Community Foundation to award more than $50 million to the Greater Lowell community.



VOICES FROM OUR COMMUNITY

"BECAUSE OF THIS FUNDING, WE CAN GET MORE FOOD TO THE PEOPLE IN OUR COMMUNITY WHO NEED IT MOST. THIS GENEROUS GRANT MEANS THE WORLD AND WILL MAKE A REAL DIFFERENCE IN OUR FIGHT AGAINST HUNGER, ESPECIALLY DURING SUCH A CRITICAL TIME."

"THIS GRANT MAKES A PROFOUND DIFFERENCE IN ASHBY. MANY RESIDENTS NEED ASSISTANCE BUT CANNOT DRIVE, RELYING ON WALKING OR NEIGHBORS JUST TO REACH OUR PANTRY. THIS SUPPORT ENSURES NO ONE IS LEFT BEHIND BECAUSE OF WHERE THEY LIVE."

"OUR PARENTS WOULD WANT THE RECIPIENT OF THEIR NAMED SCHOLARSHIP TO BECOME AN EDUCATOR AND COME BACK TO TEACH THE CHILDREN OF LOWELL. THEY WOULD BE SO PROUD AND HAPPY."

"WE GREATLY APPRECIATE THE DONORS WHO PROVIDE THIS GENEROUS SUPPORT. OUR COMMUNITY PARTNERSHIP ALLOWS US TO CONTINUE TO PROVIDE SAFE, SUPPORTIVE, AND ENRICHING EXPERIENCES FOR LOCAL YOUTH IN GREATER LOWELL."

"THANK YOU FOR TAKING THE TIME TO LISTEN TO THE VOICES OF LOCAL NONPROFITS."

"WE SEE GLCF AS MORE THAN A FUNDER; YOU ARE A HUB FOR THE RELATIONSHIPS, KNOWLEDGE, AND COLLABORATION THAT SMALL ORGANIZATIONS LIKE OURS DEPEND ON."

GREATER LOWELL COMMUNITY FOUNDATION

STRATEGIC PLAN to 2025 2028

VIEW THE PLAN



Loaves & Fishes

Strategic Imperatives

Expand GLCF's Impact and Resources

Effective Community Leadership

Social Entrepreneurship

Responsive Impact

Strategic Priorities

Advancement and sustainability of the regional arts infrastructure

Championing equity and equal opportunity for underserved communities

Supporting the needs of children and youth

SCAN AND STAY CONNECTED WITH GLCF

To learn about grant and scholarship opportunities, sign up for our monthly newsletter.



FINANCIAL REPORT

2025 STATEMENT OF FINANCIAL POSITION

ASSETS	
Cash and investments	$74,672,936
Unconditional promise to give	$526,848
Total assets	$75,199,784
LIABILITIES	
Accounts payable / accrued expenses	$170,933
Grants payable	$3,000
Fiscal agent and agency endowment funds	$13,194,578
Total liabilities	$13,368,511
NET ASSETS	
Total net assets	$61,831,273
Total liabilities and net assets	$75,199,784

2025 STATEMENT OF ACTIVITIES

SUPPORT AND REVENUE	
Contributions, grants and gifts	$4,967,265
COVID-19 contributions, grants, and gifts	$666,044
Investment Income	$5,179,387
Total support and revenue	$10,812,696
EXPENSES	
Program Services	$5,914,042
Fundraising	$368,807
General and administrative	$349,939
Total expenses	$6,632,788
CHANGE IN NET ASSETS	$4,179,908
NET ASSETS AT BEGINNING OF YEAR	$57,651,365
NET ASSETS AT END OF YEAR	$61,831,273

FINANCIAL STEWARDSHIP

The goal of the Foundation's investment program is to preserve and enhance the value of donor gifts, maintain capital for the future, and meet community needs today. To accomplish this goal, we sustain a diversified portfolio overseen by multiple managers.

GLCF ENDOWED FUNDS RETURN

(through 12/31/25)

- **1 Yr. +9.0%**
- **3 Yr. +14.8%**
- **5 Yr. +9.5%**

FOUNDING DONORS ACKNOWLEDGMENT

The generous support of private foundations is essential to furthering our work in the community. We appreciatively acknowledge our founding Foundations: The Theodore Edson Parker Foundation (Moses Greeley Parker Foundation and Mary Greeley Parker Morrison Foundation) for their initial and continued support. Additional thanks to the Jessie B. Cox Charitable Trust Fund, and Massachusetts Environmental Trust for their support.

VOICES HEARD

RAPID RESPONSE TO FOOD INSECURITY CRISIS



Merrimack Valley Food Bank

Greater Lowell Community Foundation (GLCF) today announced a $200,000 emergency grant program to address acute food insecurity across its 21-community service area as Massachusetts families face an unprecedented convergence of threats to food security.

The emergency funding responds to multiple simultaneous crises: the federal government shutdown threatening SNAP benefits for over 1.1 million Massachusetts residents, dramatic cuts to food bank funding, and new eligibility restrictions projected to eliminate benefits for approximately 150,000 state residents. With winter approaching – when heating costs compete with food budgets – the need for immediate action has never been more urgent.



Open Pantry of Greater Lowell

"Families in our communities are facing impossible choices between heating their homes and putting food on the table," said Jay Linnehan, President and CEO of Greater Lowell Community Foundation. "This emergency funding represents an immediate, comprehensive response to ensure no family in our region goes hungry during this crisis."

The $200,000 initiative includes a $100,000 grant from an anonymous donor, demonstrating unprecedented philanthropic collaboration in response to community need. Grants will be distributed immediately to 14 organizations serving all 21 communities in GLCF's service area.

"Thanks to GLCF, this generous grant means the world to the Merrimack Valley Food Bank and will make a real difference in our fight against hunger, especially during such a critical time," said Debbie Callery, Executive Director, Merrimack Valley Food Bank. "Because of this funding, we can get more food to the people in our community who need it most."

The emergency grants will enable immediate expansion of services including extended pantry hours, increased food distribution, emergency meal programs, and enhanced support for vulnerable populations including seniors, families with children, and individuals with disabilities.

"This is not business as usual – this is an emergency response to an emergency situation," explained Jennifer Aradhya, GLCF's Vice President of Marketing, Programs & Strategy. "By working with established community partners who can deploy resources immediately, we're ensuring help reaches families who need it most, right now."

The initiative builds on GLCF's long-standing commitment to addressing food insecurity in the Merrimack Valley region, where poverty rates range from 16% in Lowell to lower rates in surrounding communities, but where all residents face the same federal policy changes threatening food security.

Organizations receiving emergency funding include regional anchors and community-specific programs across all 21 GLCF communities: Acton, Ashby, Bedford, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, Lowell, Pepperell, Shirley, Tewksbury, Townsend, Tyngsboro, Westford, and Wilmington.

LEARN MORE.



DISCRETIONARY GRANTS

$250K IN FUNDING TO LOCAL NONPROFITS AT ANNUAL MEETING

2025 DISCRETIONARY GRANT AWARDS

CHILDREN'S SERVICES $110,000 | LECLAIR ELDER SERVICES $60,000 | LGBTQ+ SERVICES $80,000 | **$250,000**

CHILDREN'S SERVICES — $110,000

- **Aaron's Presents** — Deepening mentorship for AP youth in Lowell
- **City of Lowell Recreation Office** — FY26 swim lessons
- **Cocotree Kids** — Cocotree Kids underwear distribution
- **Dignity Matters, Inc.** — Dignity for Greater Lowell teens and young women
- **Lowell Community Health Center** — Children's vision screener project
- **Lowell Youth Leadership Program Inc.** — LYLP 2025 summer program
- **Mission of Deeds, Inc.** — Beds Program — $5,000
- **North Star Family Services, Inc.** — Bonnie's Place, family homeless shelter — $5,000
- **PAL of Massachusetts** — Shop with a Cop
- **Project Home Again** — A Good Night's Sleep, bed bundles for kids

CHILDREN'S SERVICES (CONT.) — CONT.

- **Refuge Art School Inc.** — Refuge Access Fund
- **Sibling Connections** — Expansion of weekend retreats

LECLAIR ELDER SERVICES — $60,000

- **Lowell Association for the Blind** — Easy healthy cooking for the blind
- **Merrimack Valley Food Bank** — Mobile Pantry
- **The Nature Connection** — Nature Connects: outreach programs & memory cafés for elders
- **Open Table** — Support for senior hunger relief programs
- **Project Citizenship** — Citizenship services for immigrants aged 55+ in Greater Lowell
- **Ramps for Neighbors** — A program of the Parish of All Saints, dba All Saints Episcopal Church

LGBTQ+ SERVICES — $80,000

- **BAGLY Inc dba Massachusetts Transgender Political Coalition** — Regional expansion of MTPC's programs and services to the Greater Lowell area
- **Danny's Place Youth Services** — Mosaic, empowering LGBTQ+ youth through expression and belonging
- **Greater Boston PFLAG** — Affirming Families, LGBTQ+ support & education expansion
- **Greater Lowell Health Alliance** — The Pride Playbook, prioritizing mental health in every step
- **History UnErased, Inc.** — "The Past Is Always Present"
- **MA LGBT Business Network** — Building a welcoming and inclusive workplace for LGBTQ+ communities: an educational series
- **Merrimack Repertory Theatre, Inc.** — Amplifying LGBTQ+ theatre artists and stories: KWEEN by Vichet Chum
- **Pathway To Better Health** — Expand Chroma Sessions



2025 Discretionary Grant Recipients

On June 10, nearly 200 community members gathered at UMass Lowell's Coburn Hall for the Greater Lowell Community Foundation's Annual Meeting, an evening that marked the largest discretionary grant distribution in GLCF's history. A record $250,000 was awarded to 26 nonprofits in three focus areas: Children's Services, Elder Services, and LGBTQ+ Services.

Discretionary Grants are one of several competitive grant programs GLCF offers each year. Nonprofits apply for funding, and independent volunteer committees review the proposals and select the awardees.

"These investments are a direct result of generous donors and thoughtful stewardship," said GLCF President and CEO Jay Linnehan. "They help ensure that vital services reach those who need them most."

The evening's keynote, "The Power of Building Community," was delivered by Kendra Bauer, a 22-year educator at Lowell High School who leads its Early College and Dual Enrollment programs. Bauer spoke about how trust, connection, and relationships help students grow and create change. She then invited three of her students to share their own stories, which became one of the most memorable moments of the night.

GLCF also honored Representative Vanna Howard with the 2025 Bankers' Volunteer Award for Lifetime Achievement. The award recognizes her lifelong dedication to volunteering and to the causes that strengthen Greater Lowell.



Annual Meeting Keynote Kendra Bauer



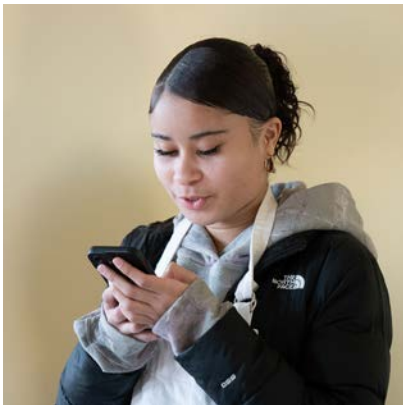
2025 Bankers' Volunteer Award - Representative Vanna Howard



GLCF Leadership with Kendra Bauer (right) Keynote and LHS students

VOICES OF ARTS ELEVATE

LEARN MORE





1 | BOYS & GIRLS CLUB OF GREATER LOWELL

Spoken Word Poetry

Artist: Anthony Febo

Participants: Ages 13–18



Youth explore spoken word poetry to discover and develop their poetic voice. Drawing on personal experience, participants write toward healing and self-empathy, culminating in an open mic showcase where they share their work.



2 | DANNY'S PLACE

Fiber & Tactile Arts

Artist: Shoni Hallock-Martin

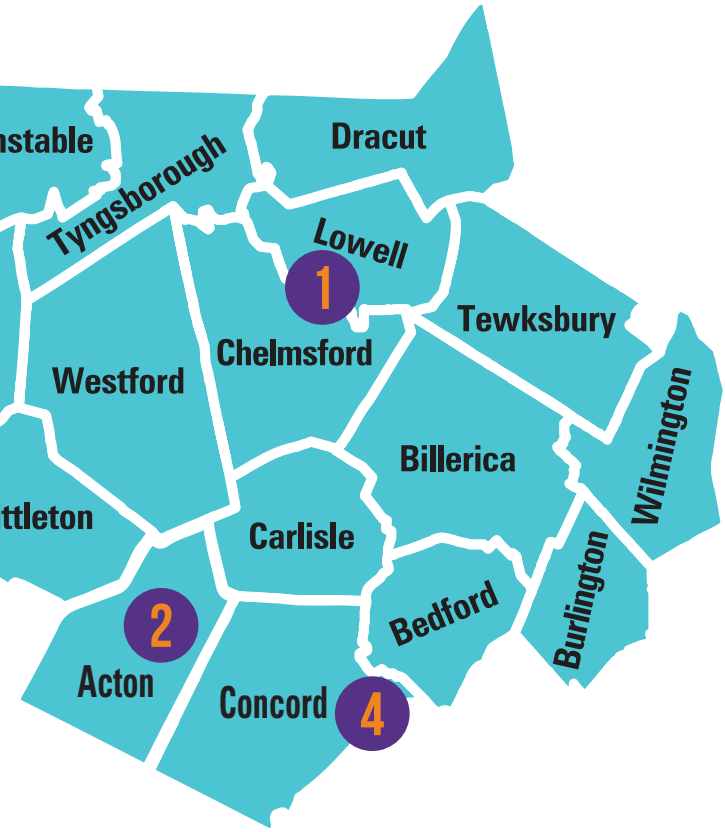
Participants: Ages 12-14



Young artists learn hands-on papermaking, journal design, and paper-mâché sculpture as tools for self-expression and identity exploration. The program emphasizes the joy of creating something tangible while discovering personal style and imagination, concluding with a gallery presentation.

Arts Elevate is the Greater Lowell Community Foundation's comprehensive initiative to improve wellness and strengthen communities through creative engagement across the Greater Lowell region. Developed through GLCF's participation in the Barr Foundation's Creative Commonwealth Initiative, Arts Elevate operates on the principle that when people engage in art, they discover what they are capable of, who they are, how they belong, and how they contribute to the world around them.

We believe that creativity isn't just a nice-to-have—it's essential for our community. The question isn't whether arts can heal; it's whether we're bold enough to make healing through arts the norm, not the exception.





3 | PRESCOTT COMMUNITY CENTER

Visual & Mixed Media

Artist: Andrea Wilson

Participants: Grades 6 - 8



Students explore their sense of self through visual journaling, mindfulness art exercises, and creative self-portraiture. The studio space encourages self-expression and creative thinking, with participants culminating in a student-curated gallery exhibition.

4 | THE UMBRELLA ARTS CENTER

Filmmaking

Artist: Tom Flint

Participants: Grades 6 - 8



Students and families engage in hands-on visual storytelling across four concurrent tracks: student moviemaking workshops, family co-creation sessions, peer collaboration courses, and field-based creative adventures. All projects premiere at a red-carpet screening event.



2025 GRANTS

2025 Scholarship and Grant Distributions total $5.6M

$4,422,212 from donor funds and scholarships as well as $1,168,634 from GLCF discretionary funds

$4,422,212
DONOR FUNDS AND SCHOLARSHIPS — 79.1%

$1,168,634
GLCF DISCRETIONARY — 20.9%

GLCF DISCRETIONARY GRANTS

20 FUNDS AND AWARDS

Food Insecurity Response Fund	$200,000
GLCF Operating Reserve Fund	$185,067
GLCF Children's Discretionary Fund	$120,000
Nashoba Valley Community Health Care Fund	$107,000
GLCF Community Connection Fund	$100,000
LGBTQ+	$80,000
Women Working Wonders Fund	$75,000
Leclair Elder Services	$60,000
GLCF Discretionary Grants	$56,014
Red Hat Technology Award	$48,902
GLCF Presidents Fund	$37,150
Northern Middlesex Water Resources Endowment Fund	$30,000
NETSCOUT Heart of Giving Community Grant	$20,000
Newell Flather Legacy Fund	$12,500
Juniper Networks Foundation	$12,000
Women Working Wonders Mini Grants	$10,000
Tom Leggat Opportunities Fellowship Award for Youth Fund	$7,500
Lowell Kinetic Sculpture Race Fiscal Sponsor	$3,000
Lowell Waterways Lighting Initiative	$2,500
Celebrate Giving	$2,000

$1,168,633.50



2025 Women Working Wonders Power of the Purse



2025 LGBTQ+ Fund Brunch Event Committee

COMPOSITION OF TOTAL GRANTS

Designated	$1,668,175
Donor advised	$931,197
Agency	$649,708
Scholarship	$537,037
Unrestricted operating	$533,139
Field of interest	$451,108
Fiscal sponsorship	$413,784
Unrestricted designated	$279,007
Restricted designated	$126,498
Fiscal agent liability	$25,600
Charitable gift annuity	$8,151
TOTAL	**$5,623,407.13** 100.00%

INVESTING IN COMMUNITY

SHARE OF 2025 GRANTS & SCHOLARSHIPS

2025 grant distributions: GLCF focuses on impactful, strategic granting by having an in-depth working knowledge of the community, collaborating with organizations who serve it, and the priorities of the Foundation's fund holders and donors.

Scholarship & education	19.31%
Community & neighborhood dev.	16.83%
Arts & culture	15.85%
Food security	11.17%
Housing and homelessness	9.97%
Human services — youth	8.56%
Human services — general	6.13%
Environmental	3.58%
Other	3.48%
Veteran's affairs	2.64%
Health — general	2.48%

GLCF FUNDS ESTABLISHED IN 2025

Adelard L. "Ed" Trudel Scholarship Fund
Alexis Family Scholarship Fund
ARPA Direct Community Investment Program
Barr Sustainability Grant
Boisvert Electrical Scholarship
By Annie Powell
Coach Turner Play Ball Fund
Community Connection Fund
Concord River Greenway Fund FASB 136
Creative Catalyst Project
Creative Economy Project
Nonprofit Community Projects
Farm Food & First Responder Account
George & John O'Brien Scholarship Fund
GLCF Arts Elevate Fund
GLCF Community Connection Fund
Harry B. & Sophie A. Dunsford Family Scholarship Fund
Jachaly Engineering Westford Scholarship
Kelleher Family Scholarship Fund
LHS Class of 2005 Scholarship Fund
Lily Ann Moore Designated Fund & Scholarship
Lowell Bicentennial
Lowell Community Charter Public School - Nixon Alert Scholarship Fund
Lowell Youth Activities Program
Maria Fatima Estrella Fund
MeadowBrook Farm, LLC & RockBottom Holding, LLC
Merrimack Valley DEIB Practitioners Network
Music 4 You
Pathway to Better Health
Pawtucket Farm Stewardship Endowment Fund FASB 136
Raymond DeLorme Class of 1971 Scholarship
Ricardo Martins Family Fund
Roger F. Landry Scholarship Fund



2025 GLCF DONORS

$25,000+

Aldrich Family Charitable Foundation
Amelia Peabody Charitable Fund
Barr Foundation
Mr. and Mrs. Paul Blount
Cedar Tree Foundation
Mr. and Mrs. Alexander M. Chanler
City of Lowell - Community Events
Commonwealth of Massachusetts
Demetrios P. Karamanolis Estate
Mr. George L. Duncan
East Mills Limited Partnership
Eastern Bank Foundation
Eastern Salt Company, Inc.
FY2025 Earmark-275
GLCF Discretionary Grants
GLCF Operating Reserve Fund
GLCF Racial Equity Action Fund
Hamilton Canal Limited Partnership
Jachaly, LLC
Jeanne D'Arc Credit Union (JDCU)
Klarman Family Foundation
Mr. Hamel Ajay Kothari
Mr. and Mrs. Theodore J. Leonsis
Lowell Development & Financial Corporation
Lowell Five
Lowell Parks & Conservation Trust
Mahoney Oil Co.
Marty T. Meehan Educational & Charitable DAF
Mass Development Finance Agency
Massachusetts Alliance of Portuguese Speakers (MAPS)
Mr. Charles H. McColough
Mr. and Mrs. John F. Moore
Moses Greeley Parker and Mary Greeley Parker Morrison Fund for Greater Lowell
Nancy L. Donahue Fund in Memory of Richard K. Donahue Sr.
National Park Foundation
NetScout Systems, Inc. Charitable Giving Program
Mr. and Mrs. Jack D. O'Connor
One Call Facility Services, LLC
OneCause Inc.
Mr. Luis M. Pedroso
Red Hat, Inc.
Rockland Trust
The Permanent Fund for the GLCF
U.S. Trust, Bank of America Private Wealth Management
UMass Lowell
Mr. and Mrs. Peter C. White

$10,000 TO $24,999

Anonymous
Dr. and Mrs. John W. Carson
Mr. James F. Conway, III
DCU - Digital Federal Credit Union
Mrs. Nancy L. Donahue
Duke Family Fund
Ms. Barbara N. Dunsford
Founders Discretionary Fund
Gervais Imports, Inc.
Greater Lowell LGBTQ Fund
Hewlett Packard Enterprise (HPE)
Mr. and Mrs. Francis R. McKenzie
Merrimack Valley Donors Fund
Middlesex Community College Foundation
Mosaic Lowell
Nancy L. Donahue Fund
Mr. and Mrs. William M. Nickles
Mr. Steven C. Panagiotakos Esq.
TMI Property Management & Development
Ultimate Kronos Group (UKG)
Mrs. Germaine T. Vigeant-Trudel
Vinfen Corporation
Wellpoint
Women Working Wonders Fund

$5,000 TO $9,999

Mr. Michael W. Alexis
Mr. and Mrs. Peter S. Alexis
Mrs. Clementine F. Alexis
Anton's Cleaners, Inc. dba Fabric Cleaning Company, Inc.
Aubert J. Fay Charitable Fund
Mrs. Jeannette M. Audet
Battles Foundation, Inc.
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Gallagher & Cavanaugh, LLP
Genworth Financial
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Mr. Paul J. Iversen
Juniper Networks Foundation
Mr. and Mrs. Corey R. Lewandowski
Lowell Housing Authority
Lowell Plan, Inc.
Lowell Sun Charities, Inc.
Mark and Elisia Saab Family Fund
Mary E. Harrington Memorial Fund
Mass Cultural Council
Meadowbrook Farm, LLC
NPS Mellon Fellowship
Mr. and Mrs. Bill O'Brien
Pridestar Trinity E.M.S., Inc.
Red Hat Technology Award
Richard K. and Nancy L. Donahue Charitable Foundation Trust
Rockland Trust - Donor Advised Fund
S & F Concrete Contractors, Corp.
Dr. and Dr. Akhilesh Sastry
The Dow Company, Inc.
Wat Buddhabhavana of MA
WinnCompanies
Ms. Susu Wong and Dr. Julie Chen
Zorean, Inc.

$2,000 TO $4,999

Mr. and Mrs. William A. Barnstead Jr.
Berkshire Bank
Blackdog Builders, Inc.
Ms. Andrea Borowiecki
Brian P. Sullivan Memorial Scholarship Fund
Cambodian Mutual Assistance Association of Greater Lowell, Inc.
Ms. Yun-Ju Choi
Coastal Masonry LLC
Community Teamwork, Inc. (CTI)
Cummings Foundation, Inc.
Mr. and Mrs. William Curry
Delta Auto, Inc.
Delta Sales of Amherst, Inc.
Mr. and Mrs. Dan Demmer
Mr. John P. Dolan
Henry and Winifred Lyons Foundation
Hidden Battles Programs
Mr. and Mrs. David J. Kelleher
Lazy River Products, LLC
Lowell Community Charter Public School
Lowell General Hospital
Luz Granite Corp.
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Mr. Denis McHugh
Mill City Medical Group LTD
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Mr. James R. Milner
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Ms. Sarah K. Morrison and Ms. Gianna Moschella
Mr. William M. Nickles
Ms. Kathleen A. Niemaszyk
Mr. Lamyoung O'Neill
Peter S. Stamas Fund for GLCF
Project Kompass, Inc.
Dr. and Mrs. John N. Reichheld Jr.
James and Julia Reichheld
Mr. Thomas M. Reichheld and Dr. Joanne Buonomano
Salem Five
Mr. and Mrs. Nalin M. Shah
Dr. and Mrs. Eric A. Meikle
Mr. and Mrs. Michael D. Sullivan
Ms. Marilyn S. Swartz-Lloyd
Tanner Street Development, LLC
Town of Chelmsford
Triad Associates, Inc.
Votze Butler Charitable Fund
Mr. Malcolm M. Walsh
Washington Savings Bank

$1,000 TO $1,999

Acre Family Child Care
Advanced Cultivators, LLC
Bake & Bites Corp
Mrs. Andrea Batchelder
Mr. and Mrs. Thomas A. Biga
Mr. William P. Boyd
Mr. Gary Joseph Camacho
Mr. Michael Caouette
Ms. Colleen Casper
Mrs. Marcia Cassidy
Ms. Jessica Chea
Citrin Cooperman & Company, LLP
Mr. and Mrs. Charles H. Comtois
Mr. John Connor
Cricket Wireless
Daniel J. Quirk, Inc. dba Quirk Auto Dealerships
Demoulas Foundation
Mr. and Mrs. Stephen J. Deveau
Mr. Gary D. Dillon
Mr. and Mrs. Joao Dinis
Mr. Edward M. Doherty
Atty. Eileen M. Donoghue and Mr. John J. O'Connor
Mr. and Mrs. Paul Dubuque
D'Youville Life & Wellness Community Foundation, Inc.
Effex Management Solutions
E-San Thai Food and Drinks
Essan Sausages
Mr. Joseph Farmer
Mr. Kevin F. Finnegan and Ms. Margaret A. Reilly
Mr. and Mrs. Michael G. Flaherty
Mr. Thomas A. Fleming
Four Oaks Country Club
Mr. Luis Fung
Mr. and Mrs. John B. Galvin Jr.



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Mr. Robert E. Morrison
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Mr. and Mrs. Frederick W. Moynihan
Mr. Nicholas Mroczko
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Nifty Workshop, LLC
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Mr. Paulo L. Pedroso
Progressive Pilgrimage
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CELEBRATE GIVING



Celebrate Giving Keynote Rajia Abdelaziz, invisaWear



Business Philanthropy Partner Award: Votze Butler Associates



Newell Flather Legacy Fund Grant Award Recipient CMAA with Bankers' Volunteer Award Vannak Theng-Rush

On October 22, nearly 150 guests gathered at UTEC in Lowell for GLCF's annual Celebrate Giving with a focus on: **Social Entrepreneurship: Solving Problems, Strengthening Communities.**

The evening was built around a conversation with Rajia Abdelaziz, CEO and co-founder of invisaWear, a company that makes smart jewelry and accessories for personal safety. Abdelaziz launched the company at 21. Since then she has raised $3 million, grown sales past $20 million, and formed partnerships with ADT and TELUS. In 2023 she launched Smart Alert Holdings and acquired Flare Safety to bring affordable safety tools to more people. She has appeared on the cover of Forbes 30 Under 30 and been recognized by TIME, Fast Company, and the Boston Globe. She also mentors aspiring entrepreneurs through UMass Lowell's Entrepreneurship Program.

The evening also honored four people and organizations whose leadership strengthens Greater Lowell:

- **Business Philanthropy Partner Award:** Votze Butler Associates Inc., for its commitment to improving the community through philanthropic partnership and civic engagement
- **Steven Joncas Community Connector Award:** Brian Chapman, for connecting and strengthening community networks across the region
- **Bankers' Volunteer Award for Lifetime Achievement:** Vannak Theng-Rush, for years of sustained volunteer leadership
- **Newell Flather Legacy Fund Grant Award:** Cambodian Mutual Assistance Association (CMAA). The fund was established at GLCF in 2022 by the Theodore Edson Parker Foundation to support arts, immigrant, and refugee projects in Lowell.



GLCF STAFF

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If you would like to contribute to any GLCF fund that addresses issues in our community, such as the Resilience and Care Fund, scholarships, elder services, children's needs, LGBTQ services, the arts, and more, you can do so online at **www.glcfoundation.org** through the **DONATE** button.

We also accept contributions by mail, addressed to: Greater Lowell Community Foundation, 100 Merrimack Street, Suite 202, Lowell, MA 01852

Please note the specific fund you are giving to in an attached note or your check's "For" section.

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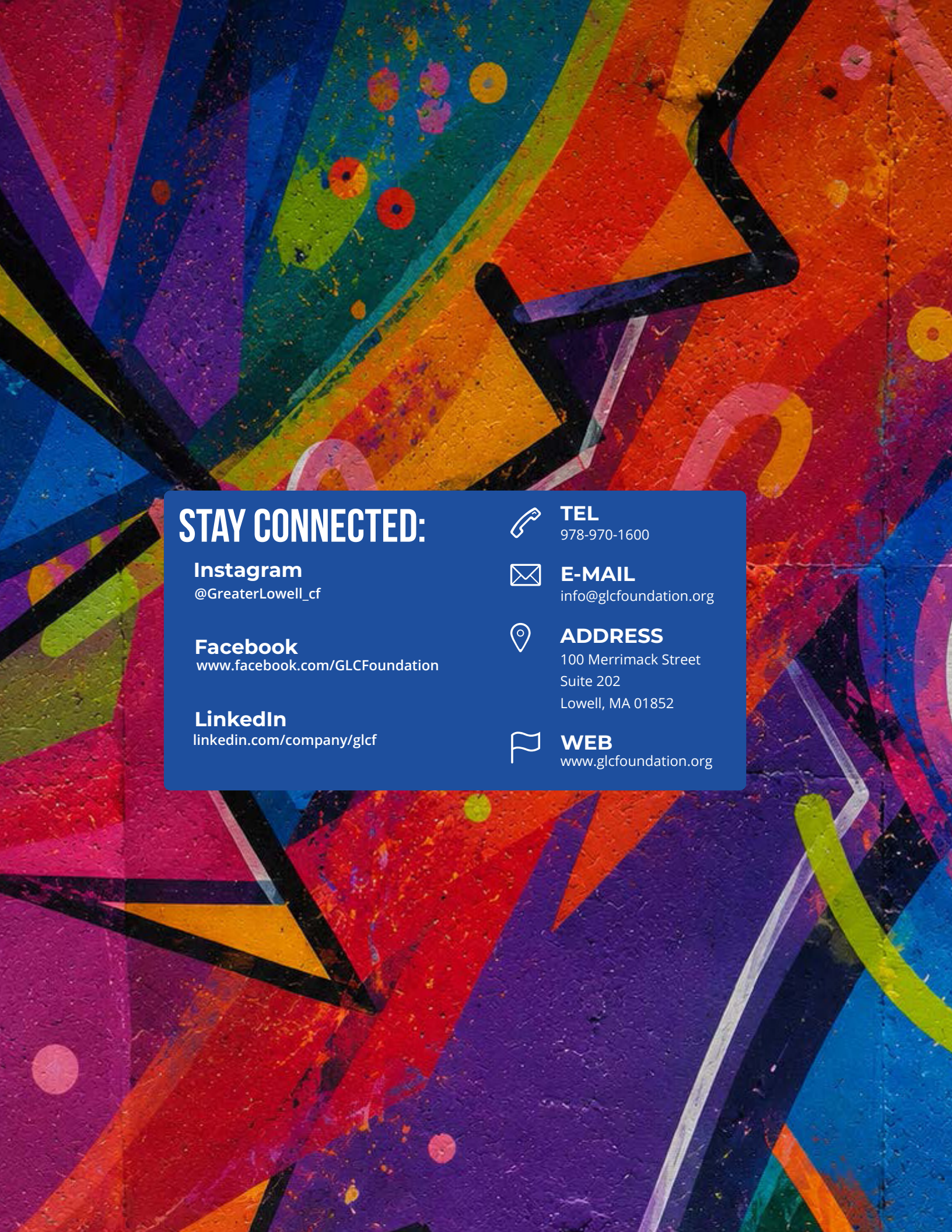
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